

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2017**

Reference: Direct Encoding (No GPB in database)				
Organization: National Economic and Development Authority			Organization Category: National Government, Line Agency	
Organization Hierarchy: National Economic and Development Authority				
Total Budget/GAA of Organization:	1,134,354,000.00			
Actual GAD Expenditure	50,454,379.76	Original Budget	29,551,107.45	
		% Utilization of Budget	170.74	
% of GAD Expenditure:	4.45%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
1	RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW): Ensure that the Philippine Development Plan (PDP) is gender-responsive.	Mainstreaming GAD is not a priority in the planning process. There is a need to ensure that GAD mainstreaming is included in the Planning Guidelines.	To ensure integration of gender dimension in the formulation of the Development Plan for the next administration	MFO: Socioeconomic/ Physical Planning and Policy Advisory Services	Mainstreaming gender in the Development Agenda (i.e., Philippine Development Plan, Philippine Investment Program, and Results Matrix)	Number of gender-related indicators in the Results Matrix Number of gender-responsive PAPs registered in PIPOL - A gender-responsive Public Investment Program and Results Matrix	This include the cost incurred during the various activities on the PIPand Results Matrix formulation, meeting of the Longitudinal Cohort Study on the Girl and Boy Child and MC-IHDC Meetings, the 2018 NEDA Internal Planning Conference, and the Orientation and Advocacy Workshop on the SDGs and SDS Yearend Assessment PS attribution of NEDA personnel who have participated in the abovementioned activities and to the following, were also included: 73rd Session of UNESCAP High-Level Dialogue on Sustainable Social Development in Asia and the Pacific for Achieving the 2030 Agenda, ASEM Symposium on Inter Regional Partnership for Sustainable Development, and Shaping the Women's International Agenda: A Consultative Forum.	0.00 GAA	12,127,574.74 GAA	NPPS, PIS, MES (lead staffs) and concerned NEDA Sector Staff	Done.
2	RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW) : Institute measures to ensure that 5-30% of ODA funds are in support of gender-responsive programs and projects	To institutionalize the use of Harmonized GAD Guidelines (HGDG) in the development cycle Mainstreaming gender concerns in programs and projects is often overlooked in the development, appraisal and monitoring due to lack of capacity of evaluators to use the tool	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal and monitoring	MFO: Investment Programming Services	Review of project proposals in terms of gender responsiveness using the HGDG checklists (e.g., projects for consideration of the NEDA ICC)	Gender-responsiveness of project proposals are integrated in the evaluation report of NEDA Staffs subject for review by the NEDA ICC) - All project proposals received by NEDA are scored in terms of gender responsiveness using the HGDG checklists	This includes the cost incurred during the various ICC-TB and CC Meetings and PS attribution.	0.00 GAA	733,214.35 GAA	GFPS-TWG	Done.
3	RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW) : Institute measures to ensure that 5-30% of ODA funds are in support of gender-responsive programs and projects	To institutionalize the use of Harmonized GAD Guidelines (HGDG) in the development cycle Mainstreaming gender concerns in programs and projects is often overlooked in the development, appraisal and monitoring due to lack of capacity of evaluators to use the tool	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal and monitoring	MFO: Investment Programming Services	Integration of GAD in the evaluation criteria of the Investment Coordination Committee (ICC) and Development Budget Coordination Committee (DBCC) of the NEDA Board (proposal)	ICC and DBCC resolutions issued integrating GAD in their evaluation criteria- At least one (1) resolutions from ICC and DBCC issued integrating GAD in their evaluation criteria.	The ICC Policy on Intergating GAD in the ICC Process was issued on September 2016.	16,000.00 GAA	0.00 GAA	PIS and NPPS	Not Done.

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4	RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW) : Institute measures to ensure that 5-30% of ODA funds are in support of gender-responsive programs and projects	To institutionalize the use of Harmonized GAD Guidelines (HGDG) in the development cycle Mainstreaming gender concerns in programs and projects is often overlooked in the development, appraisal and monitoring due to lack of capacity of evaluators to use the tool	To link GAD principles on the macroeconomic assumptions and issues being discussed in the TWG on Macroeconomy as well as in the development DBCC	MFO: Investment Programming Services	Development of a framework for mainstreaming, translating and or relating GAD strategies to the macroeconomic policy issues being discussed in the DBCC (PS Attribution).Target Date: December 2017	Number of trained TWG on Macroeconomy focals/secretariats on mainstreaming the GAD Framework to macroeconomic policy issues discussed in the DBCC - At least one (1) focal on TWG on Macroeconomy trained.		Representation 5,500.00 GAA	0.00 GAA	NPPS	
5	RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW) : Institute measures to ensure that 5-30% of ODA funds are in support of gender-responsive programs and projects	Mainstreaming gender concerns in programs and projects is often overlooked in the development, appraisal and monitoring due to lack of capacity of evaluators to use the tool To institutionalize the use of Harmonized GAD Guidelines (HGDG) in the development cycle	Ensure that the team composition for Value Engineering/Value Analysis (VE/VA) Study is interdisciplinary to include gender experts	MFO: Investment Programming Services	Inclusion of GAD expertise in the hiring of team members for the VE/VA Study (Budget estimates still being determined)	Number of GAD experts in the VE/VA Study Team - At least (one) 1 GAD expert hired		0.00 GAA	0.00 GAA	IS	
6	RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW) : Institute measures to ensure that 5-30% of ODA funds are in support of gender-responsive programs and projects	To institutionalize the use of Harmonized GAD Guidelines (HGDG) in the development cycle Mainstreaming gender concerns in programs and projects is often overlooked in the development, appraisal and monitoring due to lack of capacity of evaluators to use the tool	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal and monitoring	MFO: Investment Programming Services	Reprinting of the HGDG Manual and Sectoral Checklist for distribution	Number of HGDG Manual and Sectoral Checklist reprinted- 2000 copies of HGDG Manual and Sectoral Checklist reprinted	The Job Order for thereprinting of the HGDG has been awarded to JAPI Printzone Corporation on 29 December 2017	600,000.00 GAA	528,200.00 GAA	SDS and Admin	Done.
7	RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW) : Ensure allocation and utilization of ODA funds to gender-responsive programs/ projects	Compliance to RA 7192 and 9710	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal and monitoring	MFO: Plan/Program/ Project Monitoring and Evaluation Services	Prepare a Report on the Gender-Responsiveness of ODA programs and projects and revisit the current process and format of the ODA-GAD Report to perform the necessary adjustments.	Report on the gender-responsiveness of ODA programs and projects prepared with in-depth analysis of the identified GAD issues and results. - One report on the gender-responsiveness of ODA programs and projects prepared and disseminated with assessment of GAD issues and results of the implementation of the projects.	This covers office supplies. The PS attribution is already included in the PS attribution of the SPID GAD Focal.	10,000.00 GAA	8,067.40 GAA	MES and SDS	Done.

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8	RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW) : Ensure allocation and utilization of ODA funds to gender-responsive programs/ projects	Compliance to RA 7192 and 9710	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal and monitoring	MFO: Plan/Program/ Project Monitoring and Evaluation Services	Hosting of meeting with ODA-GAD Network with ODA-GAD Reporting as one	Number of meeting hosted - At least one (1) ODA-GAD Network meeting hosted by NEDA	NEDA did not host any meeting of the ODA-GAD network this year. This only covers PS Attribution the NEDA personnel who have attended the meetings of the ODA-GAD Network.	10,000.00 GAA	11,212.94 GAA	SDS	Not Done.
9	RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW) : Ensure allocation and utilization of ODA funds to gender-responsive programs/ projects	Compliance to RA 7192 and 9710	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal and monitoring	MFO: Plan/Program/ Project Monitoring and Evaluation Services	Conduct of monitoring visits/ spot checks on the project sites of the highest and lowest rated ODA projects according to gender responsiveness (based on the results of the ODA-GAD Report)	Number of monitoring visits conducted and Feedback reports prepared - At least two (2) project sites visited to validate best practices and lessons learned	Budget were realigned for the establishment of the NEDA Lactation Station.	100,000.00 GAA	0.00 GAA	GFPS	Not Done.
10	The PCW and NEDA shall take the lead in advocating the use of the Harmonized Gender and Development Guidelines (HGDD) for project development, implementation, monitoring and evaluation	Need to strengthen the technical capacity of the Key Shelter Agencies (KSAs) on the use of the HGDD tool for project development, implementation, monitoring and evaluation	Increase awareness and recognition of gender concerns in housing and settlement development among KSAs Increase technical capacity on the use of HGDD tool	MFO: Plan/Program/ Project Monitoring and Evaluation Services	Conduct of a 2-day Orientation/ Workshop among KSAs on gender concerns in housing and settlement and on the use of the HGDD Tool	Number of KSAs oriented on gender concerns in housing and settlement and on the use of the HGDD tool - Participation of at least 20 personnel from 5 KSAs to at least one (1) Orientation/Workshop	This activity was not undertaken because we have been informed that the KSAs have already been provided training on HGDD/gender sensitivity thus, budget was reallocated for human rights-related activities.	80,000.00 GAA	0.00 GAA	SDS-HHSD	Not Done.
11	Republic Act No. 10028 ' Expanded Breastfeeding Promotion Act of 2009	Lack of lactation station	Establishment of a lactation station for NEDA employees and clients	PAP: General Administration and Support	Conduct of consultation meetings on the establishment of lactation station	Number of meetings conducted - At least two meetings with the Administrative Staff on the establishment of a lactation station	This is already overtaken by events. The NEDA Lactation Station has already been established. The equipments will have to be refurbished to conform with Republic Act 10028. SDS has reallocated an amount of PhP100,000 from the budget allocated for hiring of two daycare workers.	2,400.00 GAA	0.00 GAA	Administrative Staff SDS-HNPD	Not Done.
12	The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs and covering all stages of woman's life cycle and which addresses the major causes of women's mortality and morbidity. (RA 9710 Magna Carta of Women of 2009, Sec. 17 Women's Right to Health)	Exposure to occupational diseases not only of female but also the male	Promotion of health and prevention or early detection of diseases	MFO: Support to Operations/ General Administration and Support Services	Physical Fitnesss	At least 1/3 of the staff participated in the 1 hour weekly physical activities	NEDA VIII staff participated in the "Hataw" fitness program during fridays	0.00 GAA	0.00 GAA	NRO 8	Done.

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13	The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs and covering all stages of woman's life cycle and which addresses the major causes of women's mortality and morbidity. (RA 9710 Magna Carta of Women of 2009, Sec. 17 Women's Right to Health)	Exposure to occupational diseases not only of female but also the male	Promotion of health and prevention or early detection of diseases	MFO: Support to Operations/ General Administration and Support Services	Seminar on Proper Diet and Nutrition, Healthy Lifestyle, and Health Promotion and Disease Prevention	30 minutes briefings per topic conducted in one of the meetings of the office	Results of GAD-related activities participated in by staff reported during convocation/ general staff meetings	0.00 GAA	0.00 GAA	NRO 8	Done.
14	The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs and covering all stages of woman's life cycle and which addresses the major causes of women's mortality and morbidity. (RA 9710 Magna Carta of Women of 2009, Sec. 17 Women's Right to Health)	Exposure to occupational diseases not only of female but also the male	Promotion of health and prevention or early detection of diseases	MFO: Support to Operations/ General Administration and Support Services	Provision of clothing allowance	Provision of clothing allowance to all NRO 8 staff	Clothing allowance released to all staff	205,000.00 GAA	0.00 GAA	NRO 8	Done.
15	The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs and covering all stages of woman's life cycle and which addresses the major causes of women's mortality and morbidity. (RA 9710 Magna Carta of Women of 2009, Sec. 17 Women's Right to Health)	Exposure to occupational diseases not only of female but also the male	Promotion of health and prevention or early detection of diseases	MFO: Support to Operations/ General Administration and Support Services	Continuation of the construction of PWD Ramp	PWD Ramp constructed	PWD Ramp constructed and used by PWDs	593,216.06 GAA	0.00 GAA	NRO 8	Done.
16	The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs and covering all stages of woman's life cycle and which addresses the major causes of women's mortality and morbidity. (RA 9710 Magna Carta of Women of 2009, Sec. 17 Women's Right to Health)	Exposure to occupational diseases not only of female but also the male	Promotion of health and prevention or early detection of diseases	MFO: Support to Operations/ General Administration and Support Services	Sports Day	1 sports day for entire NRO 8 staff conducted	Sports day conducted on November 20, 2017	64,500.00 GAA	0.00 GAA	NRO 8	Done.

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17	Need to strengthen GAD concept (i.e., Role of women and vulnerable groups) in promoting sustainable development.	Role of women and vulnerable groups on sustainable development is lacking emphasis.	To consider strategies to promote participation of women and vulnerable groups in the development and decision-making process.	MFO: Socioeconomic/ Physical Planning and Policy Advisory Services	Include interventions on strengthening/ empowering women and vulnerable groups in development and decision-making process through inclusion on GAD indicators in the Post Rio Action Plan (PS Attribution)	Number of GAD indicators included on the Post Rio Action Plan Increased membership of women/women groups in the governance bodies on SD - Sex-disaggregated data in the Post Rio Action Plan		0.00 GAA	0.00 GAA	ANRES	
18	Not all NEDA personnel are knowledgeable about GAD and GAD-related issues and concerns	Lack of awareness on GAD-related issues and concerns	To increase personnel knowledge on GAD policies and issues	MFO: Technical support and advisory services	Update gender perspectives in the New NEDA Style Guide	Updated NEDA Style Guide - Gender-responsive NEDA Style Guide based on international guidelines if any		31,091.00 GAA	0.00 GAA	DIS	
19	There is a need to increase the awareness of various inter-agency committees and regional offices on the use of the HGDG.	GAD concerns are not strongly considered in policy and project development and implementation.	To mainstream gender concerns in policy and project development and implementation	MFO: Investment Programming Services	Disseminate and require the use of the HGDG.	Increased level of appreciation and understanding of the HGDG tool among training participants - Training participants increased their understanding of the HGDG as manifested by the results of their post-training assessment Number of agencies or organizations that have adopted the HGDG - At least 10 agencies are using the HGDG	SDS-GFPS Focals (Mses. Mendoza and Paloma) served as resource person in the Training on HGDG and GPB of NRO VI on 13-15 September 2017 in Iloilo City. for follow-up with Ms. April Mendoza	20,000.00 GAA	30,499.36 GAA	GFPS-TWG	Done.
20	There is a need to increase the awareness of various inter-agency committees and regional offices on the use of the HGDG.	GAD concerns are not strongly considered in policy and project development and implementation.	To mainstream gender concerns in policy and project development and implementation	MFO: Investment Programming Services	Briefing of foreign officials, national and local government units and NGOs on gender mainstreaming and various orientation on the HGDG	Briefing/ orientation conducted (per request basis) - Conduct of orientation sessions on NEDA's gender mainstreaming efforts	NEDA SDS briefed some representatives of CLAIR Singapore on the gender mainstreaming efforts of NEDA and GAD-related policies on 20 September 2017 and served as RP to the NAPC Women Sector Council Mindanao-Island Regional Learning Session and Consultation on 24-25 October 2017.	10,000.00 GAA	22,361.35 GAA	SDS	Done.

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21	Design of resettlements, bunk houses and temporary relocation sites in armed conflict and disaster-stricken areas not gender-sensitive/No existing guidelines on the provision of gender-sensitive resettlements, bunk houses and temporary relocation sites in armed conflict and disaster-stricken areas	No existing guidelines on the provision of gender-sensitive resettlements, bunk houses and temporary relocation sites in armed conflict and disaster-stricken areas	Guidelines on the provision of gender-sensitive resettlements, bunk houses and temporary relocation sites in place	MFO: Socioeconomic and physical planning and policy services	Conduct of inter-agency workshop among KSAs on drafting	Number of KSAs and relevant NGAs involved - At least seven (7) KSAs and relevant NGAs involved in the workshop Number of Inter-agency workshop conducted - At least one (1) Inter-agency workshop conducted Number of guidelines on gender-sensitive designing of resettlement, bunk houses and temporary relocation site developed - One (1) Guidelines developed	- Inter-Agency Workshop among Key Shelter Agencies (KSAs) on drafting Guidelines on the provision of s Gender-sensitive Shelter/temporary Relocation	35,000.00 GAA	58,500.00 GAA	SDS-HHSD	Done.
22	Design of resettlements, bunk houses and temporary relocation sites in armed conflict and disaster-stricken areas not gender-sensitive/No existing guidelines on the provision of gender-sensitive resettlements, bunk houses and temporary relocation sites in armed conflict and disaster-stricken areas	No existing guidelines on the provision of gender-sensitive resettlements, bunk houses and temporary relocation sites in armed conflict and disaster-stricken areas	Guidelines on the provision of gender-sensitive resettlements, bunk houses and temporary relocation sites in place	MFO: Socioeconomic and physical planning and policy services	Conduct of a Multi-stakeholder Consultations on the draft Guidelines	Number of stakeholders consulted, by sex, age, IP group (or other relevant social status) - Guidelines revised based on a multi-stakeholder consultation	Multi-stakeholder Consultation Drafting Guidelines projects were conducted as one activity.	57,500.00 GAA	38,500.89 GAA	SDS-HHSD	Done.
23	Lack of gender perspective in the communication and advocacy campaign of the PDP and other policy instruments	GAD issues and concerns are not strongly considered in the advocacy campaign of the PDP and other policy instruments	To mainstream gender in the communication strategies and advocacy campaign of the PDP and other policy instruments	MFO: Socioeconomic/ Physical Planning and Policy advisory	Design, produce and disseminate IEC materials that convey ideas and messages promoting gender equality and women empowerment (i.e., Annual Report, International womens Month Celebration, maternal health, violence against women etc.)	No. of Infographics produced and online articles featured - At least one (1) infographics published and (1) article featured online	This covers PS attribution of DIS staff who prepared the blurb and posted it online at the NEDA Today	1,660.90 GAA	926.73 GAA	DIS	Done.
24	Mainstream GAD in project monitoring/Section 36 of Republic Act No. 9710, also known as the Magna Carta of Women (MCW), mandates all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.	Limited or absence of GAD Perspectives of monitors (PMED staff/ RPMC XI Secretariat and RPMS XI) in the monitoring and evaluation of PAPs	Mainstream GAD in the Monitoring and Evaluation activities	MFO: Monitoring and Evaluation	Quarterly field monitoring	Four monitoring reports (with GAD perspectives guided by the HGDG) - At least 7 NEDA XI officials and Staffs have assisted in the production of GAD-responsive monitoring reports At least 3 RPMC XI members and at least 1 RDC XI secretariat per monitoring activity have participated in monitoring activities with GAD perspectives	Four quarterly field monitoring activities with 4 field monitoring reports approved by the RPMC/RDC XI. Of the 7 members of the RPMC XI for the term 2017-2022, 4 are females and 3 are males	300,000.00 GAA	100,000.00 GAA	NRO XI	Done.

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25	Need to incorporate GAD perspective in the RDP/Need to strengthen regional GAD mechanism to support implementation of gender responsive programs, projects and activities.	Lack of enabling mechanism that will ensure GAD integration in the RDP	To ensure the preparation of a more GAD responsive RDP	MFO: Coordination of the preparation of the RDP	Incorporation of GAD in the guidelines on RDP	GAD responsive RDP - 1 GAD responsive RDP	1 GAD sensitive RDP prepared	220,555.00 GAA	158,258.12 GAA	NRO I	Done. PS-101,272.34 MOOE-56,985.80
26	Need to incorporate GAD perspective in the RDP/Section 36 of Republic Act No. 9710, also known as the Magna Carta of Women (MCW), mandates all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.	Non-inclusion of GAD advocates in the generation of research topics/proposals	Strengthen GAD-responsiveness of the Research Agenda	MFO: Formulation of the Davao Region Development Research Agenda (DRDRA)	DRDRA Formulation Workshop and printing of the DRDRA	At least 25% of invited participants in the formulation of GAD-responsive DRDRA are GAD advocates - One GAD-related research topic At least 25% of invited participants in the formulation of GAD-responsive DRDRA are GAD advocates - One GAD-related research topic	The formulation of the DRDRA is an integral part of the Davao Regional Development Plan (DRDP), 2017-2022 planning processto ensure their responsiveness to the regions development needs. GAD is one of the considerations in the formulation of the DRDP and DRDRA, 2017-2022. Twenty-five percent of the RDC XI Planning Committee members are GAD advocates.	400,000.00 GAA	615,000.00 GAA	NRO XI	Done.
27	Need to incorporate GAD perspective in the RDP/RA 9710 Magna Carta of Women	Lack of appreciation on the importance of a gender-responsive CAP among members of the RDC Secretariat	Gender-responsive RDP advocacy materials	MFO: Socioeconomic/Physical Planning and Policy Advisory Services	RDP caravans	At least 20 NEDA XI Officials and Staff have gained appreciation on the importance of a gender-responsive CAP and have provided assistance in the production of all gender-responsive advocacy materials - One (1) gender-responsive Communication and Advocacy Plan	Conducted 2 media press conferences on January 15, 2017 on the 2016 socioeconomic report and 2017 development outlook, and July 7, 2017 on the DRDP, 2017-2018 Launching. These activities were participated by RDC XI officials and members. GAD-related issues and concerns, with regards to women, children, youth, PWDs and senior citizens were also tackled during these press conferences. RDC XI GAD advocates/ PSRs were invited as resource persons to respond related issues/concerns.	24,000.00 GAA	12,500.00 GAA	NRO XI	Done.

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28	Need to incorporate GAD perspective in the RDP/RA 9710 Magna Carta of Women	Lack of appreciation on the importance of a gender-responsive CAP among members of the RDC Secretariat	Gender-responsive RDP advocacy materials	MFO: Socioeconomic/Physical Planning and Policy Advisory Services	Orientations on the RDP	At least 20 NEDA XI Officials and Staff have gained appreciation on the importance of a gender-responsive CAP and have provided assistance in the production of all gender-responsive advocacy materials - One (1) gender-responsive Communication and Advocacy Plan At least 20 NEDA XI Officials and Staff have gained appreciation on the importance of a gender-responsive CAP and have provided assistance in the production of all gender-responsive advocacy materials - One (1) gender-responsive Communication and Advocacy Plan	Conducted back-to-back launching of PDP and RDP, 2017-2022 on July 7, 2017. A total of 900 participants attended the said activities, including RDC XI officials and members and NEDA XI staff, of which more than 50% of the participants were females. This resulted in deeper understanding among stakeholders on the Plan's salient features and signing of pledge of support for the implementation of gender-responsive DRDP, 2017-2022. Presented the PDP/DRDP during the People Management Association of the Philippines (PMAP) conference, Junior Confederation of Finance Association of the Philippines (JCFAP) and the Mindanao Economic Society (MES), wherein more than 1,000 JCFAP members and 150 MES members (60% were females) were brief about the PDP/DRDP and AmBisyon Natin 2040. This resulted in greater understanding among BSBA students/graduates and MES members on the country's long-term vision and development strategies and PAPs.	24,000.00 GAA	450,000.00 GAA	NRO XI	Done.
29	Need to incorporate GAD perspective in the RDP/RA 9710 Magna Carta of Women	RDC XI members not fully aware or may be indifferent to GAD issues	Participation of GAD advocates in Planning Committees	MFO: Socioeconomic Planning and Policy Services	Adcom Plan Consultation	At least 25% of RDC XI-AdCom members have participated in the Plan Consultation - At least 10 NEDA XI Officials and Staff have assisted during the Plan consultation (GAD integrated in the vision/goal/objectives of the RDP and all its chapters)	GAD integrated in the vision/goal/objectives of the RDP as reviewed by the AdCom	80,000.00 GAA	139,157.00 GAA	NRO XI	Done.
30	Need to strengthen regional GAD mechanism to support implementation of gender responsive programs, projects and activities.	Lack of regional GAD mechanism that will ensure the implementation of gender responsive programs, projects and activities.	To institutionalize a GAD coordination mechanism at the regional level that will address GAD concerns.	MFO: Provision of secretarial support to the RDC	Conduct of regular meetings of the Regional GAD Committee (RGADC)	4 quarterly regular meetings conducted, 2 semestral and 1 annual accomplishment reports, and Coordination/Conduct of training	2 Quarterly regular meetings conducted, 2 TWG meetings conducted, and 1 GST conducted	20,000.00 GAA	115,615.09 GAA	NRO I	Done. PS-36,636.71 MOOE-4,242.08 GST - 76,736.30
31	Limited capacity of RLAs/project proponents in integrating GAD in project development	Lack of GAD in project development training modules.	To ensure that project proposals submitted for review/evaluation are GAD responsive.	MFO: Project preparation capability building	Training on Harmonized GAD Guidelines in Project Development	No. of participants trained - 20 RLAs	39 participants trained	123,343.00 GAA	94,500.00 GAA	NRO I	Done. MOOE-94,500.00

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32	Need to equip partners with knowledge and skills on gender-responsive M&E focused on project results/outcomes	Results-based management is not given priority by the monitoring officers	To enable the monitoring officers to learn and appreciate the integration of GAD in projects particularly in tracking achievements of project targets.	MFO: Monitoring and Evaluation Services	Conduct of training on the use of the HG DG for evaluation of completed projects.	Training on the HG DG for evaluation of completed projects -	1 training on HG DG for evaluation conducted with 51 participants trained	225,000.00 GAA	280,647.52 GAA	NRO I	Done. MOOE-228,800 PS-51,847.52
33	Need to equip partners with knowledge and skills on gender-responsive M&E focused on project results/outcomes	Results-based management is not given priority by the monitoring officers	To enable the monitoring officers to learn and appreciate the integration of GAD in projects particularly in tracking achievements of project targets.	MFO: Monitoring and Evaluation Services	(1) The activities will include lectures and project visits to GAD responsive projects. Interaction with project implementers and beneficiaries is also included. (2) Pilot testing of GAD Search tool on two projects	Improved capacities of PMED staff and NRO1 partners in monitoring project outcomes. Pilot testing of tool on 2 projects	- GAD Search tool pilot tested on two projects (Infra & Social) on August 2017	0.00 GAA 42,500.00 GAA	0.00 GAA 32,596.00 GAA	NRO I	Done.
34	Maintenance of sex-disaggregated data	Lack of sex-disaggregated data for informed planning and policy formulation.	To maintain and gather additional sex disaggregated data for dissemination.	MFO: Statistical Information Service	Maintain a database of sex-disaggregated data of applicable indicators.	Sex-disaggregated data of applicable indicators such as: -Investment Generated -Investment in Leading Industries/Sectors -Exports in Leading Industries Source: DTI-RO1	Already incorporated in the SOP and to be placed in the ePSEP system	108,337.60 GAA	42,020.02 GAA	NRO I	Done.
35	Need to mainstream GAD in media releases for both print and broadcast.	Media personnel have limited knowledge or awareness on GAD which sometimes make their reports gender-biased.	To capacitate media personnel in making their reports GAD sensitive.	MFO: DevCom SuCom	Conduct a capability building covering GAD sensitivity topic.	Media releases and radio broadcasts become GAD sensitive. Media personnel are aware of GAD concerns and issues.	1 Training prepared in February 2017, Training scheduled 2nd Sem of 2017	100,000.00 GAA	1,675.44 GAA	NRO I	Not Done. Training postponed for 2018 due to intervening activities.
36	Need to make the RDP cum LTV or Ambisyon Natin 2040 communication plan GAD sensitive	The previous RDP communication plan has no GAD component since it has not identified the participation of both men and women in advocating the plan.	To make the RDP cum LTV or Ambisyon Natin 2040 Communication plan GAD sensitive	MFO: DevCom SuCom	Prepare a communication plan that is GAD sensitive during the ComPlanning Workshop.	RDP cum LTV or Ambisyon Natin 2040 communication is GAD sensitive and has acknowledge the critical role of both men and women in carrying out the activities in the plan and in ensuring that the messages in the ComPlan are GAD sensitive	1 RDP 2017-2022 Communication Planning Workshop conducted at Sea and Sky Hotel on June 23, 2017. Presented the final ComPlan during the 2nd RDC Full Council meeting at Oasis Country Resort on July 12, 2017. The ComPlan contains GAD components - GAD responsive activities.	50,000.00 GAA	36,909.39 GAA	NRO I	Done.
37	Need to illustrate in the RDC logo the vital role of men in women in regional development planning and policy-making processes.	The current RDC logo does not depict the major role of men and women in regional development planning and policy making processes.	To create an RDC logo that has GAD component to emphasize the vital role of men and women in development.	MFO: DevCom SuCom	Conduct a Logo Design Making Contest which is open for all residents of Region 1	RDC logo has GAD component	1 logo guidelines prepared with GAD criteria.	26,000.00 GAA	11,258.19 GAA	NRO I	Done.
38	Men and women concerns not considered in the design of urban open spaces.	Public open spaces are not responsive to the specific needs of men and women.	To consider the needs of both men and women in the design of public open spaces.	MFO: DRD	Conduct a study to assess the current strategies in developing urban open spaces.	- Proposed checklist that adheres with planning standards - proposed a new design of CSF plaza that is compliant to planning standards and GAD concerns will be addressed.	1 survey questionnaire prepared.	150,000.00 GAA	1,529.58 GAA	NRO I	Partially Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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39	RA 7192 - Women in Development an Nation Building Act/RA 7192 - Women in Development an Nation Building Act	Mainstreaming gender concerns in programs and projects is often overlooked in the development appraisal and monitoring due to lack of capacity of evaluators to use the tool	Increased knowledge and skills of the technical staff and other stakeholders on the application of HGDG. Increased knowledge on gender responsive monitoring processes.	MFO: Monitoring and Evaluation Services	Training on the HGDG	No. of staff and other stakeholders trained on the use of the HGDG - 50 participants (staff and other stakeholders) trained on the use of the HGDG	1. 45 participants trained on gender responsive regional project monitoring and evaluation system (gender responsive RPMES). Date conducted: April 18-21, 2017.2. Project development training with gender dimensions incorporated were conducted on the following dates: a. March 28-29 (P6,738.52) b. April 26-28 (P10,107.78) c. May 9-11 (P24,589.98) 3. Conduct of gender responsive project monitoring activities in Occidental Mindoro, Romblon, Coron and Oriental Mindoro (P28,320.18)	448,945.09 GAA	304,623.74 GAA	NRO MIMAROPA	Done. The Training on HGDG was not conducted. Instead, a training on gender responsive regional project monitoring and evaluation system (gender responsive RPMES) was held on April 18-21.
40	Section 36 of Republic Act No. 9710, also known as the Magna Carta of Women (MCW), mandates all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures./RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW) : Ensure allocation and utilization of ODA funds to gender-responsive programs/ projects	Lack of appreciation on the importance of providing equal employment opportunities to women in the rural area	Equal employment opportunities to women in the rural areas are considered in the identification of PAPs for investment programs and budget proposals every year	MFO: Investment Programming Services	Preparation CY 2019 AIP and 2017-2022 RDIP	1 Set of AIP preparation guidelines with Gender Lens prepared within the year -1 NRO XI AIP with Gender and Development Component prepared within the year	1 set of guidelines for the preparation and review of the FY 2018 Budget Proposals. The guidelines, provides, among others, the mandatory GAD budget.	140,000.00 GAA	55,800.00 GAA	NRO XI	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
41	Section 36 of Republic Act No. 9710, also known as the Magna Carta of Women (MCW), mandates all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures./RA 9710 Magna Carta of Women	Lack of appreciation on the importance of providing equal employment opportunities to women in rural areas	Equal employment opportunities to women in rural areas are considered in the identification of PAPs for investment programs and budget proposals every year.	MFO: Review of budget proposals of agency regional offices, state universities and colleges, special development authorities and government-owned and controlled corporations	Conduct if RDC XI Budget Review and Consultation and Project Evaluation	1 set of Guidelines on the preparation of FY 2018 budget proposal for the RDC XI Review and Consultation with GAD component/dimension prepared within the year/ utilization of HGDG in project evaluation - 100% of budget proposals submitted by the agencies includes GAD Plan and Budget 1 set of Guidelines on the preparation of FY 2018 budget proposal for the RDC XI Review and Consultation with GAD component/dimension prepared within the year/ utilization of HGDG in project evaluation - 100% of budget proposals submitted by the agencies includes GAD Plan and Budget	Budget proposals 24 agencies, 5 SUCs and 2 GOCCs were evaluated on their compliance to the GAD budget allocation. The aggregate amount of budget proposals endorsed by the RDC XI for FY 2018 was PhP134.19 billion. 1 set of guidelines for the preparation and review of the FY 2018 budget proposals. The guidelines, provides, among others, the mandatory GAD budget.	160,000.00 GAA	173,000.00 GAA	NRO XI	Done.
42	Section 36 of Republic Act No. 9710, also known as the Magna Carta of Women (MCW), mandates all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures./RA 9710 Magna Carta of Women	Limited or absence of GAD perspectives of monitors (PMED staff/RPMC XI Secretariat and RPMC XI) in the monitoring and evaluation of PAPs	Mainstream GAD in the Monitoring and Evaluation activities	MFO: Monitoring and evaluation	Problem-solving sessions on PAPs encountering problems in implementation	At least 4 Quarterly minutes of meeting (with GAD perspectives guided by the HGDG Guidelines) - 4 Quarterly minutes of meetings approved	1 Problem-Solving Session on 11 December 2018 with 1 Discussion/Action Minutes Approved by the RPMC XI. Of the 7 members of the RPMC XI for the term 2017-2022, 4 are females and 3 are males	50,000.00 GAA	15,000.00 GAA	NRO XI	Done.
43	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Technical Support and Advisory Services	Conduct of RegionalSub-Committee on Gender andDevelopment (RSCGAD) meetings	Two (2) Regional Sub-Committee on Gender and Development (RSCGAD) meetings conducted	One (1) Regional Sub-Committee on Gender and Development (RSCGAD) meeting conducted	47,665.00 GAA	32,661.27 GAA	NRO 7	Partially Done. PDIPBD

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
44	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Technical Support and Advisory Services	Inclusion of GAD agenda items in the SDC and RDC meetings	Endorsements and agreements made - - - - - - -	Five (5) GAD-related agenda items included during the 2nd-4th quarter RDC meetings Twenty (20) GAD-related agenda items included during the SDC 1st-4th quarter and special meetings One (1) GAD-related agenda item included during the 2nd quarter meeting of DAC One (1) GAD-related agenda item included during the 1st meeting of RDRC for 2017 Two (2) GAD-related agenda items included during the Private Sector Representatives (PSR) National Convention Thirteen (13) GAD-related agenda items included in the quarterly Regional Project Monitoring Committee Meeting (RPMC) Sixteen (16) GAD-related agenda items included in the Power-Sub Committee Meeting and Power Forum Nine (9) GAD-related agenda items included in the quarterly Infrastructure Development Committee Meeting (IDC)	0.00 GAA 47,665.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA	149,186.64 GAA 5,833.44 GAA 55,808.58 GAA 27,615.16 GAA 19,917.74 GAA 89,189.80 GAA 65,820.82 GAA 61,200.76 GAA	NRO 7	Done. PDIPBD, PFPD, DRD, and IDC
45	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Investment Programming Services MFO: Monitoring and Evaluation Services	Training on the use of the Harmonized Gender and Development Guidelines (HGDD)	One (1) training on HGDD for RSCGAD and Regional Development Council (RDC) member agencies	Conduct of GAD Budget Forum for RSCGAD and Regional Development Council (RDC) member agencies and LGUs	95,330.00 GAA	8,029.22 GAA	NRO 7	Done. PDIPBD

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	1	2	3	4	5	6	7	8	9	11	12
46	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Uncoordinated GAD planning, investment programming and monitoring and evaluation in the region	Improved coordination of GAD planning, investment programming and monitoring and evaluation	MFO: Technical Support and Advisory Services	Gender Sensitivity Seminar for RDC Private Sector Representatives (PSRs)	One (1) Briefing on Gender Sensitivity for RDC Private Sector Representatives (PSRs) conducted	-	72,000.00 GAA	0.00 GAA	NRO 7	Not Done. PDIPBD
47	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Uncoordinated GAD planning, investment programming and monitoring and evaluation in the region	Improved coordination of GAD planning, investment programming and monitoring and evaluation	MFO: Technical Support and Advisory Services	Coordination of implementation of anti-poverty programs, activities, projects (PAPs) of Accelerated and Sustainable Anti-Poverty Program (ASAPP) member agencies to pilot municipalities	Meeting and other activities conducted in the municipalities of Dalaguete, Santa Fe and Tuburan - -	Two (2) ASAPP meetings conducted Five (5) ASAPP related activities attended Attendance to the Regional Implementation Team on the RPRH 2nd & 3rd quarter meetings	190,660.00 GAA	220,214.59 GAA	NRO 7	Done. PDIPBD
48	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Uncoordinated GAD planning, investment programming and monitoring and evaluation in the region	Improved coordination of GAD planning, investment programming and monitoring and evaluation	MFO: Technical Support and Advisory Services	Coordination of implementation of anti-poverty programs, activities, projects (PAPs) of Accelerated and Sustainable Anti-Poverty Program (ASAPP) member agencies to pilot municipalities	Meeting and other activities conducted in the municipalities of Dalaguete, Santa Fe and Tuburan - -	Two (2) ASAPP meetings conducted Five (5) ASAPP related activities attended Attendance to the Regional Implementation Team on the RPRH 2nd & 3rd quarter meetings	190,660.00 GAA	220,214.59 GAA	NRO 7	Done. PDIPBD

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	1	2	3	4	5	6	7	8	9	11	12
49	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Uncoordinated GAD planning, investment programming and monitoring and evaluation in the region	Improved coordination of GAD planning, investment programming and monitoring and evaluation	MFO: Support to Operations	Communication and Advocacy Program (CAP) materials integrate GAD news and advocacies	Two (2) Communication and Advocacy Program (CAP) materials with GAD news articles and activities drafted - - - - - -	Advocacy activities/publication conducted with GAD component CV Journal Philippine Development Plan (PDP) Roadshow National Statistics Month Opening Medical Mission Economic and Financial Literacy Week Forum USC-NEDA PDP Lecture Series DSWD Panaghiusa Festival	84,000.00 GAA	290,811.27 GAA	NRO 7	Done. DRD
50	Sec. 37.A.1. Planning, Budgeting, Monitoring and Evaluation for GAD (IRR of RA 9710 or Magna Carta of Women)	GAD issues and concerns are not considered in the preparation of plans, identification and monitoring and evaluation of programs and projects	Increased appreciation and commitment for GAD mainstreaming in investment programming and monitoring and evaluation of programs and projects	MFO: Investment Programming Services	Generation of project profiles of PAPs for inclusion in the RDIP 2017-2022	Gender-responsive PAPs included in the RDIP 2017-2022	Gender-responsive PAPs included in the RDIP 2017-2022	100,000.00 GAA	16,095.63 GAA	NRO 7	Done. PDIPBD
51	Sec. 37.A.1. Planning, Budgeting, Monitoring and Evaluation for GAD (IRR of RA 9710 or Magna Carta of Women)	GAD issues and concerns are not considered in the preparation of plans, identification and monitoring and evaluation of programs and projects	Increased appreciation and commitment for GAD mainstreaming in planning, investment programming and monitoring and evaluation of programs and projects	MFO: Investment Programming Services	Preparation of Project Evaluation Reports and comments on PAPs for ICC presentation	Gender-responsive Project Evaluation Reports (PERs) and comments submitted to NEDA Central Office	Gender responsive Project Evaluation Reports (PERs) and comments submitted to NEDA Central Office	109,140.00 GAA	63,357.67 GAA	NRO 7	Done. PDIPBD
52	Sec. 37.A.1. Planning, Budgeting, Monitoring and Evaluation for GAD (IRR of RA 9710 or Magna Carta of Women)	GAD issues and concerns are not considered in the preparation of plans, identification and monitoring and evaluation of programs and projects	Increased appreciation and commitment for GAD mainstreaming in investment programming and monitoring and evaluation of programs and projects	MFO: Monitoring and Evaluation Services	Preparation of Project Monitoring Reports	Project Monitoring Reports with sex-disaggregated data - -	Conduct of Capacity Building Activities as a Venue to promote sex-disaggregated data in project monitoring reports Conduct of Seminar on RBME Training on Monitoring and Evaluation to include discussion on GAD reporting	320,250.00 GAA	370,514.02 GAA	NRO 7	Done. PMED

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	1	2	3	4	5	6	7	8	9	11	12
53	Sec. 37.A.1. Planning, Budgeting, Monitoring and Evaluation for GAD (IRR of RA 9710 or Magna Carta of Women)	GAD issues and concerns are not considered in the preparation of plans, identification and monitoring and evaluation of programs and projects	Increased appreciation and commitment for GAD mainstreaming in investment programming and monitoring and evaluation of programs and projects	MFO: Investment Programming Services	Evaluation of PAPs for inclusion in the Central Visayas RDIP2017-2022	PAPs for inclusion in the RDIP evaluated with gender concerns considered	PAPs for inclusion in the RDIP evaluated with gender concerns considered	109,140.00 GAA	113,368.40 GAA	NRO 7	Done. PDIPBD
54	Men and women employees lack access to structured career planning and activities to promote occupational wellness	Newly functional career planning programs	70% of personnel accessed to career planning program and activities for career development	MFO: Operations Development	Consultation meetings with GAD focal point system in the updating of career planning program	2 consultation meetings conducted/attended	This activity was merged to strengthening GAD	10,000.00 GAA	0.00 GAA	NRO 3- FAD	Done.
55	Men and women employees lack access to structured career planning and activities to promote occupational wellness	Newly functional career planning programs	70% of personnel accessed to career planning program and activities for career development	MFO: Operations Development	Career planning session/training	70% of neda employees attended career planning session/training	50% of employees attended career planning session	30,000.00 GAA	27,000.00 GAA	NRO 3- FAD	Done.
56	Ensure the equitable participation of women and men in development building	Marginal women and children participation	To enhance participation of men, women and children in development	MFO: RDP/RPPF formulation/updating	(a) Participation in Plan Formulation of both men and women, and (b) Participation of women and children group during review/consultation for RDP and RPPF	Inputs of women and Children group representative is considered	4 Consultative meetings conducted which was attended with about 200 people where inputs of women were considered	0.00 GAA	198,465.00 GAA	NRO 3- PFPD	Done.
57	Ensure that both men and women's welfare are addressed in the pursuit of development	GAD related concerns/issues not explicitly identified in the project development and investment programming activities	To identify GAD issues and concern in at least 1 project development and investment programming activities.	MFO: Evaluation of Programs and Projects	Gender Responsive / sensitive project development	GAD Issues/concerns identified	GAD issues and concerns identified during 8 RPMES activities	100,000.00 GAA	109,000.00 GAA	NRO 3- PDIPBD	Done.
58	Ensure that both men and women's welfare are addressed in the pursuit of development	GAD related concerns/issues not explicitly identified in the project development and investment programming activities	To identify GAD issues and concern in at least 1 project development and investment programming activities.	MFO: Evaluation of Programs and Projects	Gender responsive /sensitive project monitoring and evaluation activities	GAD compliance identified in the project monitoring and evaluation report	conducted 4 Monitoring and Evaluation of projects with GAD indicators	30,000.00 Others (not GAA)	45,500.00 Others (not GAA)	NRO 3-PMED	Done. Source of Fund: RPMES
59	Absence of GAD Sex-disaggregated data/information	Unavailability of tools to gather GAD sex-disaggregated data	To establish personnel profile with gender related sex-disaggregated data	MFO: Development and research	(a) Establish Personnel Profiling, (b) Conduct of Survey, and (c)	Upgrading of IT system to establish data base with sex-disaggregated data in hard copy and soft copy	Development and updating of IT system with sex-disaggregated data	150,000.00 GAA	132,200.00 GAA	NRO 3- DRD/FAD	Done.
60	Lack of gender mainstreaming in office policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/knowledge in mainstreaming gender into development plans (local and regional)	Enhance gender mainstreaming in development plans (local and regional)	MFO: Technical Support and Advisory Services	Operations of the RDC VIII	Meetings and other activities conducted	4 meetings conducted where GAD concerns were discussed and resolutions were passed	343,190.00 GAA	0.00 GAA	NRO 8	Done.

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61	Lack of gender mainstreaming in office policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/knowledge in mainstreaming gender into development plans (local and regional)	Enhance gender mainstreaming in development plans (local and regional)	MFO: Socioeconomic and Physical Planning and Policy Advisory Services	Preparation of the Regional Development Plan 2017-2022	RDP 2017-2022 prepared with GAD mainstreamed	GAD-sensitive RDP 2017-2022 adopted and approved by RDC VIII	1,155,500.00 GAA	0.00 GAA	NRO 8	Done.
62	Lack of gender mainstreaming in office policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/knowledge in mainstreaming gender into development plans (local and regional)	Enhance gender mainstreaming in development plans (local and regional)	MFO: Socioeconomic and Physical Planning and Policy Advisory Services	Conduct of AmBisyon Natin 2040, RDP 2017-2022 and PDP 2017-2022 advocacy campaigns with GAD mainstreamed	Advocacy campaigns conducted with GAD mainstreamed	33 Advocacy campaigns conducted in SUCs, regional line agencies, and civil society organizations	650,697.75 GAA	0.00 GAA	NRO 8	Done.
63	Lack of gender mainstreaming in office policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/knowledge in mainstreaming gender into development plans (local and regional)	Enhance gender mainstreaming in development plans (local and regional)	MFO: Technical Support and Advisory Services	Operations of the RGADC VIII as an affiliate committee of the RDC VIII	Meetings and other activities conducted	RGADC VIII reorganized with the RDC VIII PSR for Women as the new chairperson and NEDA VIII as secretariat	12,000.00 GAA	0.00 GAA	NRO 8	Done.
64	Lack of gender mainstreaming in office policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/knowledge in mainstreaming gender into development plans (local and regional)	Enhance gender mainstreaming in development plans (local and regional)	MFO: Technical Support and Advisory Services	Operation and maintenance of GAD corner in the NRO VIII Knowledge Center	GAD corner maintained	GAD corner with various reference materials maintained	460,136.68 GAA	0.00 GAA	NRO 8	Done.

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65	Lack of gender mainstreaming in office policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/knowledge in mainstreaming gender into development plans (local and regional)	Enhance gender mainstreaming in development plans (local and regional)	MFO: Technical Support and Advisory Services	Payment of honorarium of RDC VIII PSR for Women	Honorarium released	Women represented and GAD concerns raised	48,750.00 GAA	0.00 GAA	NRO 8	Done.
66	Lack of gender mainstreaming in office policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	-	-	MFO: Investment Programming Services	Preparation of the Regional Development Investment Program 2017-2022	RDIP 2017-2022 prepared with GAD mainstreamed	GAD-sensitive RDIP 2017-2022 adopted and approved by RDC VIII	86,000.00 GAA	0.00 GAA	NRO 8	Done.
67	Lack of gender mainstreaming in office policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/knowledge in mainstreaming gender into program/project monitoring and evaluation	Enhance gender mainstreaming in Results Matrices	MFO: Plan, Program, Project Monitoring and Evaluation	Preparation of the Results Matrices 2017-2022	RM 2017-2022 prepared with GAD mainstreamed	GAD-sensitive RM 2017-2022 adopted and approved by RDC VIII	36,050.00 GAA	0.00 GAA	NRO 8	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
68	Non-explicit incorporation of gender equity in the vision, mission, goals, targets and strategies of the RDP(MCW Section 36)/Section 36 of Republic Act No. 9710, also known as the Magna Carta of Women (MCW), mandates all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.	Non-inclusion of GAD advocates in Planning Committees	Incorporation of gender equity in all aspects of the RDP	MFO: Socio-Economic/Physical Planning and Policy Advisory Services	Conduct of Workshops of the Planning Committees of RDC XI	25% of the invited participants to the Planning Committees are GAD advocates - At least 28 NRO XI officials and staff members have assisted in the Planning Committees(The HGDG Checklist on Devt. Planning will be utilized in planning activities to ensure that the plan is gender sensitive)	GAD advocates participated in the Planning Committees	400,000.00 GAA	130,000.00 GAA	NRO XI	Done.
69	Non-explicit incorporation of gender equity in the vision, mission, goals, targets and strategies of the RDP(MCW Section 36)/Section 36 of Republic Act No. 9710, also known as the Magna Carta of Women (MCW), mandates all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.	RDC XI members not fully aware aware or may be indifferent to GAD issues	Participation of GAD advocates in Planning Committees	MFO: Formulation of the Davao Region Development Plan, 2017-2022	RDC Plan Consultation/Approval	At least 35 RDC members involved in Plan formulation - At least 20 NEDA XI Officials and Staff/One (1) gender-sensitive and responsive development plan approved (The HGDC Checklist on Devt. Planning will be used in the formulation of the DRDP, 2017-2022)	Mainstreamed GAD in all chapters of the Plan.	140,000.00 GAA	90,000.00 GAA	NRO XI	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
70	Lack of gender mainstreaming in office policies, programs, projects, and activities./Mandate- The State shall undertake special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy making processes in government and private entities to fully realize their roles and agents and beneficiaries of development (Sec. 11 of the Magna Carta of Women - RA 9710)	Absence of poor institutional mechanisms (structures, processes)	Eliminate gender discrimination in the organization's systems, structures, programs, policies, processes and procedures.	MFO: Support to Operations/ General Administration and Support Services	Generation/Maintenance of GAD database	Technical staff and HR database disaggregated by sex to include gender concerns in the organization (ex. number of women personnel in the reproductive age, number of employees with small children/toddlers, staffs' attendance to trainings, etc.)	Database updated	0.00 GAA	0.00 GAA	NRO 8	Done.
71	Lack of gender mainstreaming in office policies, programs, projects, and activities./Mandate- The State shall undertake special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy making processes in government and private entities to fully realize their roles and agents and beneficiaries of development (Sec. 11 of the Magna Carta of Women - RA 9710)	Absence of poor institutional mechanisms (structures, processes)	Eliminate gender discrimination in the organization's systems, structures, programs, policies, processes and procedures.	MFO: Support to Operations/ General Administration and Support Services	Strengthening of the Gender Focal Point System (GFPS)	Semestral/2 meetings conducted	2 meetings conductednew focal persons identified	2,000.00 GAA	0.00 GAA	NRO 8	Done.
72	Lack of gender mainstreaming in office policies, programs, projects, and activities./Mandate- The State shall undertake special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy making processes in government and private entities to fully realize their roles and agents and beneficiaries of development (Sec. 11 of the Magna Carta of Women - RA 9710)	Absence of poor institutional mechanisms (structures, processes)	Eliminate gender discrimination in the organization's systems, structures, programs, policies, processes and procedures.	MFO: Support to Operations/ General Administration and Support Services	Preparation of the annual GAD Plan and Budget (GPB)	2017 GPB prepared	2017 GPB implemented	0.00 GAA	0.00 GAA	NRO 8	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
73	Lack of gender mainstreaming in office policies, programs, projects, and activities./Mandate- The State shall undertake special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy making processes in government and private entities to fully realize their roles and agents and beneficiaries of development (Sec. 11 of the Magna Carta of Women - RA 9710)	Absence of poor institutional mechanisms (structures, processes)	Eliminate gender discrimination in the organization's systems, structures, programs, policies, processes and procedures.	MFO: Support to Operations/ General Administration and Support Services	Monitoring of the GPB utilization and outcomes (preparation of GAD Accomplishment Report)	2017 GAD Accomplishment Report prepared	2017 GAD Accomplishment Report prepared	0.00 GAA	0.00 GAA	NRO 8	Done.
74	Lack of gender mainstreaming in office policies, programs, projects, and activities./Mandate- The State shall undertake special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy making processes in government and private entities to fully realize their roles and agents and beneficiaries of development (Sec. 11 of the Magna Carta of Women - RA 9710)	Absence of poor institutional mechanisms (structures, processes)	Eliminate gender discrimination in the organization's systems, structures, programs, policies, processes and procedures.	MFO: Support to Operations/ General Administration and Support Services	Conduct of lectures on GST, Gender Mainstreaming and other GAD related topics.	Lectures on GST, Gender Mainstreaming and other GAD related topics conducted/facilitated	Technical staff served as facilitator on the lecture-workshop on the role of OFW organizations in regional and gender mainstreaming and OFW activities as requested by OWWA	2,900.00 GAA	0.00 GAA	NRO 8	Done.
75	Limited knowledge of local government units (LGUs), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LGUs and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
76	Limited knowledge of local government units (LGUs), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LGUs and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
77	Limited knowledge of local government units (LGUs), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	To request NRO 12	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LGUs and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
78	Limited knowledge of local government units (LGUs), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LG Us and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	GAD-related lectures delivered (as requested) GAD-related data provided (as requested)	Acted as resource person during the Gender Sensitivity Training of MARINA XII stakeholders	0.00 GAA	620.00 GAA	NRO 12	Done.
79	Limited capabilities of the GFPS of RLAs, LGUs and SUCs in line with GAD Planning and Budgeting	Limited training on the use of GAD-related tools and minimal knowledge on gender mainstreaming strategies and awareness on GAD issues	To fully-capacitate the GFPS of LGUs, RLAs and SUCs on GAD planning, budgeting, evaluation and reporting. To have a better understanding of accounting for gender results	MFO: Technical Support and Advisory Services	1 Training-Workshop on GAD Planning & Budgeting and the Harmonized GAD Guidelines	At least 1 training-workshop on utilizing GAD mainstreaming tools	1 Training-Workshop on GAD Planning & Budgeting and the Harmonized GAD Guidelines Conducted [Sept 13-15]	217,000.00 GAA	282,231.00 GAA	NRO 6	Done. DC: 137,397.64 PS: 144,833.36
80	Technical Assistance on GAD mainstreaming to clients from various sectors through capacity development	Limited capacities of Regional Line Agencies, Local Government Units, and Civil Society Organizations in GAD Mainstreaming/Advocacy	To help build capacities of Regional Line Agencies and Local Government Units, and Civil Society Organizations in GAD Mainstreaming/ Advocacy	MFO: Technical Support and Advisory Services	Serving as resource person/s in GAD training/capacity development	Number of agencies or organizations assisted/topics discussed/ participants capacitated	Approx. 350 participants in total of the Guimaras Province LGU , DENR-EMB, Philippine Federation of the Local Councils of Women, and the members of the media were given technical assistance on the HGDG and the Role of Women in National Development	0.00 GAA	12,457.14 GAA	NRO 6	Done. DC: 0.00 PS: 12,457.14
81	Quarterly Conduct of Regional Gender and Development Committee meetings	Development Support system for affected women and men	To promote gender equality through RGADC	MFO: Socio-Economic, PhysicalPlanning and Policy Formulation	Coordinate the conduct of RGADC IX meetings	Gender concerns addressed	4 quarterly meetings conducted on February 27, May 22, August 29, and November 22, 2017 to address identified gender concerns	150,000.00 GAA	242,325.91 GAA	NRO 9	Done.
82	Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month	-	Recognize the efforts of women, especially in the region, in pursuing positive change through self-empowerment Analyze and disseminate data resources on the situation of women in the current context of the region Sustain support for the annual celebration as a continuing effort to ensure the full realization of gender equality in the region.	MFO: Technical Support and Advisory Services	Womens Month Celebration [March]	At least 1 activity conducted for the Womens Month Celebration	1 Womens Month Forum conducted entitled Breaking Barriers [March 28] with 5 Resource Persons from the Region, with focus on stories by women professionals in male-dominated fields and advocates who help uplift womens plight and lives.	100,000.00 GAA	118,675.55 GAA	NRO 6	Done.
83	RA 10398: An Act Declaring November Twenty-Five of Every Year as The "National Consciousness Day for the Elimination of Violence Against Women and Children"	Minimal awareness on issues and mechanisms concerning Violence Against Women and their Children	To help disseminate information concerning Violence Against Women and their Children	MFO: Technical Support and Advisory Services	18-day EVAWC Campaign	At least 1 activity conducted (forum/IEC dissemination/community awareness programs)	1 multisectoral forum conducted on Gender-Based Violence (GBV) in the Context of Disasters in cooperation with Ugsad GRC. Resource Person: Dr. Judy Taguiwalo [Nov 24]	100,000.00 GAA	55,422.50 GAA	NRO 6	Done. DC: 12,601.00 PS: 42,821.50
84	Minimal information dissemination on mainstreaming GAD in the reports and publications of NEDA	Published reports and documents rarely make use of gender perspectives	To mainstream GAD through dissemination of information on the projects, programs and activities of NEDA	MFO: Technical Support and Advisory Services	Preparation of GAD-related articles to be included in the Western Visayas Bulletin	No. of advocacy materials with sex-disaggregated data containing the following reports	Maintenance of NEDA-VI Website	0.00 GAA	101,904.72 GAA	NRO 6	Done. DC: 12,540.00 PS: 89,364.72

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85	Minimal information dissemination on mainstreaming GAD in the reports and publications of NEDA	Published reports and documents rarely make use of gender perspectives	To mainstream GAD through dissemination of information on the projects, programs and activities of NEDA	MFO: Technical Support and Advisory Services	Integration of gender perspectives in articles and press releases	No. of press releases with gender perspectives disseminated	5 press releases with gender perspectives drafted and disseminated	0.00 GAA	10,993.95 GAA	NRO 6	Done. DC: 532.65 PS: 10,461.30
86	Minimal information dissemination on mainstreaming GAD in the reports and publications of NEDA	Published reports and documents rarely make use of gender perspectives	To mainstream GAD through dissemination of information on the projects, programs and activities of NEDA	MFO: Technical Support and Advisory Services	Integration of gender perspectives in articles and press releases	1 State of the Region Address drafted with gender perspectives No. of Western Visayas Bulletin issues with special feature on women leaders on government, etc. published per quarterly issue	1 State of the Region Address drafted with gender perspectives 4 quarterly issues of WV Bulletin published with a GAD feature and tackled GAD issues	0.00 GAA 0.00 GAA	106,626.31 GAA 13,647.34 GAA	NRO 6	Done.
87	Regional Research Utilization Forum (RRUF)	Insufficient research-based discussions on GAD Issues for possible policy development	To cull GAD issues from various researches conducted in WV	MFO: Technical Support and Advisory Services	Regional Research Utilization Forum (RRUF)	1 Regional Research Utilization Forum (RRUF) conducted with at least 1 paper presentation on GAD	Regional Research Utilization Forum. 1 study entitled Women's Participation in Barangay Governance: A View from the Ground presented	0.00 GAA	78,421.61 GAA	NRO 6	Done. DC: 22,853.16 PS: 55,568.45
88	Agriculture-related Researches in Western Visayas	Insufficient GAD-related data in the agriculture sector in the region for inputs in development planning and policy formulation	To generate a GAD database covering all provinces of Western Visayas	MFO: Technical Support and Advisory Services	Publication of a "Situationer on Gender Participation in Agriculture in Western Visayas"	1 study on GAD in agriculture conducted or commissioned	1 Terms of Reference drafted for the study entitled Situationer on Gender Participation in Agriculture in Western Visayas	0.00 GAA	74,258.97 GAA	NRO 6	Partially Done. Publication will commence after the study has been conducted
89	Insufficient GAD-related advocacy materials	The need to constantly disseminate information on strategies to achieve a gender-fair region	To disseminate information on mechanisms that address GAD issues in the region	MFO: Technical Support and Advisory Services	GAD IEC dissemination	Printing and dissemination of GAD IEC/Advocacy Materials - - -	IEC5 streamers for the following campaigns stop child sexual abuse, womens month, Annual 18-day EAWC Campaign National Childrens Month and National Disability Prevention and Rehabilitation Week 100 pcs notebooks with infographics about the RGADC-VI, herstories, GAD-related global commitments and national policies, events and legislative agenda 4 panel boards featuring infographics about the RGADC-VI, herstories, GAD-related global commitments and national policies, events and legislative 6 speeches with gender perspectives drafted and delivered [RDC meetings, womens month, Philippine Economic Society, ISAT-U and DRRM Summit]	0.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA	4,807.36 GAA 58,801.62 GAA 30,494.05 GAA 22,196.60 GAA	NRO 6	Done.

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90	Dearth of studies/working papers on women's political empowerment WV	Insufficient sex-disaggregated data in the electoral statistics in WV	To assess gathered statistical data and propose recommendations with a gender lens	MFO: Technical Support and Advisory Services	Technical Paper	1 Technical Paper on emerging issues at the domestic and global level that have impact in the region	1 Technical Paper entitled Womens Political Participation through the Electoral Process in WV presented	0.00 GAA	48,528.89 GAA	NRO 6	Done. DC: 3,819.00 PS: 44,709.89
91	Minimal mainstreaming of GAD in policy formulation	Minimal use of gender lens in policy recommendation	To lobby for gender-responsive and gender-sensitive social programs that aim for social justice, equal participation and equitable access to social welfare and protection	MFO: Socio-Economic and Physical Planning and Policy Advisory Services	Policy recommendations	- - - At least 1 set of comments on policies and issues drafted and submitted - -	RGADC Policy feedback to PCW NAPC Women Sector Participation in the RDC Committees Proposed Universal Healthcare Bill Policy recommendations on: Opposing the lowering of the age of criminal responsibility from 15 years old to 9 years old and strengthening the implementation of Republic Act 9344 (Juvenile Justice and Welfare Act of 2006), as amended by Republic Act 10630 Regional concerns and issues to the NSDC	0.00 GAA	49,793.13 GAA	NRO 6	Done. DC: 29,928.00 PS: 19,865.13
92	Gender issues/ concerns and policy recommendations/program interventions discussed in Regional Gender and Development Committee (RGADC) as RDC Special Committee	Lack of proper forum to discuss policy issues and concerns	To provide technical assistance to the RGADC in terms of gender issues/concerns and policy recommendations and programs in line with the RDP	MFO: Technical Support and Advisory Services	Preparation of agenda folders, policy proposals, position papers,, etc. and discussion on relevant issues related to GAD1 major GAD activity discussed and conducted	2 RGADC meetings conducted At least 2 GAD resolutions passed At least 1 major GAD activity discussed and conducted - - -	2 Regular RGADC Meetings [Feb 22 and Nov 14] and 1 Special RGADC Meeting with Problem Solving Session conducted [Aug 17] 3 Sagad sa GAD Task Force Meetings conducted [Feb 8, May 10, Sept 27] 1 Resolution passed to the Regional development Council (RDC) 3 RGADC reports to the RDC drafted and delivered	60,000.00 GAA	220,548.68 GAA	NRO 6	Done. DC: 41,512.86 PS: 179,035.82

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93	Social Development Committee (SDC)	The need to have sustained discussions with gender lens to address emerging social issues especially among the vulnerable/ marginalized sectors	To provide technical assistance to the SDC in terms of gender issues/concerns and policy recommendations and programs	MFO: Technical Support and Advisory Services	Regular SDC meetings coordinated/facilitated	- - - 4 regular SDC meetings conducted	4 SDC reports to the RDC drafted and delivered [Feb 28, June 1, Aug 23 and Nov 20] and mainstreamed with GAD issues and concerns 5 SDC Resolutions mainstreamed with GAD in line with the Minimum Age of Criminal Responsibility Early Newborn Screening Magna Carta for Health Workers and the Philippine Plan of Action for Nutrition 4 SDC Meetings conducted	120,000.00 GAA	192,250.19 GAA	nro 6	Done. DC: 56,202.24 PS: 136,047.95
94	Sub-Committee on International Migration and Development (SCIMD)	Lack of proper forum to discuss various GAD issues and concerns of migrants	To provide technical assistance to the SCIMD in terms of gender issues/concerns and policy recommendations and programs	MFO: Technical Support and Advisory Services	Regular SDC meetings coordinated/facilitated	1 regular SCIMD meeting conducted	2 SCIMD Meetings conducted and mainstreamed with GAD issues and concerns [Feb 14 & Nov 11]	60,000.00 GAA	81,347.53 GAA	NRO 6	Done. DC: 26,638.39 PS: 54,709.14
95	Attendance to Inter-agency Activities	The constant need to address various GAD issues in the region in multisectoral meetings	To identify critical and emerging GAD issues in multisectoral meetings and propose GAD-responsive courses of action	MFO: Technical Support and Advisory Services	Attendance to Inter-agency activities	Number of Inter-agency activities attended which integrates GAD issues and concerns in the discussions	Participation in 28 interagency activities mainstreamed with GAD	0.00 GAA	44,026.51 GAA	NRO 6	Done.
96	Incomplete sex-disaggregated data of socioeconomic indicators for planning, project development and monitoring	Gender issues are not evaluated properly because of lack of sex-disaggregated data	Sex-disaggregated data collected and gender issues evaluated	MFO: Monitoring and Evaluation Services	Data Gathering and packaging of 2016 Annual GAD Statistical Report	Inclusion of sex disaggregated data in statistical and socioeconomic reports -	1 Socio-Economic Database 3 Quarterly Regional Economic Situationers and 1 annual Socioeconomic report prepared and disseminated	0.00 GAA	65,984.66 GAA	NRO 6	Done. DC: 4,801.50 PS: 61,183.16
97	Non-usage of GAD checklist in the consolidation of the RDP	GAD concerns are not consciously looked into in the consolidation of the RDP	To mainstream GAD concerns in the consolidation of the RDP	MFO: Socioeconomic and Physical Planning and Policy Advisory Services	Consolidation of the RDP with GAD perspective	GAD mainstreamed in the chapters of the RDP	RDP 2017-2022 with mainstreamed GAD agenda	15,000.00 GAA	388,125.00 GAA	NRO 6	Done. DC: 13,125.00 PS: 375,000.00
98	Non-usage of GAD checklist in the DAC meetings	GAD concerns are not consciously looked into in the DAC meetings	To mainstream GAD concerns in the DAC meetings	MFO: Technical Support and Advisory Services	DAC meetings w/ conscious efforts at GAD mainstreaming	DAC meetings with GAD perspective	Quarterly DAC meetings taking into account GAD perspective	1,200.00 GAA	8,125.00 GAA	NRO 6	Done. Actual expenses for meals of participants including venue and attribution for salaries
99	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LG Us and other stakeholders in Region XII on GAD-related concerns	Orientation of LG Us, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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100	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LG Us and other stakeholders in Region XII on GAD-related concerns	Orientation of LG Us, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
101	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LG Us and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
102	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LG Us and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
103	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LG Us and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
104	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LG Us and other stakeholders in Region XII on GAD-related concerns	Orientation of LG Us, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
105	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LG Us and other stakeholders in Region XII on GAD-related concerns	Orientation of LG Us, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
106	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LGUs and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
107	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	To check with NRO XII	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LGUs and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.

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108	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LGUs and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
109	Limited knowledge of local government units (LG Us), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	MFO: Provision of Technical assistance to LGUs and other stakeholders in Region XII on GAD-related concerns	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns						Done.
110	Non-usage of GAD checklist in the RLUC meetings	GAD concerns are not consciously looked into in the RLUC meetings	To mainstream GAD concerns in the RLUC meetings	MFO: Technical Support and Advisory Services	RLUC meetings w/ conscious efforts at GAD mainstreaming	RLUC meetings with GAD perspective	Quarterly RLUC meetings taking into account GAD perspective	1,200.00 GAA	9,425.00 GAA	NRO 6	Done. Actual expenses for meals of participants including venue and attribution for salaries
111	Need for RLAs, LGUs and SUCs to mainstream gender concerns in the conduct of strategic planning, project development and budgeting	GAD concerns are not mainstreamed in the preparation of strategic plans, project and budget proposals	To mainstream GAD concerns in strategic plans, projects and budget proposals	MFO: Provision of technical assistance to RLAs, SUCs and LGUs	Conduct of Project Proposal Preparation Training with GAD Perspective	2 trainings conducted 30 participants trained in project proposal preparation with GAD component -	2 trainings conducted: 1. TA for Aklan LGU on Project Dev't. -Training with gender perspective (Aug29-Sept2, 35 pax) 2. TA during the Accessing PSF and Project ReBUILD Learn-Write-Workshop for Western Visayas - Developing Project Proposals for the Peoples Survival Fund (Sept 14, 226 pax)	5,000.00 GAA 0.00 GAA	14,546.87 GAA 3,156.52 GAA	NRO 6	Done. 207% Accomplishment considered cost attribution for salaries (PS) and direct cost (DC) of conducted activity

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	1	2	3	4	5	6	7	8	9	11	12
112	Need for RLAs, LGUs and SUCs to mainstream gender concerns in the conduct of strategic planning, project development and budgeting	GAD concerns are not mainstreamed in the preparation of strategic plans, project and budget proposals	To mainstream GAD concerns in strategic plans, projects and budget proposals	MFO: Provision of technical assistance to RLAs, SUCs and LGUs	Conduct of RDC Budget Consultation	- 50 participants 75% of GAD concerns identified and addressed in the budget proposals of RLAs and SUCs	1. RDC VI Assisted CSO Consultations : DAR (Jan26) BFAR (Jan 26) DOH (Jan 27) DOST (Jan 27) DOLE (Jan 30) TESDA (Jan 30) DTI (Jan 31) Feb 1 (DENR) DA (Feb 2) NIA (Feb 3) DOT (Feb 7) DPWH (Feb 8) Duration: 4 hours per agency No. of Pax: 30 per agency 2. RDC VI Executive Committee Meeting for the Consultation on the FY 2018 Budget Proposals of RLAs and SUCs (Mar 8-10) No. of pax: 80 GAD advocates were invited to attend the activity 2 Activities conducted 90% of identified GAD concerns were included in the budget proposals of RLAs and SUCs	0.00 GAA 3,000.00 GAA 0.00 GAA	20,865.73 GAA 67,627.81 GAA 46,762.08 GAA	NRO 6	Done. 1791% Accomplishment considered cost attribution for salaries (PS) and direct cost (DC) of conducted activity The division was also involved in the CSO budget consultations, a preparatory activity required for the budget proposal preparation process. This is demand-driven and subject to request by regional line agencies.
113	Need for RLAs, LGUs and SUCs to mainstream gender concerns in the conduct of strategic planning, project development and budgeting	GAD concerns are not mainstreamed in the preparation of strategic plans, project and budget proposals	To mainstream GAD concerns in strategic plans, projects and budget proposals	MFO: Provision of technical assistance to RLAs, SUCs and LGUs	Conduct of consultations for the preparation of the Regional Development Investment Program (RDIP) 2017-2022 integrating GAD concerns	75 participants 75% of GAD concerns identified, addressed and integrated in the RDIP of RLAs and SUCs	3 Activities conducted 90% of identified GAD concerns were integrated in the RDIPs of RLAs and SUCs 1. Provincial/ City Consultation Workshops Iloilo (Jan 12) 35 pax 2. Sectoral Consultation Workshops 30 pax per sector Social Dev (19 Oct) Econ Dev (24 3. Multi-Stakeholders Validation Workshop (14 Nov) 80pax	3,000.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA	0.00 GAA 4,586.08 GAA 63,907.31 GAA 21,741.11 GAA	NRO 6	Done. 1033% Accomplishment considered cost attribution for salaries (PS) and direct cost (DC) of conducted activity The Provincial Consultation Workshops is a spillover activity from the previous year the Multi-stakeholder's Validation Workshop was initiated to make the planning process more participatory, inclusive and responsive to regional/ national goals and targets

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114	Mainstream GAD in the Regional Development Plans; Research Agenda	.	To mainstream GAD in the Regional Development Plans / Research Agenda	MFO: Socio- economic and physical planning and Policy Advisory Services	Include GAD concerns in the formulation of the Regional Development Plan/ Research Agenda	Regional Development Plan and Research Agenda with GAD concerns included	One (1) Regional Development Plan 2017-2022 One (1) Research and Development Agenda	100,000.00 GAA	416,809.00 GAA	NRO CAR	Done. Cost is attributed to the man-hours of staff in the coordination of agency inputs to the plan, formulation of the plan to incorporate GAD concerns, consultations and approval of the plan by RDC

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115	Use of GAD checklist in the evaluation of project proposals	GAD concerns are not recognized and addressed in the review and evaluation of projects and proposals	To mainstreaming GAD concerns in the review and evaluation of project proposals	MFO: Project Evaluation Reports on projects needing RDC endorsement and/or ICC approval	Preparation of Project Evaluation Reports with GAD perspective on Projects Needing RDC endorsement and/ or ICC approval	- - - - 90% of Project Evaluation Reports prepared with GAD perspective - - -	5. Nationwide Fish Ports Project (NFPP) III -Iloilo Fish Port Complex (IFPC) Component 4. Re-evaluation of the JRMP Stage 2 3. Cabano Small Reservoir Irrigation Project 2. Panay River Basin Integrated Development Project for submission to ICC 1. Concepcion Fish Port approved under KOICA grant 8 Project Evaluation Reports. 90% of identified GAD concerns were included in the evaluation report 6. Northern Iloilo Fishery Rehabilitation and Development Project (NI-FRDP) Phase II cion Fish Port approved under KOICA grant 7. Agripreneurship Cum Climate Smart Agricultural Technique for Organic, Vegetable, Chicken, Swine Production and Organic Feed Formulation for Poultry and Livestock Through Farm Business School Training of the Pambansang Mananalon, Maguuma, Magbabul, Magsasaka ng Pilipinas (P4MP) of Makato, Aklan (Peoples Survival Fund) 8. Technical supervision, advisory services and secretariat support in the conduct of the Impact Evaluation on the Diversified Farm Income and Market Development Project (DFIMDP)	2,308.56 GAA	56,117.29 GAA	NRO 6	Done. 2328% Accomplishment considered cost attribution for salaries (PS) and direct cost (DC) of conducted activity Evaluation of proposals is demand driven subject to client request

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	1	2	3	4	5	6	7	8	9	11	12
116	Gender mainstreaming in strategic plans, development plans and assessment reports	Lack of discussion of gender concerns in strategic plans, development plans and assessment reports	To include GAD issues and concerns in strategic plans, development plans and assessment reports.	MFO: RDIP Assessment Report and Regional Development Investment Program 2017-2022	Preparation of RDIP Assessment report integrated with GAD concerns and Consolidation of the Regional Development Investment Program 2017-2022	GAD concerns integrated in at least 3 sub-topics of the Assessment Report and RDIP (Social, Economic and DevAd sectors)	90% of identified GAD issues included in the documents prepared 1 draft assessment of RDIP Accomplishment prepared with GAD concerns discussed in the sub-topics on health, social welfare, education and infrastructure 1 Draft RDIP 2017-2022 prepared with GAD concerns addressed in Chaps.5,7,11,12,18 and 19	15,000.00 GAA 0.00 GAA 0.00 GAA	0.00 GAA 10,475.04 GAA 25,663.02 GAA	NRO 6	Done. 86% Accomplishment considered cost attribution for salaries (PS) and direct cost (DC) of conducted activity
117	Monitoring of agency/SUCs compliance to RA 7192 and MCW in GAD Plan and other GAD related policies/ guidelines	Absence of GAD Plan in some RLAs, LGUs and SUCs and lack of gender responsive indicators in monitoring programs/ projects	To ensure GAD mainstreaming to RLAs and SUCs and their compliance to RA 7192 on GAD Plan and GAD-related policies	MFO: Planning, Programming, Monitoring and Evaluation Services	Preparation of project monitoring reports (including conduct of monitoring)Conduct of meetings/ training with gender perspective	- No. of monitoring visits conducted with GAD perspectives No. of activities conducted - - - -	4 Regional Project Monitoring Committee (RPMC) meetings 126 project visits conducted 12 Problem Solving Sessions 4 RPMC Monitors M & E training/ workshop for UPV and WVSU M & E Forum	0.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA	211,167.00 GAA 53,900.00 GAA 92,400.00 GAA 14,600.50 GAA 3,201.56 GAA 98,156.00 GAA	NRO 6	Done. HGDG Score: 13.42 (gender-sensitive), HGDG PIMME 10.67 (Gender sensitive)
118	GAD concerns are not mainstreamed in development plans	Planners lack awareness on how to mainstream gender in plans	To enhance knowledge and skills of planners on how to mainstream gender concerns in development plans	MFO: Socioeconomic Planning and Policy Services	Briefing/orientation on gender mainstreaming in regional development plan and transport planning	2 Orientations	Orientation on GAD concerns included in 6 RDP consultations (Jan 10), 7 workshops on LocalizingSDGs, PDP/RDP and I Bicol Regional Consultation Workshop on the Formulation of the Philippine Transportation System Master Plan	0.00 GAA	80,595.00 GAA	NRO 5 - PFPD	Done.
119	Inadequate public policies to address cases on VAW, facilities for women's needs	Lack of awareness on women's issues	to provide support for women's concern	MFO: Technical Socioeconomic Planning and Policy Services	Attendance to RGADC, RIACARVAWC meetings/ activities	100% of meetings/activities participated in	100% of 4 RGADC, 4 RIACAT/VAWC/RSCWC related meetings participated in	48,071.00 GAA	0.00 GAA	NRO 5 -ORD	Done. NEDA is secretariat of the RGADC member of the RSCWC and RIACAT

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
120	GAD concerns are not integrated in proposed projects	Project proponents lack skills in ensuring that proposed programs and projects are gender-responsive	To assess gender responsiveness of programs and projects being evaluated	MFO: Investment Programming Services / Evaluation of Project Proposals	Conduct of briefing/orientation on project proposal preparation for gender responsive in project development	1 briefing/orientation conducted for RLAs, sues and LGUs	3 briefings conducted with project proponents made aware that proposed projects be gender responsive	0.00 GAA	30,018.00 GAA	NRO 5 - PDIPBD	Done. GAD topic integrated in project development module
121	-	-	-	MFO: Technical support and advisory services		-	3 trainings conducted: (1) GAD Levelling Session for RGADC members (Oct 24-26) (2)GAO Deepening Session and (3) GMEF assessment meeting	0.00 GAA	152,245.00 GAA	NRO 5 - ORO	Done.
122	-	-	to support bills, resolutions, policies on gender-related issues and concerns	MFO: Technical Support and Advisory Services	Preparation of report on inputs to GAD-related bills, resolutions, and policies	1 report	3rd Q Ace Report reflecting 2 GAD related resolutions passed, i.e. (1) Adopting the Jail Decongestion Plan (2) Supporting information campaign of programs and services for overseas Filipinos in Transport Terminals and Conveyances	0.00 GAA	118,980.00 GAA	NRO 5 - PFPD	Done.
123	-/Lack of updated and gender disaggregated data and profile of overseas Bicolanos and their families as basis for required interventions	-	To update gender disaggregated data and profile		Information dissemination and advocacy of MD programs and projects by concerned agencies and LGUs	Articles on MD programs and projects posted on the website and social media page and published in Bicol Development Updates (BDU)	2 articles	0.00 GAA	310,178.00 GAA	NRO 5 - DRD	Done.
124	Lack of awareness of project monitors in GAD disaggregated data	GAD indicators are not included in the training design of RPMS guidelines	To capacitate project monitors on the relevance of GAD data during project field inspection and report writing	MFO: Monitoring and Evaluation Services	Conduct of orientation training on RPMS with a topic on GAD indicators	2 RPMS trainings participated in by 60 participants	1 training (Oct 16-18)	0.00 GAA	209,548.00 GAA	NRO 5 - PMED	Done.
125	Need to be aware of social costs of migration of spouses and families of Bicolano overseas workers.	-	-	MFO: -	Conduct of regular meetings of the Committee on Migration and Development	4 meetings	3 meetings	0.00 GAA	36,829.00 GAA	NRO 5 -DRD	Done.

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	1	2	3	4	5	6	7	8	9	11	12
126	There is a need to increase the awareness of staff and other stakeholders in mainstreaming GAD concerns in the formulation and updating of development plans./RA 7192 - Women in Development an Nation Building Act	Mainstreaming of GAD concerns and issues is often overlooked in the formulation of development plans	Gender and development concerns were considered in the formulation of development plans	MFO: Socioeconomic and Physical Planning and Policy Advisory Services	Training on Gender Mainstreaming in Development Planning	No. of staff and other stakeholders trained on gender mainstreaming in Development Planning - 50 participants (staff and other stakeholders) trained on Development Planning Target Date: June 2017	The following activities were conducted: 1. RDP roadshows in the MIMAROPA Provinces on the following dates: a. August 23 - Mindoro Island (P46,960) b. August 30 - Marinduque (P62,500) c. September 14 - Palawan (P67,710) d. September 28 - Romblon (P39,700) 2. Presentation of the plan on the ff dates: August 16-18 - Local Development Councils August 30-31, September 19-20 - DILG provincial strategic setting conference October 20 - TESDP Stakeholders' conference Sept 11, 14 and 18 - TVET Stakeholders' conference (P17,223.64)	448,945.09 GAA	315,542.66 GAA	NRO MIMAROPA	Done. The training on mainstreaming GAD in development planning was not conducted. However, in the formulation of the MIMAROPA regional Development Plan, 2017-2022, several consultations were conducted. It was ensured that gender and development was mainstreamed in the formulation on the plan
127	Mainstreaming of GAD in the RDP/Provision of Gender-sensitive Communication and Advocacy Plan	Lack of appreciation on the importance of a gender-responsive CAP among members of the RDC Secretariat	Gender-responsive RDP advocacy materials	MFO: Socioeconomic/Physical Planning and Policy Advisory Services	CAP Formulation Workshop and reproduction of advocacy materials	At least 20 NEDA XI Officials and Staff have gained appreciation on the importance of a gender-responsive CAP and have provided assistance in the production of all gender-responsive advocacy materials - One (1) gender-responsive Communication and Advocacy Plan At least 20 NEDA XI Officials and Staff have gained appreciation on the importance of a gender-responsive CAP and have provided assistance in the production of all gender-responsive advocacy materials - One (1) gender-responsive Communication and Advocacy Plan At least 20 NEDA XI Officials and Staff have gained appreciation on the importance of a gender-responsive CAP and have provided assistance in the production of all gender-responsive advocacy materials - One (1) gender-responsive Communication and Advocacy Plan	Prepared 1 Gender-responsive RDP CAP Prepared Gender-responsive RDP advocacy materials (Brochures, polo-shirt, notepads, pens,bags, fans, among others) At least 28 technical staff gained awareness and appreciation on the importance of gender-responsive CAP and provided inputs in the preparation of the gender-responsive advocacy materials/collaterals.	150,000.00 GAA	350,000.00 GAA	NRO XI	Done.

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	1	2	3	4	5	6	7	8	9	11	12
128	Mainstreaming GAD in the RDP; provision of gender-responsive Communication and Advocacy Plan/RA 9710 Magna Carta of Women	Lack of appreciation on the importance of a gender-responsive CAP among members of the RDC Secretariat	Gender-responsive RDP advocacy materials	MFO:Socioeconomic/Physical Planning and Policy Advisory Services	Media conferences	At least 20 NEDA XI Officials and Staff have gained appreciation on the importance of a gender-responsive CAP and have provided assistance in the production of all gender-responsive advocacy materials - One (1) gender-responsive communication and Advocacy Plan	Conducted 2 media press conferences on January 15, 2017 on the 2016 socioeconomic report and 2017 development outlook, and July 7, 2017 on the DRDP, 2017-2018 Launching. These activities were participated by RDC XI officials and members. GAD-related issues and concerns, with regards to women, children, youth, PWDs and senior citizens were also tackled during these press conferences. RDC XI GAD advocates/ PSRs were invited as resource persons to respond related issues/concerns.	24,000.00 GAA	12,500.00 GAA	NRO XI	Done.

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	1	2	3	4	5	6	7	8	9	11	12
129	Lack of gender responsive policy recommendations generated out of the SDC XI meetings/Section 36 of Republic Act No. 9710, also known as the Magna Carta of Women (MCW), mandates all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.	Non-explicit consideration of GAD concerns in SDC XI discussions	Integration of GAD-responsiveness in SDC XI discussions	MFO: Technical Support and Advisory Services-Provision of technical and administrative secretariat services to RDC XI and its Sectoral and Special Committees	Conduct of	At least 5 policy recommendations are GAD-responsive - At least 7 NEDA XI Officials and Staff have assisted in the formulation of GAD - responsive policy recommendations At least 5 policy recommendations are GAD-responsive - At least 7 NEDA XI Officials and Staff have assisted in the formulation of GAD - responsive policy recommendations	'Conducted 4 SDC XI mtgs. as follows: (a) 1st Quarter mtg. - Feb. 22, 2017 (b) 2nd Quarter mtg.- June 5, 2017 (c) 3rd Quarter mtg.- Aug. 23, 2017 (d) 4th Quarter mtg.- Dec. 4, 2017 65-75% (26-30 pax) of SDC XI officials & members participated the mtgs., with 5 secretariat 'Passed the following GAD-related SDC XI Resolutions: (a) Res. No. 1, s. 2017, Adopting the 2016 Progress Report on the Attainment ofDevelopment Outcomes of Human Reaource Development (Chapter 7) and Social Protection for Inclusive Growth (Chapter 10) of the Updated Davao Regional Development Plan, 2014-2016 (b) Res. No. 2, s. 2017, Erjoining LGUs to provide Annual Incremental Increase in Health Budget for Family Planning and Maternal, Neonatal Child Health and Nutrition (FP-MNCHN) Program in Support of the Responsible Parenthood and Reproductive Health Law through their Annual Investment Programs (c)Res. No. 3 s. 2017, Requesting the Central Offices of Member Agencies of the Regional Implementation Team for Responsible Parenthood and Reproductive Health (RIT-RPRH) Law and EO No. 12 to Issue Policy Directives for the Operationalization of their RH-Related mandates (d) Res. No. 6, s. 2017, Supporting the Implementation of the Philippine Plan of Action for Nutrition, 2017-2022 (e) Res. No. 7, s. 2017, Adopting the First Semester 2017 Progress Report on the Attainment ofDevelopment Outcomes of Philippine Culture and Values (Chapter 7), Human Reaource Development (Chapter 10),Reducing Vulnerabilities of Individuals and Families (Chapter 11), Building Safe and Secure Communities (Chapter 12) and Demographic Dividend (Chapter 13) of the Davao Regional Development Plan, 2017-2022.	100,000.00 GAA	15,750.00 GAA	NRO XI	Done.

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	1	2	3	4	5	6	7	8	9	11	12
130	Lack of appreciation on the need to provide gender-responsive technical assistance to LGUs/Section 36 of Republic Act No. 9710, also known as the Magna Carta of Women (MCW), mandates all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.	Lack of appreciation on the importance of a gender-responsive technical assistance to LGUs among NRO XI staff	Gender-responsive strategy in assisting LGUs	MFO: Technical Assistance to Local Government Units	Capability building workshops/trainings	At least 20 NEDA XI Officials and Staff have conscious effort in providing gender-responsive technical assistance to LGUs - 10 LGUs	GAD was mainstreamed in the technical assistance provided to LGUs.	120,000.00 GAA	387,425.00 GAA	NRO XI	Done.
131	The need to conduct advocacy activities on gender mainstreaming communication technology/RA 9710 Magna Carta of Women	Inadequate appreciation and concern for gender issues and the Social Development Goals (SDGs)	To enhance the awareness of regional stakeholders on gender issues and concerns	MFO: Provision of Advisory Services and Assistance to the President, Cabinet, Congress, Inter-agency Bodies, and Other Government Entities and Instrumentalities on Socio-economic and Development Matters	Advocacy among regional stakeholders	No. of participants from agencies, LGUs, academe and the private sector have participated in advocacy activities with enhanced awareness on gender issues - At least 150 participants from agencies, LGUs, academe and the private sector have participated in advocacy activities with enhanced awareness on gender issues	RDP roadshows were conducted as advocacy activities for the RDP	150,000.00 GAA	35,000.00 GAA	NRO XI	Done.
132	Women in Development and Nation Building Act, Section 4	Limited observance of NEDA's mandate stated in RA 7192	GAD issues and concerns, gender equality and women's empowerment mainstreamed and integrated in the Updated CVRDP	MFO: SocioeconomicPolicy and Planning program	Updating of the CVRDP integrating gender issues and concerns in the Plan strategies	1 set of Updated CVRDP prepared	-	274,884.00 GAA	0.00 GAA	NRO 2 - PFPD	Done.
133	Women in Development and Nation Building Act(RA 7192), Section 4.2	Limited observance of NEDA's mandate stated in RA 7192	Adherence to NEDA's mandate stated in RA 7192, Section 4.2. Include an assessment of the extent to which agency programs/projects integrate women in the development process and of the impact of said programs/projects on women.	MFO: SocioeconomicPolicy and Planning program	Preparation of the Cagayan Valley Annual Regional Development Report (CV ARDR)	one set of ARDR prepared reproduced to 80 copies and distributed	-	269,884.00 GAA	0.00 GAA	NRO 2 - PFPD	Done.

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134	Women in Development and Nation Building Act(RA 7192), Section 4.3	Limited observance of NEDA's mandate stated in RA 7192	Adherence to NEDA's mandate stated in RA 7192, Section 4.3. Ensure the active participation of women and womens organizations in the development programs and/or projects including their involvement in the planning, design, implementation, management, monitoring and evaluation thereof	MFO: Investment Programming Services	Evaluation of proposed projects in the region	Project evaluation report of at least 2 project proposals reviewed and endorsed by the RDC2	-	120,010.00 GAA	0.00 GAA	NRO 2 - PDIPBD	Done.
135	Women in Development and Nation Building Act(RA 7192), Section 4.3	Limited observance of NEDA's mandate stated in RA 7192	Adherence to NEDA's mandate stated in RA 7192, Section 4.3. Ensure the active participation of women and womens organizations in the development programs and/or projects including their involvement in the planning, design, implementation, management, monitoring and evaluation thereof	MFO: Development Monitoring and Evaluation Programs	Conduct of monitoring and evaluation of implemented/ongoing key programs and projects in the region	4 quarterly project monitoring visits conducted and 4 project monitoring and evaluation report prepared and distributed	-	389,900.00 GAA	0.00 GAA	NRO 2 - PMED	Done.
136	Women in Development and Nation Building Act(RA 7192), Section 4.4	Limited observance of NEDA's mandate stated in RA 7192	Adherence to NEDA's mandate stated in RA 7192, Section 4.4. Collect sex-disaggregated data and include such data in its program/ project paper, proposal or strategy.	MFO: SocioeconomicPolicy and Planning program	Institute the use of sex-disaggregated data in the preparation of project/program/policy papers, proposals or strategies	Policy recommendations with GAD considerations	-	95,371.00 GAA	0.00 GAA	NRO 2 - DRD	Done.
137	PCW-NEDA JMC No.2016-01	Need to initiate, coordinate and monitor gender mainstreaming at the regional level	Strengthened GAD mechanism in the region	MFO: SocioeconomicPolicy and Planning program	Conduct of regular quarterly meeting of the RDC2-Social Development Committee as the gender mainstreaming mechanism in the region	4 quarterly SDC meetings conducted	-	119,866.60 GAA	0.00 GAA	NRO 2 - PFPD	Done.
138	PCW-NEDA JMC No.2016-01	Need to initiate, coordinate and monitor gender mainstreaming at the regional level	Strengthened GAD mechanism in the region	MFO: Technical Support and Advisory Services	Attendance to GAD-related national conferences, meetings,activities	At least 3 GAD-related conference/mtgs. Attended	-	76,000.00 GAA	0.00 GAA	NRO 2 - PFPD	Done.
139	PCW-NEDA JMC No.2016-01	Need to initiate, coordinate and monitor gender mainstreaming at the regional level	Strengthened GAD mechanism in the region	MFO: Technical Support and Advisory Services	Provision of technical assistance/training to RDC member agencies as committed under the partnership agreement between RDC2 and PCW	No. of technical assistance/training provided to RDC2 member-agencies - all requested TA from RDC2 member-agencies & at least 1 GAD training conducted	-	70,000.00 GAA	0.00 GAA	NRO 2 - All Divisions	Done.

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140	Mainstreaming GAD IN the Regional Development Investment Program (RDIP) and Annual Investment Program (AIP)	The need to mainstream GAD in the regional development investment program and annual investment program	Ensure gender-sensitivity of the Regional Development Investment Program (RDIP) and Annual Investment Program (AIP)	MFO: Investment Programming Services	Integrate the harmonizedgender and developmentguidelines in theformulation of theRDIP/AIP	set of RDIP/AIP guidelines integrating HGDG - One set of RDIP/AIP guidelines integrating HGDG Gender-sensitive RDIP/AIP - one Gender-sensitive RDIP/AIP	Guidelines in the formulation of the RDIP 2017-2022 ensuring the prioritized programs and projects address the degree of Programs Projects and Activities (PPAs) responsiveness and the strategic focus to the planned results, which included women participation in the development process RDIP 2017-2022 and 2018 AIP with gender concerns integrated in the prioritized programs and projects in the various chapters of the document	50,000.00 GAA	266,090.00 GAA	NRO X - GAD-TWG/PDIPBD	Done.
141	GAD not full mainstreamed in all Plans and Policies	Lack of capacity of staff and other regional stakeholders in mainstreaming GAD in plans and policies	Fully mainstream GAD in all Plans and Policies	MFO: Socio-Economic Policy and Advisory Services	RDP / RDIP Formulation	100 % of required input provided	100 % of required input provided in the activities conducted (final CRDP 2017-2022 prepared and submitted 4/15)	70,000.00 GAA	96,769.90 GAA	NRO -CARAGA	Done.
142	GAD not full mainstreamed in all Plans and Policies	Lack of capacity of staff and other regional stakeholders in mainstreaming GAD in plans and policies	Fully mainstream GAD in all Plans and Policies	MFO: Socio-Economic Policy and Advisory Services	Conduct of Provincial Consultations	100% participation in the conduct of Provincial Consultations -	100% participation in the conduct of Provincial Consultations: (Second round of RDP Consultation in 6 cities and 5 provinces of the region conducted) Meeting for the updates on the LGU issues conducted (1/24-26)	0.00 GAA 0.00 GAA	576,912.60 GAA 35,654.82 GAA	NRO CARAGA	Done.
143	GAD not full mainstreamed in all Plans and Policies	Lack of capacity of staff and other regional stakeholders in mainstreaming GAD in plans and policies	Fully mainstream GAD in all Plans and Policies	MFO: Socio-Economic Policy and Advisory Services	TA for the updating of PDPFPs	100% request for technical assistanceprovided	100% request for technical assistanceprovided: (Agusan del Norte's PDPFP updating provided(4/6)	0.00 GAA	5,399.95 GAA	NRO CARAGA	Done.
144	GAD not full mainstreamed in all Plans and Policies	Lack of capacity of staff and other regional stakeholders in mainstreaming GAD in plans and policies	Fully mainstream GAD in all Plans and Policies	MFO: Socio-Economic Policy and Advisory Services	Formulation of the Caraga Research Agenda	Caraga Research Agenda formulated, finalized and endorsed by the RDC -	Orientation on Caraga Research Agenda conducted (6/29) Caraga Research Agenda formulated, finalized and endorsed by the RDC	0.00 GAA 0.00 GAA	45,921.73 GAA 45,921.73 GAA	NRO CARAGA	Done.
145	GAD not full mainstreamed in all Plans and Policies	Lack of capacity of staff and other regional stakeholders in mainstreaming GAD in plans and policies	Fully mainstream GAD in all Plans and Policies	MFO: Socio-Economic Policy and Advisory Services	Integration of SDG targets/indicators in various development plans	100% request for technical assistanceprovided	100% request for technical assistanceprovided: NRO SDG Localization Workshop conducted (4/17-19)	0.00 GAA	45,921.73 GAA	NRO CARAGA	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
146	GAD not full mainstreamed in all Plans and Policies	Lack of capacity of staff and other regional stakeholders in mainstreaming GAD in plans and policies	Fully mainstream GAD in all Plans and Policies	MFO: Socio-Economic Policy and Advisory Services	Joint RDC-RPOC meeting	100% request for technical assistance provided	100% request for technical assistance provided: Joint RDC-RPOC meeting facilitated (6/2)	0.00 GAA	11,884.94 GAA	NRO CARAGA	Done.
147	GAD not full mainstreamed in all Plans and Policies	Lack of capacity of staff and other regional stakeholders in mainstreaming GAD in plans and policies	Fully mainstream GAD in all Plans and Policies	MFO: Socio-Economic Policy and Advisory Services	NEDA Caraga Research and Development Program	100% request for technical assistance provided	100% request for technical assistance provided: NEDA Caraga R and D Orientation conducted and facilitated (5/3)	0.00 GAA	45,921.73 GAA	NRO CARAGA	Done.
148	Mainstreaming GAD in the review and evaluation of Budget Proposals of Agency Regional Offices (AROs) and State Universities and Colleges (SUCs)	The need to mainstream GAD in the review and evaluation of Budget Proposals of Agency Regional Offices (AROs) and State Universities and Colleges (SUCs)	Ensure that at least five percent (5%) of the total agency budget appropriation correspond to activities supporting GAD PPAs	MFO: Programming Services	Review of agency budgets ensuring inclusion of GAD component (5% or more of the agency's total budget appropriation)	Budget Evaluation Report (BER) prepared- one set of Budget Evaluation Report (BER) prepared	Guidelines in the preparation of the FY 2018 Regional Budget Proposals ensuring gender related programs and projects are integrated in the regional agency budget proposals. I agency budget proposals. GAD related comments/concerns on the proposed PPAs were provided in the BER of the concerned implementing agencies, GOCCs, and SUCs.	100,000.00 GAA	180,000.00 GAA	NRO X - GAD-TWG/All Divisions	Done.
149	Mainstreaming GAD in the monitoring and evaluation of socio-economic performance and programs/projects implementation.	The need to Mainstream GAD in the monitoring and evaluation of socio-economic performance and programs/projects implementation.	Ensure gender-sensitivity of the PPAs implemented by agencies	MFO: Monitoring and Evaluation Services	Integrate the harmonized gender and development guidelines in the conduct of results monitoring and evaluation	Quarterly Project Monitoring Reports and Field Monitoring Reports - 4 Quarterly Project Monitoring Reports and Field Monitoring Reports Gender-sensitive Regional Development Report (RDR), State of the Region Address (SORA) - Gender-sensitive Regional Development Report (RDR), State of the Region Address (SORA)	Conducted an Orientation Seminar on the Enhanced RPMES reports to RPMC members and implementing agencies. (The said RPMES reports to match with the target accounts for sex aggregated data in the labor components of project implementation as well as implementation of GAD related projects.) Regional GAD initiatives highlighted in 2016 RDR and SORA	100,000.00 GAA 30,000.00 GAA	132,100.00 GAA 21,500.00 GAA	NRO X - GAD-TWG/ PMED	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
150	Provision of technical secretariat support and advisory services to RDC and its Committees on GAD mainstreaming.	The need to provide technical support and advisory services to RDC and its Committees on GAD mainstreaming.	Ensure continuing GAD mainstreaming in policy advocacy and formulation, and technical support services to RDC and other policymaking bodies.	MFO: Technical Support and Advisory Services	Provide technical support and advocacy services to the RDC & its committees (e.g. RGADC)	Technical support provided as needed - Technical support provided as needed	1. Technical support in the creation of RDC-X's Regional Gender and Development Committee (RGADC) and its Technical Working Group (RGADC-TWG) under the Macro and Development Administration Committee. RDC-X Resolution no. 40 s. 2016 confirmed the RDC-X Macro and Development Administration Committee to serve as the RGADC. 2. RDC-X ExCom Resolution No. 12, s. 2017 approved the creation of the RGADC-TWG. 3. Regional GAD issues and concerns as inputs to the RGADC-GAD Planning and Budgeting activity. 4. RDC-X approved RGADC-X Plan and Budget for 2017-2019 per Resolution No. 26 s. 2017.	100,000.00 GAA 0.00 GAA	175,350.00 GAA 44,626.00 GAA	NRO X - GAD-TWG/ALL Divisions	Done.
151	Provision of technical assistance (TA) to RLAs, LGUs and other inter-agency bodies on GAD mainstreaming and other related concerns	The need to provide technical assistance (TA) to RLAs, LGUs and other inter-agency bodies on GAD mainstreaming and other related concerns	To ensure continuing gender-responsiveness of RLAs, LGUs and other inter-agency bodies	MFO: Technical Support and Advisory Services	Provide technical assistance to RLAs, LGUs and other inter-agency bodies on GAD mainstreaming and other related concerns.	percentage of requests for technical assistance of RLAs/LGUs/SUCs and other inter-agency bodies acted upon - 90 % of requests for technical assistance of RLAs/LGUs/SUCs and other inter-agency bodies acted upon	Technical assistance to the OCD-X in the conduct of Gender Sensitivity and GAD Refresher Training for the OCD-X staff, November 8-10, 2017 at the Luxe Hotel, CDO City PNVSCA VIDA orientation Seminar, March 21-23, 2017 Technical assistance of support National Disability Prevention Week celebration on July 28, 2017, and support to the Elderly Forum on 16, November 2017	100,000.00 GAA	2,000.00 GAA	NRO X - GAD-TWG/All Divisions	Done.
152	Provision of technical assistance (TA) to RLAs, LGUs and other inter-agency bodies on GAD mainstreaming and other related concerns	The need to provide technical assistance to RLAs, LGUs and other inter-agency bodies on GAD mainstreaming and other related concerns	To ensure continuing gender-responsiveness of RLAs, LGUs and other inter-agency bodies	MFO: Technical Support and Advisory Services	Provision of technical assistance to RLAs/LGUs/ SUCs on the preparation of GAD Plan and Budget (GPB) and GAD Accomplishment Report (GAR)	Percent of requests for TA on the preparation of GPB	Technical assistance to the OCD-X in the enhancement of their GAD Plan and Budget on November 8-10, 2017 and to PNVSCA Volunteers for Information and Development Assistance (VIDA) on March 21-23, 2017.	50,000.00 GAA	34,000.00 GAA	NRO X - GAD-TWG/all Divisions	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
153	Advocacy & Dissemination of IEC materials on GAD	The need to prepare	To build capacities of regional/local development planners in the application of GAD IEC materials (e.g. Harmonized Gender and Development Guidelines (HGDG) in project development, implementation, monitoring and evaluation JMCs, etc.)	MFO: Technical Support and Advisory Services	Conduct of orientation session on the HGDG & latest GAD issuances (e.g. JMCs)	Sessions on the HGDG conducted within the 1st semester of 2017 for RLAs/LGUs/ SUCs one orientation on the latest issuances -JMCs within the 2nd semester and one advocacy/forum on GAD and SDG for RLAs /LGU - Three sessions: one session on the HGDG conducted within the 1st semester of 2017 for RLAs/LGUs/ SUCs one orientation on the latest issuances -JMCs within the 2nd semester and one advocacy/forum on GAD and SDG for RLAs /LGU. At least 80% of participants attended	Briefing on : (a) The GAD Perspective, (b) Harmonized Gender and Development Guidelines (HGDG) in project development, implementation, monitoring and evaluation (for OCD-X during November 8-10, 2017 Gender Sensitivity and GAD Refresher Training) 90% of the participants attended.			NRO X - GAD-TWG/All Divisions	Done.
154	Advocacy & Dissemination of IEC materials on GAD	The need to prepare and disseminate IEC materials on GAD	To build capacities of regional/local development planners in the application of GAD IEC materials (e.g. Harmonized Gender and Development Guidelines (HGDG) in project development, implementation, monitoring and evaluation JMCs, etc.)	MFO: Support to Operations	Reproduction printing/distribution of IEC materials during GAD advocacy sessions	copies of IEC materials - 150 copies of IEC materials	JMCs 2012-01 (for government agencies) and 2013-01 (for LGUs) reproduced and provided to the RDC Sector Committee and the RDC Full Council during sectoral and full council meetings.	100,000.00 GAA	42,232.00 GAA	NRO X - GAD-TWG/DRD	Done.
155	Lack of continuity of GAD advocacy activities on gender-related issues for NRO staff and clients	Insufficiency of required knowledge in mainstreaming GAD in the formulation of plans and policies	Advocate GAD, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services	Advocacy on the Policies and Strategies	2017 Women's Month Celebration -	48 advocacy materials distributed during the Women's Month Celebration Hanging of streamer	25,250.00 GAA 0.00 GAA	0.00 GAA 1,900.00 GAA	NRO CARAGA	Done.
156	Lack of continuity of GAD advocacy activities on gender-related issues for NRO staff and clients	Insufficiency of required knowledge in mainstreaming GAD in the formulation of plans and policies	Advocate GAD, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services	2017 18-Day Campaign to End VAW Celebration	48 advocacy materials distributed during the 18-Day Campaign to End VAW	50 advocacy materials distributed during the 18-Day Campaign to End VAW (t-shirts) 100 VAW stickers given to tricycle drivers	25,250.00 GAA 0.00 GAA	8,000.00 GAA 924.00 GAA	NRO CARAGA	Done.
157	Lack of continuity of GAD advocacy activities on gender-related issues for NRO staff and clients	Insufficiency of required knowledge in mainstreaming GAD in the formulation of plans and policies	Advocate GAD, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services	Updating of GAD Bulletin through regular posting of current gender events and information	6 Gender related articles and special orders posted in the GAD Bulletin	10 Gender related articles and 1 special order posted in the GAD Bulletin	0.00 GAA	23,992.27 GAA	NRO CARAGA	Done.
158	Lack of continuity of GAD advocacy activities on gender-related issues for NRO staff and clients	Insufficiency of required knowledge in mainstreaming GAD in the formulation of plans and policies	Advocate GAD, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services	Preparation and publication of GAD related articles	4 gender related articles included in RDC newsletters	Reorganization of RGADC Newly Installed RGADC Spearheads 2017 WMC 18-Day Campaign to End Violence Against Women GAD Strategic Planning.	40,000.00 GAA	5,404.00 GAA	NRO CARAGA	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
159	Lack of continuity of GAD advocacy activities on gender-related issues for NRO staff and clients	Insufficiency of required knowledge in mainstreaming GAD in the formulation of plans and policies	Advocate GAD, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services	Continuing Advocacy on GAD and other Gender-related Concerns	Presentation of Ambisyon Natin 2040 320 advocacy materials produced and distributed during RDC-Sectoral Committee Meetings and other activities -	Presentation of Ambisyon Natin 2040 and SDG during the Economic Statistics for the CSU Statistics Lecture Series (as RP-4/12) 320 advocacy materials produced and distributed during RDC-Sectoral Committee Meetings and other activities Presentation of Ambisyon Natin 2040 and RDP during the Economic Statistics for the CSU Statistics Lecture Series (as RP5/12)	0.00 GAA 0.00 GAA 0.00 GAA	4,500.59 GAA 8,500.00 GAA 4,500.59 GAA	NRO CARAGA	Done.
160	Lack of continuity of GAD advocacy activities on gender-related issues for NRO staff and clients	Insufficiency of required knowledge in mainstreaming GAD in the formulation of plans and policies	Advocate GAD, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services	Implementation of HIV Communication Plan	100% of requested TA/ input provided	Women and Children and the Economics of HIV/AIDS Seminar (8/31-9/2)	0.00 GAA	6,213.77 GAA	NRO CARAGA	Done.
161	Lack of continuity of GAD advocacy activities on gender-related issues for NRO staff and clients	Insufficiency of required knowledge in mainstreaming GAD in the formulation of plans and policies	Advocate GAD, the end of violence against women and children and other gender-related issues/ concerns	MFO: Provision of technical support in disaster rehabilitation and recovery efforts of NDRRMC and RDRRMC MFO: Technical Support and Advisory Services	Preparation of Flood and Earthquake Rehabilitation and Recovery (R&R) Strategic Plan	- 100% of requested TA/ input provided 100% of requested TA/ input provided -	100% of requested TA/ input provided: Strategic Planning Writeshop conducted (8/24-30) 100% of requested TA/ input provided (Inter-agency Meeting for Rehabilitation Planning conducted, 2/16) 100% of requested TA/ input provided: Strategic Planning Workshop (8/7-15 and 8/24) 100% of requested TA/ input provided : R & R Plan presented to RDC-Sec Com/RDC Full Council meeting: (9/27)	0.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA	14,430.88 GAA 19,842.46 GAA 1,803.86 GAA 11,884.94 GAA	NRO CARAGA	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
162	Mainstreaming GAD in the formulation of the Regional Development Plan (RDP)	The need to ensure gender-sensitivity of the regional development plan (RDP)	Ensure gender-sensitivity of the Regional Development Plan (RDP)	MFO: Socio-Economic Physical Planning and Policy Services	Integrate the gender and development in the guidelines for the formulation of the Regional Development Plan (RDP)	set of RDP assessment and formulation guidelines integrated with gender and development - one set of RDP assessment and formulation guidelines integrated with gender and development gender sensitive RDP - one Gender-sensitive RDP	One set of the RDP 2017-2022 guidelines, assessment and review guide indicating the area on focused implementation of development interventions to vulnerable areas, groups or sector and with added dimension of the plan to ensure that benefits are felt by subsectors and/or groups/people/areas that have been unduly lagging behind. RDP 2017-2022 with gender concerns/attribution integrated in the different chapters, among others, Chapters 5, 7, 11, 12, and 13.	100,000.00 GAA	90,873.00 GAA	NRO X - GAD-TWG/PFPD	Done.
163	GAD not fully mainstreamed in Policies	Lack of inputs from partners and other stakeholders	Ensure mainstreaming of GAD in policies through the generation of comments and recommendations from stakeholders	MFO: Provision of Technical & Administrative Support Services to the Regional Development Council Caraga & its Committees	Generation of comments and suggestions on critical policy issues for the action of NRO and the RDC and RDC- Sectoral Committees	4 RDC Full Council Meetings provided with secretariat support 1 gender-responsive policy recommended to the RDC 4 RDC-GADCC (Full/TWG) Meetings provided with secretariat support	4 RDC Full Council Meetings provided with secretariat support 1 gender-responsive policy recommended to RDC: (House Bill No. 4742) 1 Reorganizational Meeting 1 Action Planning Workshop and 4 RGADC General Assembly provided with secretariat support (2/2, 2/6, 4/5, 5/30, 6/29, 8/22 and 8/24)	221,500.00 GAA 100,000.00 GAA	55,373.00 GAA 44,632.00 GAA	NRO CARAGA	Done.
164	GAD not fully mainstreamed in Policies	Lack of inputs from partners and other stakeholders	Ensure mainstreaming of GAD in policies through the generation of comments and recommendations from stakeholders		Generation of comments and suggestions on critical policy issues raised to NRO and the RDC and its RDC- Sectoral Committees	4 RDC Sectoral Meetings provided with secretariat support	4 SDC Meetings provided with secretariat support	314,815.00 GAA	51,939.62 GAA	NRO CARAGA	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
165	Limited provision of requested TA from stakeholders as member of the RDC	-	Provide secretariat services and administrative support for the RDC-GADCC during the Women's Month Celebration and the 18-Day Campaign to End VAW		2017 Women's Month Celebration	- - - - 3 activities coordinated and participated - -	Medium Term Pre-Planning Workshop for RGADC Jail Visitation to Women Inmates Culmination activity Kalandrakas Opening Ceremony RIACAT-VAWC Activity Action Planning Workshop	0.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA 0.00 GAA	1,779.59 GAA 1,779.59 GAA 3,779.59 GAA 2,022.09 GAA 772.09 GAA 10,912.00 GAA 2,491.00 GAA 3,600.00 GAA	NRO CARAGA	Done.
166	Limited provision of requested TA from stakeholders as member of the RDC	-	-		2017 18-Day Campaign to End VAW Celebration	2 activities coordinated and participated -	Opening Ceremony 18-Day Campaign to end VAW video showing to 25 tricycle drivers	12,000.00 GAA 0.00 GAA	15,009.53 GAA 38,871.86 GAA	NRO CARAGA	Done.
167	GAD not fully mainstreamed in the formulation of Plans and Policies	Lack of Capacity of staff and regional partners in mainstreaming GAD in plans, policies and in program/ project development	Provide resource persons on GAD-related topics for the conduct of trainings/seminars to stakeholders		Coordination and Provision of TA as RPs on GAD-related topics	4 activities coordinated and provided 2 TAs as Resource Person	TA for GIZ regarding GAD and IDPs (5/4) Gender-Responsive Project Proposal Writeshop for DAR (as RP-5/29-30)	0.00 GAA	7,295.86 GAA	NRO CARAGA	Done.
168	PAPs not aligned with the national & regional development thrusts and priorities which include gender-responsive activities among others	Lack of Capacity of staff and regional partners in mainstreaming GAD in plans, policies and in program/ project development	Calibration of the budget and PAPs of RLAs. SUCs and other government institutions to ensure compliance to mandatory allocation for gender & development	MFO: Review of FY 2018 Budget MFO: Investment Programming Services	Provision of Secretariat Services and Technical Support during the 2017 Regional Budget Review	2 Regional Budget Review activities conducted 20 Agency Budgets reviewed and endorsed by the RDC to DBM	1 Regional Forum for FY 2018 Budget Preparation and Review (1/20), 1 Regional Budget Consultation with CSO (2/16) and 4 Sectoral Special Meeting cum Agency Budget Review (2/7 2/8 2/9 and 2/10) conducted	275,000.00 GAA	446,330.36 GAA	NRO CARAGA	Done.
169	PAPs not aligned with the national & regional development thrusts and priorities which include gender-responsive activities among others	Lack of Capacity of staff and regional partners in mainstreaming GAD in plans, policies and in program/ project development	Calibration of the budget and PAPs of RLAs. SUCs and other government institutions to ensure compliance to mandatory allocation for gender & development	MFO: Investment Programming Services	Provision of technical assistance on project development training	100% technical assistance on project development training	100% technical assistance (as Resource Person) on project development training provided to CHED, DA and ATI integrating the GAD Checklist	0.00 GAA	44,833.00 GAA	NRO CARAGA	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
170	Inherent risk due to probable incurrence of VAW during the implementation of PAPs	Programs and projects in the Region are not yet fully Gender responsive	Mitigate potential exposure/ vulnerability of women and their children during the implementation of PAPs	MFO: Monitoring and Evaluation Services MFO: Implementation of Regional Project Monitoring System Evaluation	Conduct of gender-responsive regional project monitoring and evaluation	4 RPMC activities conducted 2 GRRPMES Orientation for LPMCs coordinated and provided TA as RP	4 RPMC activities conducted 3 GRRPMES Orientation for LPMCs coordinated and provided TA as RP	179,500.00 GAA 0.00 GAA	147,495.28 GAA 8,784.00 GAA	NRO CARAGA	Done.
171	Inherent risk due to probable incurrence of VAW during the implementation of PAPs	Programs and projects in the Region are not yet fully Gender responsive	Mitigate potential exposure/ vulnerability of women and their children during the implementation of PAPs	MFO: Monitoring and Evaluation Services MFO: Monitoring of Socio-economic plans	Preparation of 2016 Regional Development Report Plan (RDR)	2016 RDR prepared and endorsed by the RDC	All chapters of RDR consolidated and for submission to NCO	0.00 GAA	44,722.62 GAA	NRO CARAGA	Done.
172	GAD not fully mainstreamed in the areas of NRO Work	NRO Work is not yet fully Gender responsive	Provide regular inputs on GAD-issues and concerns relating to NEDA Work	MFO: Support to Operations/General Administration Services MFO: Internal Development	GAD Time as 1st agenda during General Staff Meetings	12 topics presented and discussed during the GSMs	GSM (1/4 2/13 2/28, 4/3, 5/2)	21,000.00 GAA	4,099.70 GAA	NRO CARAGA	Done.
173	GAD not fully mainstreamed in the areas of NRO Work	NRO Work is not yet fully Gender responsive	Provide regular inputs on GAD-issues and concerns relating to NEDA Work	MFO: Support to Operations/General Administration Services MFO: Internal Development	GAD Discussions during MANCOM Mtgs	6 topics presented and activities planned/discussed during the MANCOM	4/12 and 21, 5/4 and 15, 6/14 and 27	7,200.00 GAA	0.00 GAA	NRO CARAGA	Done.
174	GAD not fully mainstreamed in the areas of NRO Work	NRO Work is not yet fully Gender responsive	Provide regular inputs on GAD-issues and concerns relating to NEDA Work	MFO: Support to Operations/General Administration Services MFO: Internal Development	GFPS Meetings	4 meetings conducted	GFPS meeting conducted (11/14, 11/21)	8,000.00 GAA	1,635.50 GAA	NRO CARAGA	Done.
175	GAD not fully mainstreamed in the areas of NRO Work	NRO Work is not yet fully Gender responsive	Provide regular inputs on GAD-issues and concerns relating to NEDA Work	MFO: Support to Operations/General Administration Services MFO: Internal Development	Midyear and Yearend Assessment and Work Programming	2 activities conducted	2016 Yearend and 2017 Midyear Assessment and Work Programming conducted	100,000.00 GAA	72,713.98 GAA	NRO CARAGA	Done.
176	GAD not fully mainstreamed in the areas of NRO Work	NRO Work is not yet fully Gender responsive	Provide regular inputs on GAD-issues and concerns relating to NEDA Work	MFO: Support to Operations/General Administration Services MFO: Internal Development	Mindanao Productivity Olympics	100% participation in the conduct of Mindanao Productivity Olympics	100% participation in the conduct of Mindanao Productivity Olympics	0.00 GAA	214,554.27 GAA	NRO CARAGA	Done.
177	Unresponsive development plans and PAPs to GAD issues and concerns	Limited capability on GAD mainstreaming and use of gender and development tools	Strengthened capability of policy makers, planners, program implementers and GFPS members in GAD mainstreaming and use of gender and development tools to ensure gender responsive development plans and PAPs	MFO: Technical Advisory and Support Services	Capability building for LCEs, policymakers, program implementers and technical staff of RLAs, SUCs and LGUs	Number of trainings conducted on gender and development tools- 4 trainings on any of the following tools: HGDG/GMEF/GPB/GAD AR/Gender Audit conducted for any of the following stakeholders: RLAs, SUCs, LGUs Number of stakeholders trained- 60 stakeholders trained on any of the gender and development tools	8 HGDG and GPB trainings conducted for DILG Region IV-A, DILG Laguna and Municipality of Los Banos, San Pablo City, Tanauan City, Lian, Calaca, Cavite Province 70 stakeholders trained on HGDG and GPB	Supplies and materials 30,000.00 GAA Traveling and representation 9,600.00 GAA	3,000.00 GAA 11,994.77 GAA	NRO 4A - PFPD	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
178	Unresponsive development plans and PAPs to GAD issues and concerns	Fast turn over of staff trained on gender and development and more new LCEs and personnel as a result of the 2016 elections	Increased appreciation, knowledge and skills of new LCEs and personnel on GAD mainstreaming and GAD tools	MFO: Technical Advisory and Support Services	Provision of region-wide technical assistance on gender mainstreaming and GAD tools	Number of technical assistance provided- At least one technical assistance provided to RLAs, LGUs, SUCs and other stakeholders	7 TA on gender mainstreaming and GAD tools conducted for San Pablo City, Calaca, Tanauan, CVSU, Batangas City, DepEd Region IV-A, and Cavite Province.	Traveling and representation 2,400.00 GAA Supplies and Materials 1,500.00 GAA	15,680.00 GAA 1,500.00 GAA	NRO 4A - PFPD	Done.
179	Lack of continuity of gender-sensitization and capacitation of NRO Staff and their spouses	NRO Work is not yet fully Gender responsive	Foster continuing gender sensitization of NRO Staff and their spouses.	MFO: Internal Development MFO: Support to Operations/General Administration Services	GAD Learning Activity for NRO Staff with their Spouses during fellowships	1 GAD Learning Activities conducted	2 GAD Learning Activities conducted (Internal GST for NEDA Staff 3/21 film showing 3/23)	75,000.00 GAA	34,700.22 GAA	NRO CARAGA	Done.
180	Lack of continuity of gender-sensitization and capacitation of NRO Staff and their spouses	NRO Work is not yet fully Gender responsive	Foster continuing gender sensitization of NRO Staff and their spouses.	MFO: Internal Development MFO: Support to Operations/General Administration Services	Continuing GAD Learning Activity thru Exposure Trip	1 GAD related Exposure Trip conducted	1 GAD related Exposure Trip conducted (benchmarking of GAD best practices in the province of Dinagat Islands)	284,000.00 GAA	366,776.89 GAA	nro c	Done.
181	Lack of continuity of gender-sensitization and capacitation of NRO Staff and their spouses	NRO Work is not yet fully Gender responsive	Capacitate, develop and strengthen the GAD Focal Point System (GFPS).	MFO: Internal Development	Trainings and Seminars for NRO GAD Focal Persons	2 staff trained	2 staff trained (10/11-13)	25,000.00 GAA	15,371.82 GAA	NRO CARAGA	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
182	Need for Secretariat and Administrative support to all GAD activities of the RDC and NEDA	-	Provide Technical and Administrative support to Caraga stakeholders in terms of GAD		Technical, Secretariat and Administrative Services Provided	- 100% of requested technical assistance, Secretariat and Administrative Services Provided - 13Staffs served as GFPS Members and dedicated their time on GAD mainstreaming and related activities	Gender-Mainstreaming and Development Forum-COSERAM Program Meeting (6/5) Consultation on the Development of the National Unified Health Research Agenda (6/5-6) RIACAT-VAWC meeting (1/27 3/10) Child Sexual Abuse and Prevention and Cyber Safe Training (2/20-23) Training of Trainers attended (2/20-23) RCDA and RIAC-SC Joint meeting (2/27) IDP meeting (2/28) RAC-4Ps meeting (3/27) RCWC meeting (3/27) Livelihood and Entrepreneurship meeting (3/28) Butuan LCAT Meeting (5/2) Project Cycle Management CumGender Mainstreaming Training (6/13-16) RIAC-FF Meeting (6/16) Meeting on Marawi Siege IDPs (6/19) World's Day Again Trafficking Celebration (7/28) Capacity Development onLocal Planning Process (8/23) 8 Staffs served as GFPS Members and dedicated their time on GAD mainstreaming and related activities	1,072,079.11 GAA 0.00 GAA	51,022.89 GAA 22,355.81 GAA	NRO CARAGA	Done.
183	Need for Secretariat and Administrative support to all GAD activities of the RDC and NEDA	-	Provide a women and children-friendly space in the NEDA Building	MFO: Internal Development	Completion of the Breastfeeding & Child-Minding Room in the NEDA Building	Breastfeeding & Child-Minding Room ready for use	Procurement of the materials and accessories for the Breastfeeding and Child-Minding Room on-going	60,000.00 GAA	12,673.00 GAA	NRO CARAGA	Done.
184	Inequality of women and men remain unsolved	'Lukewarm' attitudes of officials on GAD mainstreaming	strengthened advocacy on gender mainstreaming and localization of MCW	MFO: Technical Advisory and Support Services	Conduct of annualGAD convention	Number of GAD Convention Conducted- 1 Regional GAD convention conducted Number of stakeholders participated in the convention- at least 200 participants participated in the convention	Coordinated the conduct of 3 regional convention for the provinces of Batangas, Quezon and Laguna and 2 GAD convention for the basic and higher education A total of 500 participants were able to participate in the Conventions (100 participants each convention)	PS 36,160.00 GAA Traveling and representation 10,800.00 GAA Supplies and Materials 11,100.00 GAA	39,160.00 GAA 1,800.00 GAA 11,100.00 GAA	NRO 4A - FAD and PFPD	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
185	Lack/limited appreciation, knowledge and skills of LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs on the use of sex disaggregated data as basis for targeted interventions and evidenced-based decision making	limited capability building activities on the use and importance of sex-disaggregated data in development planning	Increased appreciation, knowledge and skills of LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs on the use of sex disaggregated data as basis for targeted interventions and evidenced-based decision making	MFO: Socio-Economic, Physical Planning and Policy Services	Capability building for LCEs, policymakers planners program implementers and technical staff of RLAs, SUCs and LGUs	Capability building for LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs	49 RDC Members/representatives participated in the training. 1 training on gender statistics conducted	Supplies and materials 7,500.00 GAA traveling, representation and honorarium for RPs 2,400.00 GAA	15,000.00 GAA 4,000.00 GAA	NRO 4A - PFPD	Done.
186	Please see GAD Mandate/JMC 2016 01: Creation and Strengthening of Regional Gender and Development Committees	as stated by the JMC	Increased appreciation, knowledge, skills and capabilities of RGADC members on GAD and in tackling GAD related issues and concerns	MFO: Technical Advisory and Support Services	Conduct of quarterly Regional Gender and Development Committee Meeting	Number of meetings conducted - at least 2 Committee meetings conducted with 50 percent plus 1 one member participated Number of members participated in the meetings- at least 14 members participated per quarterly meetings	4 Committee meetings conducted 20 to 25 members on the average participated per quarterly meetings	Food and venue 10,000.00 GAA Traveling and representation 9,750.00 GAA Supplies and materials 1,500.00 GAA	44,538.94 GAA 9,760.00 GAA 2,500.00 GAA	NRO 4A - PFPD	Done.
187	Limited knowledge of stakeholders on GAD and migration and development mainstreaming	Limited venue for learning and sharing GAD and Migration mainstreaming initiatives	Enhanced capabilities of stakeholders on recognizing and sharing good practices and experiences on gender and migration mainstreaming	MFO: Technical Advisory and Support Services	Conduct of learning visit and knowledge sharing with other regions LGUs on gender mainstreaming and establishment of local learning hubs						Done.
188	Limited knowledge of stakeholders on GAD and migration and development mainstreaming	Limited venue for learning and sharing GAD and Migration mainstreaming initiatives	Enhanced capabilities of stakeholders on recognizing and sharing good practices and experiences on gender and migration mainstreaming	MFO: Technical Advisory and Support Services	Conduct of learning visit and knowledge sharing with other regions LGUs on gender mainstreaming and establishment of local learning hubs	Number of learning visit and knowledge sharing conducted - 1 inter-agency learning visit and knowledge sharing conducted Number of stakeholders participated - at least 5 representatives from different agencies/LGUs/SUCs participated at most 10 NRO IV-A staff participated	1 inter-agency learning visit conducted in Tacloban City related to gender issues before, during and after disasters. 9 representatives from agencies and LGUs 3 NRO IV-A participants	supplies and materials 1,500.00 GAA PS 0.00 GAA travelling and representation 120,000.00 GAA	2,500.00 GAA 40,000.00 GAA 103,605.00 GAA	NRO 4A - PFPD	Done.
189	low appreciation on importance of GAD and lukewarm attitudes of officials on GAD mainstreaming	Weak Information, Education Campaign and lack of GAD champion	Recognition of Outstanding Gender and Development Implementer in Calabarzon as form of incentive and award system of the Regional Development Council	MFO: Technical Advisory and Support Services	Conduct of Annual Search for Outstanding GAD Implementer in the Region	Number of stakeholders awarded per year - At least 1 LGU, 1 RLA, 1 SUC will be recognized (plaque of recognition) as the Outstanding GAD implementer during the 4th quarter meeting of the RDC. Number of Search for Outstanding GAD Implementer Conducted - 1 Search conducted	5 LGUs, 3 SUCs and 1 RLA awarded during the 4th quarter RDC meeting 1 Annual Search for Outstanding GAD Implementer conducted	traveling and representation 2,400.00 GAA Supplies and materials 12,500.00 GAA	2,400.00 GAA 12,280.00 GAA	NRO 4A - PFPD with DRD and FAD	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
190	Limited appreciation, knowledge and skills of LGUs and RLAs on mainstreaming GAD in tourism industry	Limited capability building opportunities of LGUs and RLAs in mainstreaming GAD in tourism industry	To enhanced capability of LGUs and RLAs in mainstreaming GAD in tourism industry	MFO: Technical Advisory and Support Services	Conduct of Gender Responsive Tourism cluster planning and GAD assessment on tourism destinations	number of stakeholders participated- 10 stakeholders participated in the tourism cluster planning 10 stakeholders participated in GAD assessment Number of GAD assessment on tourism destinations conducted - 1 assessment on tourism destination conducted Number of tourism cluster planning conducted - 1 tourism cluster planning conducted	7 LGUs and 5 agencies participated 3 GAD assessment on tourism cluster destinations conducted for the provinces of Batangas, Cavite and Laguna 3 tourism cluster planning conducted for Alabat Island, REINA and POGI	supplies and materials 2,450.00 GAA travelling and representation 20,000.00 GAA	2,450.00 GAA 102,605.00 GAA	NRO 4A - PFPD	Done.
191	Sec. 37. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women (IRR of RA 9710 or Magna Carta of Women)	GAD mainstreaming in the Regional Development Plan (RDP)	GAD concerns mainstreamed in the RDP	MFO: Socio-economic and Physical Planning and Policy Advisory Services	Two (2) provincial consultations, four (4) special sectoral committee and one (1) special RDC meetings during the formulation of the RDP 2017-2022	Development of gender-responsive RDP with sex-disaggregated data - - - -	Gender-responsive RDP prepared Division Meeting on the Review of NEDA Central Office Identified Sustainable Development Goals (SDG) Indicators for Possible Inclusion in the Central Visayas RDP Results Matrix conducted Orientation Meeting on the Result Matrix for the Central Visayas Regional Development Plan, 2017-2022 conducted Conduct of three (3) RDP provincial consultations (Bohol, Cebu and Siquijor) Presentation and approval of RDP 2017-2022 to the RDC Sectoral and Full Council meetings	240,200.00 GAA	242,864.81 GAA	NRO 7	Done. PFPD
192	Maintaining gender perspective in Regional Development Plan/Maintaining gender perspective in Regional Development Plan	Gender responsiveness of the Regional Development Plan	Enhanced gender-responsiveness of the RDP 2017-2022	MFO: Socio-economic and Physical Planning and Policy Advisory Services		One (1) gender responsive 2016 RDR prepared with sex-disaggregated data	Gender-responsive 2016 RDR prepared	60,050.00 GAA	14,375.40 GAA	NRO 7	Done. PFPD
193	Formulation of Gender component of the Medium-Term Regional Development Plan (RDP), 2016-2021	-	Ensures gender disaggregation in all data/ information	MFO: Socio-Economic, Physical Planning and Policy Formulation	Drafting the RDP and conduct of consultation with stakeholders	Gender concerns integrated in the Medium-Term Regional Development Plan, 2016-2021	Gender dimensions are considered in the RDP (Chapter 11)	50,000.00 GAA	1,189,070.00 GAA	NRO 9	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
194	GAD Program in the AIP 2018	Monitor GAD programs and projects in the agencies/SUCs AIP 2018	Ensures that agencies/SUCs include gender concerns in their AIPs	MFO: Investment Programming and Budgeting	Conduct of 2018 AIP Forum in November 2017	Number of agencies compliant with the Magna Carta of Women	Guidelines on the formulation of AIP include provision for GAD programs/projects/activities. RDP-RDIP-AIP-RM Workshop conducted in August 2017 although not specifically specified in the agency 2018 AIPs, priority development programs and projects are supportive of GAD	50,000.00 GAA	541,645.80 GAA	NRO 9	Done.
195	Establishment of Wellness Room at the NEDA new Office Building at Barangay Balintawak, Pagadian City**	Improvement of wellness program for NEDA IX Staff	To keep staff physically fit through wellness program	MFO: Investment Programming and Budgeting	Physical wellness room/gym at the new NEDA IX staff	DRD/FAD staff Physical wellness facilities, construction of NEDA IX Gym/covered court ongoing. Exercise and sports equipment are provided. Participation in the NEDA Mindanao Forum and Productivity Olympics on September 13-14, 2017.	-	0.00 GAA	247,797.45 GAA	NRO 9	Done.
196	) Ensure that GAD programs and activities are reflected in the budget proposals (BPs) of RLAs /SUCs/GOCCs for FY 2018	Budget Review of Agencies FY 2018 Budget Proposals	Ensure that GAD programs and activities are reflected in RLAs /SUCs/GOCCs 2018 BP	MFO: Investment Programming Services	Budget review/RDC IX meeting	Conduct of Budget review/RDC IX meeting - Budget review/RDC IX meeting conducted	FY 2018 Budget Review conducted in February 2017, viz: RDC IX Advisory Committee and Expanded Executive Committee Review and Consultation on February 8, 2017 for 12 agencies RDC IX Executive Committee Review and Consultation on February 15, 2017 for 12 agencies/state universities and colleges and on February 16, 2017 for nine (9) agencies	0.00 GAA	1,353,151.12 GAA	NRO 9	Done.
197	Lack of knowledge on the use of GAD funds	Efficiency in planning/ programming of GAD funds	Orientation to RGADC IX members and NEDA IX staff on the use of the 5% fund of the Office for GAD	MFO: Project Monitoring and Evaluation	Conduct of Orientation on the use of 5% Agency GAD Budget	RGADC IX members and FAD staff	Utilization of 5% GAD budget emphasized during RGADC and NRO meetings budget review and consultation activities.	42,000.00 GAA	65,484.27 GAA	NRO 9	Done.
198	Gender component of the Regional Development Report 2016	-	Gender issues and concerns addressed	MFO: Project Monitoring and Evaluation	Regional Development Report for 2016	Gender Disaggregated data	2016 RDR prepared number of women in especially difficult circumstances served by DSWD included in RDR, as well as, other indicators relevant to GAD in the region	35,000.00 GAA	1,064,587.00 GAA	NRO 9	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
199	Assessment of Agencies' compliance with GAD guidelines for Infrastructure Projects	Implementation of 5% Agency GAD Plan for Infrastructure Projects	To conduct field monitoring visits of projects in Region IX	MFO: Monitoring and Evaluation Services	Monitoring the implementation of 5% Agency GAD activities for Infrastructure Projects	Number of Projects visited and monitored	Conducted monitoring visits on: 1st quarter 2017 February 14-16: 15 projects March 9-10:5 projects 2nd quarter May 29-June 1: 14 projects 3rd quarter June 18-20: 9 projects August 18,22-25: 26 projects 4th quarter October 23-25: 25 projects Total projects visited:94 Report on the progress/ implementation of projects presented to RPMC IX and submitted to NPMC through NEDA MES	0.00 GAA	1,015,971.00 GAA	NRO 9	Done.
ORGANIZATION-FOCUSED ACTIVITIES											
200	Lack of updated and gender disaggregated data and profile of overseas Bicolanos and their families as basis for required interventions	-	-		-						Done.
201	Not all NEDA personnel are knowledgeable about GAD and GAD-related issues/concerns	Lack of awareness on GAD-related issues and concerns	To increase personnel knowledge on GAD policies and issues	PAP: Advocacy on GAD and other capability building services for NEDA personnel	Attendance to relevant GAD-related training programs/ seminars/courses conferences	Number of training programs/seminars/courses/ conferences attended - Participation of personnel to at least one training program/seminar/ course/conference Number of trained personnel on GAD who are articulate on GAD and can roll-out the acquired skills and knowledge - 4 personnel from SDS - 2 personnel from GovStaff - 1 personnel from ICTS - 2 personnel from PIS - 1 personnel from IAS - 1 personnel from DIS - 2 personnel from Legal Staff - 2 personnel from Admin	This include the cost incurred during the participation in the 61st session of the UNCSW, UPR, attendance to GAD-related conferences (Asia Women's Summit, S.T.E.A.M Ahead in ASEAN: A Forum for Women and Technology, ASEAN Women's Business Conference, WAGI trainings, 72nd session of the UNGA, Cracking the Code: Girls Education in STEM, and PS attribution of NEDA employees who have attended these activities. for follow-up of Ms. April Mendoza	375,000.00 GAA	1,824,335.93 GAA	GFPS-TWG	Done.
202	Not all NEDA personnel are knowledgeable about GAD and GAD-related issues/concerns	Lack of awareness on GAD-related issues and concerns	To increase personnel knowledge on GAD policies and issues	PAP: Advocacy on GAD and other capability building services for NEDA personnel	Conduct of advocacy campaigns (e.g., briefing, RH orientation) for International Women's Day and National Womens Month celebration and other similar celebrations	Number and type of activities conducted for International Women's Day and National Women's Month celebration and other similar events - Conduct of at least two (2) related activities	This include the expenses incurred during the International Women's Day and Women's Month Celebration, and the Lecture on, Breastfeeding as part of the Civil Service Celebration, and the 18-Day Campaign to End VAW.	25,000.00 GAA	39,076.48 GAA	SDS	Done.
203	Not all NEDA personnel are knowledgeable about GAD and GAD-related issues/concerns	Lack of awareness on GAD-related issues and concerns	To increase personnel knowledge on GAD policies and issues	PAP: Advocacy on GAD and other capability building services for NEDA personnel	Conduct orientation on the HGDG for ANRES Staff	Number and type of orientation/briefing conducted - At least one (1) HGDG orientation conducted	This activity was not undertaken by ANRES.	10,000.00 GAA	0.00 GAA	ANRES	Not Done.

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	1	2	3	4	5	6	7	8	9	11	12
204	Not all NEDA personnel are knowledgeable about GAD and GAD-related issues/concerns	Lack of awareness on GAD-related issues and concerns	To increase personnel knowledge on GAD policies and issues	PAP: Advocacy on GAD and other capability building services for NEDA personnel	Orientation on Anti-Sexual Harassment	Number NEDA staff oriented on Anti-Sexual Harassment - At least 100 NEDA Staff oriented on the topic	About 121 NEDA employees in the central and selected Regional Offices have been oriented on RA 7877 or the Anti-Sexual Harassment Law on the following dates:(a) October 26, 2017 in Region III (b) October 27, 2017 in Baguio and(c) 17 November 2017 in the Central Office.	73,000.00 GAA	104,936.28 GAA	Legal Staff	Done.
205	Low appreciation of NEDA Management on GAD.	Lack of awareness on NEDA MANCOM on GAD related issues/concerns	To instill gender sensitivity among all NEDA MANCOM to raise awareness on GAD concerns.	PAP: Advocacy on GAD and other capability building services for NEDA personnel	Conduct GAD orientation to the NEDA MANCOM	Number of GAD orientation conducted for the NEDA MANCOM - At least one (1) GAD orientation conducted to the NEDA MANCOM		0.00 GAA	0.00 GAA	FPMS	
206	Lack of awareness and low appreciation on GAD among NEDA employees.	Lack of awareness on NEDA employees on GAD related issues/concerns	To instill gender sensitivity among all NEDA employees To raise awareness on GAD concerns.	PAP: Advocacy on GAD and other capability building services for NEDA personnel	Integration of GAD module in the E-orientation of New NEDAns (PS Attribution)	Integration of GAD in the E-orientation module for new NEDAns - Gender-responsive E-orientation module for new NEDAns		30,000.00 GAA	0.00 GAA	Administrative Staff ICTS SDS	
207	Lack of awareness and low appreciation on GAD among NEDA employees.	Lack of awareness on NEDA employees on GAD related issues/concerns	To instill gender sensitivity among all NEDA employees To raise awareness on GAD concerns.	PAP: Advocacy on GAD and other capability building services for NEDA personnel	Annual conduct of practical GST to all NEDAns (per batch) including the NEDA Management	Number of staffs trained on practical GST - At least 30 staffs trained on practical GST	Two training on Practical Gender Sensitivity Training for New NEDAns have been conducted for 2017 (on 20-22 September and 13-15 December). About 47 NEDA employees from the Central Office have been capacitated, 4 employees from NRO III and 2 from NRO IV-A.	599,025.00 GAA	738,952.53 GAA	Administrative Staff SDS	Done.
208	Weak GFPS within the organization which hampers the overall gender-responsiveness goals of the organization/RA 9710 ' MCW Creation and/or strengthening of the GAD Focal Point System (GFPS). "	Need to strengthen the GFPS and provide continuing education to increase their appreciation and understanding to enable them to mainstream GAD in their regular work.	To strengthen the NEDA GAD Focal Point System in the Central Office	PAP: Advocacy on GAD and other capability building services for NEDA personnel	Conduct of meetings of the NEDA GFPS quarterly or as the need arises Conduct of trainings and orientation seminars to GFPS	Conduct of quarterly meetings of the GFPS - At least one meeting every quarter	for follow-up of Ms. April Mendoza	30,000.00 GAA	38,891.67 GAA	GFPS-TWG	Done.
209	Limited gender-sensitive ICT activities and practices	GAD consideration is not taken into account in the development of ICT activities and procurement of ICT equipments.	GAD-related needs are considered in the development of activities and procurement of ICT-related equipments.	PAP: General Administration and Support	Integrate	Number of policies/advisories/guidelines with gender perspectives/considerations issued. - At least 2 of policies/advisories/guidelines with gender perspectives/considerations issued		0.00 GAA	0.00 GAA	ICTS	

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	1	2	3	4	5	6	7	8	9	11	12
210	Limited gender-sensitive ICT activities and practices	GAD consideration is not taken into account in the development of ICT activities and procurement of ICT equipments.	GAD-related needs are considered in the development of activities and procurement of ICT-related equipments.	PAP: General Administration and Support	Integrate gender perspectives in the procurement and	List of procurement and distribution of ICT equipments, tools, and systems designed with gender considerations- Updated list of procurement and distribution of ICT equipments, tools, and systems designed with gender considerations		100,000.00 GAA	0.00 GAA	ICTS	
211	Inadequate support services for employees with young children	Productivity, effectiveness and efficiency of women employees are affected due to familial obligations	Provide employees with young children with a clean and well ventilated facility for child care	PAP: General Administration and Support	Renovation and Issuance of Office Circular on the setting up of child minding center	No. of Office Circular issued to institutionalize the NEDA Day Care Center - At least one (1) Office Circular institutionalizing the NEDA Day Care Center issued	This covers the various supplies for the NEDA Day Care Center.	300,000.00 GAA	99,750.00 GAA	Administrative Staff	Partially Done.
212	Inadequate support services for employees with young children	Productivity, effectiveness and efficiency of women employees are affected due to familial obligations	Inadequate support services for employees with young children Productivity, effectiveness and efficiency of women employees are affected due to familial obligations Provide employees with young children with a clean and well ventilated facility for childcare Issuance of Office Circular on the setting up of child minding center	PAP: General Administration and Support	Hiring of Day Care Workers	Fully operational Day Care Center- Hiring of at least with 2 Day Care Workers.	The budget allocated for this activity has been een reallocated to augment the additional expenses for the attendance to training and conferences related to GAD.	432,000.00 GAA	0.00 GAA	Administrative Staff	Not Done.
213	Absence of a sex disaggregated data bank of employees.	Employees and stakeholders not properly informed about NEDA RO1 gender statistics.	To establish and maintain a sex disaggregated data bank of NEDA RO1.	MFO: HRD services	Establishment/maintenance of a sex disaggregated data bank (e.g. how many female or male employees were sent to trainings, by year, by course)	Sex disaggregated data bank established and maintained (cut-off date:March 30, 2017)	NEDA RO1 Sex disaggregated data bank prepared	24,000.00 GAA	5,777.98 GAA	NRO I	Done. PS-5,778.98
214	Need to strengthen the Office GAD structures/mechanism (GFPS-ExeCom and TWG) to become truly functional as per MC No. 2011 -01	Non-implementation of MC No. 2011 -01	To fully institutionalize the basic GAD structures/mechanisms in the Office.	MFO: General administrative and support services	Conduct of regular meetings	no. of meetings conducted (4) -ExeCom (2) -TWG (2)	1 meeting conducted 02/27/17, 1 meeting conducted 03/30/17, GAD Time in Manteam Mtg	40,000.00 GAA	25,022.35 GAA	NRO I	Done. PS-6858.98 PS-8212.82 MOOE-600.00 PS-9,350.55
215	Need to strengthen the Office GAD structures/mechanism (GFPS-ExeCom and TWG) to become truly functional as per MC No. 2011 -01	Non-implementation of MC No. 2011 -01	To fully institutionalize the basic GAD structures/mechanisms in the Office	MFO: General administrative and support services	Formulation, implementation, assessment and evaluation of GAD Plan and Budget	GAD Plan and Budget prepared, implemented and assessed Semestral report on GAD compliance prepared	GPB 2017 prepared, implemented and assessed 1st Sem 2017 GAD Accomp. Report prepared	60,000.00 GAA 0.00 GAA	38,275.50 GAA 5,960.05 GAA	NRO I	Done. GAD-FPS FAD
216	Need to strengthen the Office GAD structures/mechanism (GFPS-ExeCom and TWG) to become truly functional as per MC No. 2011 -01	Non-implementation of MC No. 2011 -01	To fully institutionalize the basic GAD structures/mechanisms in the Office	MFO: General administrative and support services	Attendance to GAD related trainings/fora	100% of GFPS trained/attended GAD Fora	4 GFPS members trained in GST	30,000.00 GAA	0.00 GAA	NRO I	Done. GAD-FPs Execom TWG members (Actual cost included in the client-focus GST conducted)

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217	-	-	-	MFO: -	Inclusion of the GAD tasks and functions of the members of the GFPS in their regular key result areas and be given due consideration in their performance evaluation (per RA 9710)	GAD considered in the KRAs and IPCRs, DPCRs and OPCR's (100%)	included in the IPCR	50,000.00 GAA	7,708.29 GAA	NRO I	Done. GAD-FPS FAD All concerned PS-7708.29
218	-	-	-	MFO: Staff development	Conduct of in-house trainings/sessions on:1. Gender Analysis2. Gender Audit3. Gender Mainstreaming	No. of trainings/ workshops conducted (3), No. of staff trained (30), No. of post activity feedback and evaluation report (3)	-	250,000.00 GAA	0.00 GAA	NRO I	Not Done. not conducted
219	-	-	-	MFO: Staff development	Conduct of technical sessions on GAD laws/ updates	No. of sessions conducted (2), No. of participants (30)	1 staff attended GST on Oct 12-13, 2018	30,000.00 GAA	5,897.76 GAA	NRO I	Partially Done. PS-5,897.76
220	-	-	-	MFO: -	Participation in the National Women's Month Celebration and preparation/maintenance/posting of GAD advocacy materials in a designated corner.	no. of participants (30) advocacy materials prepared and posted -	20 staffs participated, 1 tarpaulin prepared and posted 1 staff participated in the "Serbisyo para kay Juana at Juan": a part of RAGE1 Women's Month activity	80,000.00 GAA 0.00 GAA	18,001.16 GAA 825.74 GAA	NRO I	Done. PS-15,501.16 MOOE-2500.00 PS-825.74
221	-	-	-	MFO: -	Participation in the 18-day campaign to end VAW	no. of participants (30) advocacy materials prepared and posted	8 FAD staffs participated in the kick-off activity of the 18-day Campaign to end VAW, 1 tarpaulin prepared and posted	30,000.00 GAA	9,677.02 GAA	NRO I	Done.
222	-	-	-	MFO: -	Form Saranay activities considering equitable distribution of male and female participants	-No. of male and female members of each Saranay group -No. of activities with equitable chances regardless of sex	Distribution of male and female members in the saranay were considered Conduct of Inter-Saranay Sportsfest and Fun Games	75,000.00 GAA	12,096.07 GAA	NRO I	Done. PS-1,969.60 PS-10,126.47
223	Limited capacity of staff in mainstreaming gender in the delivery of their functions	Lack of in-depth training on relevant tools to incorporate GAD perspective in NEDA PAPs	To equip the staff with the necessary tools to enable them to mainstream gender in their functions	MFO: Attendance to training	(1) Coordination of the HGDG Training on Project Development for NEDA staff as part of the MYHRDP, (2) Attendance of the PDAC Team to the HGDG on Project Development Training	No. of participants (from PDIPBD - 6 staffs from other divisions - 24 staffs) No. of trainings coordinated	- 18 NEDA Staffs trained on HGDG in Project development	138,657.00 GAA	169,532.27 GAA	NRO I	Done. PDIPBD MOOE67,500 PS92,912.27 TEV9120
224	Limited capacity of staff in mainstreaming gender in the delivery of their functions/RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW): Ensure that the Philippine Development Plan (PDP) is gender-responsive.	Lack of appreciation among NRO XI staff on the importance of gender-responsive policy recommendations and advisories	Gender-responsive policy recommendations and advisories	MFO: Socioeconomic/Physical Planning and Policy Advisory Service	Gender sensitivity training for NRO XI staff	No. of technical staff are trained on gender sensitivity training - ALL NEDA XI technical staff are trained on gender sensitivity training	Gender Sensitivity Training conducted on Mar. 27, 2017	20,000.00 GAA	29,050.00 GAA	NRO XI	Done.

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	1	2	3	4	5	6	7	8	9	11	12
225	Need to integrate GAD concerns in providing administrative services and reporting accomplishments	Lack of in-depth training among staff in integrating GAD concerns in identifying gender issues, concepts, mandates and policies	To develop awareness and instill basic knowledge on mainstreaming GAD on Office governance	MFO: Staff development	(1) Pursue GAD enrichment (i.e.readings) activities, (2) Attendance to GAD-related trainings and meetings	Enriched staff knowledge (100%) No. of trainings attended (3), No. of participants (3), No. of ROMA prepared (3)	- 1 staff attended GAD Forum	25,000.00 GAA 50,000.00 GAA	0.00 GAA 292.50 GAA	NRO I	Done.
226	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process/RA 9710 Section 11	Lack of appreciation of gender concerns in bodies where NEDA XI is a member or is represented	GAD concerns are included or considered in the agenda or deliberations of these bodies' activities within the year	MFO: GENERAL ADMINISTRATION SERVICES	Attendance to inter-agency committees, councils, boards representation in fora, meetings, consultations, etc.	At least 85% of gender-related meetings/activities are attended/represented - At least 85% of gender-related meetings/activities are attended/represented	GAD Outreach Program conducted on Mar. 24, 2017 Mindanao Development Forum with topics promoting GAD-related concerns conducted and participated by all Mindanao NEDA Regional Offices on Sept. 13 to 14, 2017	50,000.00 GAA	251,729.78 GAA	NRO XI	Done.
227	Low level of appreciation/knowledge, internalization and application of NRO2 staff on GAD concepts and policies which hinders gender-sensitive and gender-responsive socio-economic coordination services	NRO2 staff have a limited perspective on GAD due to lack of orientation/training on GAD concepts and policies.	Increased appreciation/knowledge, internalization and application of NRO2 staff on GAD concepts and policies.	MFO: General Administrative and support services	Conduct of a general staff forum where learnings of trained staff on GAD-related trainings are shared to other NR02 staff	One-day General staff forum conducted - one general staff forum conducted	-	83,000.00 GAA	0.00 GAA	NRO 2 - FAD	Done.
228	Low level of appreciation/knowledge, internalization and application of NRO2 staff on GAD concepts and policies which hinders gender-sensitive and gender-responsive socio-economic coordination services	NRO2 staff have a limited perspective on GAD due to lack of orientation/training on GAD concepts and policies.	Increased appreciation/knowledge, internalization and application of NRO2 staff on GAD concepts and policies.	MFO: General Administrative and support services	Maintenance of GAD corner in the NR02 library where GAD-related references/ materials will be kept for sharing to all requesting stakeholders	No.of GAD corner maintained/1 GAD corner maintained	-	70,000.00 GAA	0.00 GAA	NRO 2 - DRD	Done.
229	Continuous advocacy on GAD issues/concerns and mandates	Lack of gender awareness on women's rights and roles in the system and on GAD issues/concerns and mandates	Increase awareness of NR02 staff on women's rights and roles and on GAD issues/concerns and mandate	MFO: General Administrative and support services	participation in GAD-related activities during the Women's month celebration	all invitation for the observance of the Women's month celebration participated	-	25,000.00 GAA	0.00 GAA	NRO 2 - FAD	Done.
230	Continuous advocacy on GAD issues/concerns and mandates	Lack of gender awareness on women's rights and roles in the system and on GAD issues/concerns and mandates	Increase awareness of NR02 staff on women's rights and roles and on GAD issues/concerns and mandate	MFO: General Administrative and support services	conduct of women's month celebration activities within NR02	39 NR02 staff shall have increased awareness on women's rights and roles and on GAD issues/concerns and mandate	-	33,000.00 GAA	0.00 GAA	NRO 2 - FAD	Done.
231	Continuous advocacy on GAD issues/concerns and mandates	Lack of gender awareness on women's rights and roles in the system and on GAD issues/concerns and mandates	Increase awareness of NR02 staff on women's rights and roles and on GAD issues/concerns and mandate	MFO: General Administrative and support services	serve as resource speakers during women's month celebration	attendance to at least 2 invitations from stakeholders	-	13,567.64 GAA	0.00 GAA	NRO 2	Done.

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	1	2	3	4	5	6	7	8	9	11	12
232	Not proportionate number of NR02 women staff holding managerial positions	Fast turnover of NRO2 staff and lack of managerial trainings for the next-in-rank NRO2 female staff	Increased number of potential/trained staff to hold managerial positions	MFO: General Administration and support services	attendance of 4 next-in-rank Female NR02 staff to managerial trainings	no.of managerial trainings attended by 4 next-in-rank female staff	-	106,000.00 GAA	0.00 GAA	NRO 2 - FAD	Done.
233	Strengthening of the NR02 GAD team	continuous capacity building of GAD team	Strengthened GAD Team	MFO: General Administration and support services	attendance to GAD trainings	at least one training of the 5 members of the GAD Team	-	93,520.00 GAA	0.00 GAA	NRO 2 - FAD	Done.
234	Need to raise awareness of new hires on NEDA mandate related to GAD	fast turnover of NR02 staff	increase knowledge of new hires/staff on NEDA mandate related to GAD	MFO: General Administration and support	attendance to trainings/orientation on GAD	no.of staff trained on GAD	-	14,618.18 GAA	0.00 GAA	NRO 2 - FAD	Done.
235	Weak capability of NRO IV-A staff on mainstreaming GAD in development plans, investment programs and PAPs	Limited capability development of staff on COA rules and regulations on the use of GAD fund	Improved capability of staff on what activities can and cannot be charged to GAD fund as per COA regulations	MFO: General Administrative and Support Services	Participation on Training on COA rules and regulations on the use of GAD Fund	Number of staff trained on GAD Fund Audit - at least 4 staff trained on GAD Fund Audit	2 staff participated in the training	4,800.00 GAA	25,813.12 GAA	NRO 4-A	Done.
236	Weak capability of NRO IV-A staff on mainstreaming GAD in development plans, investment programs and PAPs	Limited opportunities for GAD capability development	Enhanced capability of NRO IV-A staff and GFPS members on GAD and GAD tools	MFO: General Advisory and Support Services	Conduct of annual GAD related capability building activities for NRO GFPS, management and staff	number of NRO IV-A staff/GFPS members participated- 100% of new entrants provided with GST 100% of GFPS members trained on HGDG, GPB and gender analysis 100% of NRO IV-A staff participated in GMEF orientation	100% of new entrants provided with GST 1 GPB prepared and 1 AR prepared and submitted to GMMS before the deadline	7,500.00 GAA 84,000.00 GAA	27,000.00 GAA 31,724.00 GAA	NRO 4-A	Done. FAD
237	Sec. 37.C Strengthening of the GAD Focal Point System (GFPS) (IRR of RA 9710 or Magna Carta of Women)	Lack of awareness of and appreciation for GAD mainstreaming of NRO 7 staff	Strengthened GAD Focal Point System (GFPS) in the office	MFO: General Administration and Support Services	Regular GFPS meetings	Two (2) GFPS meetings conducted	One (1) GFPS meeting conducted	143,930.00 GAA	6,446.44 GAA	NRO 7	Partially Done. ORD
238	Implementation of Magna Carta for Women and other related laws	Provision of the MCW benefits and privileges of concerned employees	All women employees granted full availment		Granting of privileges for women employees	No. of women availed privileges from Magna Carta of Women's Right to health	One woman employee availed of the privilege of the MCW	100,000.00 GAA	83,370.00 GAA	NRO 3- FAD	Done.
239	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The need of GADFPS for continuing education regarding GAD/MCW	To operationalize a fully functional GAD Focal Point System or similar mechanism	MFO: Mainstreaming of GAD in Personnel Development	Attendance of GADFPS members	100% attendance to at least 1 capacity building training and 1 coaching session	1 capacity building and coaching session which was attended with 20 members of GFPS	60,000.00 GAA	61,000.00 GAA	NRO 3- FAD	Done.
240	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The need of GADFPS for continuing education regarding GAD/MCW	To operationalize a fully functional GAD Focal Point System or similar mechanism	MFO: Mainstreaming of GAD in Personnel Development	Attendance of staff	Number of staff successfully completed advance training on GAD	Included in Training on GAD activity	50,000.00 GAA	0.00 GAA	NRO 3- FAD	Done.

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	1	2	3	4	5	6	7	8	9	11	12
241	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The need of GADFPSfor continuing education regarding GAD/MCW	To operationalize a fully functional GAD Focal Point System or similar mechanism	MFO: Mainstreaming of GAD in Personnel Development	Conduct GAD Planning and Budgeting Activities	One (1) GAD Planning workshop/trainingconducted	included in the regular strategic planning activity	60,000.00 GAA	0.00 GAA	NRO 3- FAD	Done.
242	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The need of GADFPSfor continuing education regarding GAD/MCW	To operationalize a fully functional GAD Focal Point System or similar mechanism	MFO: Mainstreaming of GAD in Personnel Development	Conduct of GAD mainstreaming evaluation Activities	One (1) GAD performance review and evaluation sessionconducted	This activity was rescheduled on Jan 2018	10,000.00 GAA	0.00 GAA	NRO 3- FAD	Not Done.
243	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The need of GADFPSfor continuing education regarding GAD/MCW	To operationalize a fully functional GAD Focal Point System or similar mechanism	MFO: Mainstreaming of GAD in Personnel Development	Conduct of GADFPS regular coordination meeting, planning and monitoring activities	Quarterly meeting conducted	four meeting conducted which was attended with 12 GFPS members	10,000.00 GAA	10,000.00 GAA	NRO 3- FAD	Done.
244	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The need of GADFPSfor continuing education regarding GAD/MCW	To operationalize a fully functional GAD Focal Point System or similar mechanism	MFO: Mainstreaming of GAD in Personnel Development	15% of salaries for GADFPS members and of salary of the GAD focal person will be attributed to GAD budget	Salaries of GAD focal person and members of the GADFPS charged to GAD budget	15% salaries of members of GFPS members allotted to GAD	300,000.00 GAA	658,800.00 GAA	NRO 3- FAD	Done.
245	With limited GAD advocacy program within the organization	not fully functional GAD mechanismin the organization	To provide GAD advocacy IEC Materials	MFO: PDP/RDP Advocacy	Preparation/release of related IEC Materials through news letter and flyers	2 issues of new letter with GAD theme	Issued 2 news letter with GAD advocacy	60,000.00 Others (not GAA)	64,725.00 Others (not GAA)	NRO 3- DRD/FAD	Done. source of fund: c/o RDC
246	With limited GAD advocacy program within the organization	not fully functional GAD mechanismin the organization	To provide GAD advocacy IEC Materials	MFO: PDP/RDP Advocacy	Setting-up of GAD Information Corner for IEC materials	Presence of GAD Corner located in the receiving area/lobby	Set-up of 1 GAD corner located at the lobby	10,000.00 GAA	5,000.00 GAA	NRO 3- FAD	Done.
247	With limited GAD advocacy program within the organization	not fully functional GAD mechanismin the organization	To provide GAD advocacy IEC Materials	MFO: PDP/RDP Advocacy	Setting-up of mother's room	1 mother's room available	1 initial set up of mother room with air-conditioning unit provided	300,000.00 GAA	123,200.00 GAA	NRO 3- FAD	Done.
248	Enhancing men and women's welfare	not fully functional GAD mechanismin the organization	To actively participate and promote GAD programs/activities	MFO: Operations Development	Participation in GAD Convention/ Training	Attendance / participation to GAD Programs	5 members of GFPS attended Trainings on GAD	10,000.00 GAA	10,000.00 GAA	NRO 3- FAD	Done.
249	Enhancing men and women's welfare	not fully functional GAD mechanismin the organization	To actively participate and promote GAD programs/activities	MFO: Operations Development	Strengthening GAD and Team Building	Attendance / participation to GAD Programs	1 strengthening GAD and team building attended with 50 participants from NEDA RO3	200,000.00 GAA	195,400.00 GAA	NRO 3- FAD	Done.
250	Enhancing men and women's welfare	not fully functional GAD mechanismin the organization	To actively participate and promote GAD programs/activities	MFO: Operations Development	BP Monitoring	Attendance / participation to GAD Programs	no expenses incurred	2,000.00 GAA	0.00 GAA	NRO 3- FAD	Done.
251	Enhancing men and women's welfare	not fully functional GAD mechanismin the organization	To actively participate and promote GAD programs/activities	MFO: Operations Development	Maintain First Aid Facilities	Attendance / participation to GAD Programs	1 set up of first aid accessible to all staff	3,000.00 GAA	3,000.00 GAA	NRO 3- FAD	Done.
252	Enhancing men and women's welfare	not fully functional GAD mechanismin the organization	To actively participate and promote GAD programs/activities	MFO: Operations Development	Health and Wellness Seminar	Attendance / participation to GAD Programs	included in other GAD activities	30,000.00 GAA	0.00 GAA	NRO 3- FAD	Done.
253	Enhancing men and women's welfare	not fully functional GAD mechanismin the organization	To actively participate and promote GAD programs/activities	MFO: Operations Development	Inter-regional Physical fitness/sports program to promote Health and wellness	Attendance / participation to GAD Programs	1 inter regional productivity program conducted, attended with 45 NRO3	250,000.00 GAA	235,212.91 GAA	NRO 3- FAD	Done.

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	1	2	3	4	5	6	7	8	9	11	12
254	Advocacy Campaign of Gender and Development	Limited interagency advocacy activities	90% of personnel participated in GAD advocacy campaign	MFO: Strengthening interagency collaboration	Advocacy activity against violence on women and children	1 advocacy campaign activity	Conducted one advocacy campaign within DMGC, attended with about 60 NEDAns	80,000.00 GAA	76,000.00 GAA	NRO 3- ORD/FAD	Done.
255	Need to update NRO XII staff on the latest GAD guidelines and policies	.	To enhance knowledge of NRO XII staff on GAD concepts and principles and GAD related laws	MFO: Conduct of orientation on GAD guidelines and policies for NRO XII staff	In-house Orientation on GAD guidelines and policies to NRO XII staff						Done.
256	Inclusion of GAD in agency budgets	.	To ensure that the budgets of agencies reviewed by the RDC have allocated at least 5% of their budget for GAD	MFO: Investment Programming/ Technical Support and Advisory Services	Review of budget proposals of RLAs and sues focusing on their GAD budgets Include in the Regional Budget Memorandum that agencies must allocate 5% of their budget for GAD concerns	Budget proposals reviewed in terms of allocation of 5% GAD budgets	19 RLAs and 6 sues with 5%oftheir budget allotted to GAD	100,000.00 GAA	240,497.00 GAA	NRO CAR	Done. Actual cost is attributed to the man hours spent for preparatory activities on coordination, invitation and review of proposals conduct of the activity post activities in the preparation of final reports, resolutions, packaging and transmittal of endorsed budget proposals
257	Need to solicit support for GAD	.	To solicit support to GAD concerns	MFO: Technical Support and Advisory services	GAD Trainings and meetings	Resource person services	Four (4) meetings of the Regional GAD Committee (RGADC) on Feb. 24, July 27, Aug. 14 and Sept. 27	0.00 GAA	231,904.00 GAA	NRO CAR	Done. Man hours of staff for the coordination/ conduct of meetings and secretariat services
258	Need to solicit support for GAD	.	To solicit support to GAD concerns	MFO: Technical Support and Advisory services	Orientation on GPB and HGDC held in Tabuk City	Resource Person Services	Resource Person services rendered	0.00 GAA	108,348.00 GAA	NRO CAR	Done. Man hours of resource persons
259	Need to solicit support for GAD	.	To solicit support to GAD concerns	MFO: Technical Support and Advisory services	Launching of VAWC	Participation / Secretariat services	3 Staff participated in the launching activity	0.00 GAA	29,965.00 GAA	NRO CAR	Done. Man hours of participants
260	Need to sustain GAD consciousness	.	To involve staff in GAD activities in the region	MFO: Support to Operations /GASS	Women's Day Celebration	Participation in GAD Activities	Participation of staff in the Women's Day program and parade (17)	30,000.00 GAA	145,623.00 GAA	NRO CAR	Done. Man-hours for staff participation
261	Need to sustain GAD consciousness	.	To involve staff in GAD activities in the region	MFO: Support to Operations /GASS	Sexual Harassment Seminar	Participation in GAD Activities	Participation of 34 staff in the seminar conducted by the Legal Staff of Central Office	0.00 GAA	1,051,814.00 GAA	NRO CAR	Done. Man-hours for staff participation
262	Need to sustain GAD consciousness	.	To involve staff in GAD activities in the region	MFO: Support to Operations /GASS	Training on Population Strategies and Gender Mainstreaming	Participation in GAD Activities	Participation of 1 staff in the training	0.00 GAA	10,904.00 GAA	NRO CAR	Done. Man-hours for staff participation

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263	Need to sustain GAD consciousness	.	To involve staff in GAD activities in the region	MFO: Support to Operations /GASS	Southeast Asian Women Summit	Participation in GAD Activities	Participation of 5 staff in the training	0.00 GAA	122,322.00 GAA	NRO - CAR	Done. Man-hours for staff participation
264	Need to sustain GAD consciousness	.	To involve staff in GAD activities in the region		Forum on Women Defend Democracy	Participation in GAD Activities	Participation of 4 staff in the training	0.00 GAA	29,294.00 GAA	NRO -CAR	Done. Man-hours for staff participation
265	Need to sustain GAD consciousness	.	To involve staff in GAD activities in the region	MFO: Support to Operations /GASS	NEDA-CAR staff Employees' Sports Fest activities for all staff for health and wellness	Participation in GAD Activities	Participation of 21 staff in Luzon Inter RDC Secretariat Productivity Olympics hosted by NEDA Region IV-Ain Lucban, Quezon	0.00 GAA	1,226,854.00 GAA	NRO - CAR	Done. Man-hours for staff participation
266	Need to sustain GAD consciousness	.	To involve staff in GAD activities in the region	MFO: Support to Operations /GASS	Annual Medical Examination for health and wellness of staff	Participation in GAD Activities	Participation of 42 staff in the annual medical examination	0.00 GAA	150,000.00 GAA	NRO - CAR	Done. Cost of medical examination, interpretation of results and medical advise
267	Need to sustain GAD consciousness	.	To involve staff in GAD activities in the region	MFO: Support to Operations /GASS	Participation in Nutrition Month Activities for health and wellness of staff	Participation in GAD Activities	Participation of 30 staff in the Health and Wellness check conducted by the National Nutrition Council (NNC)			NRO - CAR	Done. Health and Wellness check done by NNC representatives
268	Need to sustain GAD consciousness	.	To involve staff in GAD activities in the region	MFO: Support to Operations /GASS	Mandatory Drug Test	Participation in GAD Activities	Participation of 44 staff the drug test	0.00 GAA	18,400.00 GAA	NRO - CAR	Done. Cost of drug test
269	The need to mainstream GAD in all division functions, RDC-VI support and special projects programs and activities.	Limited awareness in terms GAD mainstreaming strategies	To mainstream GAD in all division functions, RDC-VI support and special projects programs and activities.	MFO: Monitoring and Evaluation		-	Development Research Division staff meetings	0.00 GAA	7,022.23 GAA	NRO 6	Done. DC: 3,937.50 PS: 3,084.73
270	Non-compliance of RLAs, LGUs and SUCS on their GAD Plan activities	Lack of appreciation of GAD resulting to non-priority in terms of implementation	To ensure that GAD issues, concerns and gender equality are mainstreamed in project design and implementation	MFO: Monitoring and Evaluation Services	Monitoring of agencies, SUCs and LGUs compliance to RA 7192 on GAD Plan and other GAD related policies/ guidelines	No. of documents/ monitoring reports with integrated GAD issues and concerns	GAD mainstreamed in the following: 126 Project Inspection Reports 4 RPMC minutes 4 RPMC meetings 4 IDC meetings 4 Chairperson Reports 4 RPMC monitors 12 PSS 173 feedback reports 5 activity designs 32 resolutions 10 ECRs 10 powerpoint presentations 1 training for SUCs and 1 M & E Forum 2 documentation reports 28 inter-agency committees participated	33,952.00 GAA 0.00 GAA	230,764.75 GAA 22,829.50 GAA	NRO 6	Done.

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274	Knowledge building on special concerns related to gender studies	Minimal exposure to knowledge concerning special topics on GAD	To enhance knowledge and raise consciousness on other areas/topics of GAD	MFO: Staff Support	Conduct of forum on Gender and Spirituality	Attendance of at least 60% of NEDA VI staff to this activity	94% of the NEDA VI/RDC VI and Job Order Personnel during the 2017 NEDA VI Recollection and Gender and Spirituality on April 7, 2017	75,000.00 GAA	114,300.64 GAA	NRO 6	Done.
275	Need to update NRO XII staff on the latest GAD guidelines and policies	.	To enhance knowledge of NRO XII staff on GAD concepts and principles and GAD related laws	MFO: Conduct of orientation on GAD guidelines and policies for NRO XII staff	In-house Orientation on GAD guidelines and policies to NRO XII staff	2 briefings conducted	a.) Orientation on Workplace Sexual Harassment b.) Orientation on RA 10587	0.00 GAA	6,300.00 GAA	NRO 12	Done.
276	Need to capacitate the GAD team and staff on gender analysis tools such as but not limited to Harmonized Gender and Development Guidelines (HGDDG), GAD Plan and Budget (GPB), GAD Accomplishment Report through the Gender Mainstreaming and Monitoring System (GMMS)	.	To enhance the capacity of the staffs in using the gender analysis tools and to strengthen the GAD team of NRO XII	MFO: .	Capacity building on the use of gender analysis tools	one training attended	2 staff attended the GMMS training at PCW Office, Manila	0.00 GAA	20,000.00 GAA	NRO 12	Done.
277	Need to enhance awareness and appreciation of NRO XII staff on gender equality concerns in NRO XII activities	.	To strengthen men's and women's participation in all GAD- related office activities		Launching of Women's Month celebration Weekly activities for the month-long celebration of Women's month Learning visits to institutions known as GAD champions and Closing ceremony for the women's month celebration	6 activities conducted	a.) Orientation on the Fire Prevention and Safety conducted on March 16 b.) Launching of Women's Month c.) Culmination Activity for Women's Month Celebration	0.00 GAA	52,000.00 GAA	NRO 12	Done.
278	Lack of knowledge on women-related laws, on PWDs and Elderly Act	Limited access to information	To gain knowledge on women laws, PWDs and elderly	MFO: GASS	Briefing on Magna Carta of Women, Sexual Harassment Act, Human Trafficking, Human Rights Act	-	1 briefing on the Expanded Senior Citizen's Act of 2016, Centenarians Act of 2016 and Expanded Benefits and Privileges of PWDs (August)	0.00 GAA	5,720.00 GAA	NRO 5 - FAD	Done. Briefing conducted with DSWO staff as resource persons
279	Limited knowledge of NRO XII staff on regional and LGU best practices, specifically on women- initiated activities	.	To promote women entrepreneurship in SMEs and tourism development activities of the region	MFO: Civic and Socio-Cultural Activities	Educational visit in Region XII areas with women-led SMEs/tourism economic activities	4 visits	Visit to the Economic Dev't and Tourism Sites in Region VII	0.00 GAA	414,197.00 GAA	NRO 12	Done.
280	Low productivity of men and women due to health problems	.	To maintain a healthy and productive workforce	MFO: Provision of physical fitness and health programs	Sports activitiesHataw/zumba activitiesMedical check-ups (TVs and mammogram for women and PSA for men)	1 hour per week 1 hour per week once a year	a.) Participation to NEDA Mindanao Productivity Olympics b.) Participation to SOCCSKSARGEN RDC Week Celebration	0.00 GAA	366,955.20 GAA	NRO 12	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
281	Limited awareness of men and women on various developmental activities	.	To appreciate the importance of various development concerns, such as DRR-CCA, EDSA celebration, nutrition month, Independence Day, Tree Growing Festival and other national celebrated events, sports activities, capacity building activities, interpersonal activities	MFO: Enhancement of knowledge and actual experience of men and women of NRO XII on current programs and activities	-Participation in In-housesessions and programs for significant events of the country-Briefing and staff meetings conducted, attendance to trainings of indicated events and annual sports events	6 activities participated/ conducted	a.) Sharing on Environmental Management b.) Sharing on Korean Industry c.) Sharing on Korean Community Development	0.00 GAA	6,000.00 GAA	NRO 12	Done.
282	Need to ensure a safe and conducive working condition for NRO XII employees. The lack thereof can result in inaccurate work, headaches and other vision problems as well as discouragement and inefficiency.	.	To effect an office layout to enhance efficiency, creativity and productivity of employees	MFO: Improvement of working condition through better layout to help increase productivity and efficiency. Sensitivity to lighting can affect working condition as this can produce glare and eye fatigue due absence of drapes.	Provision of Office':-Better design and layout-Partitions-Storage space-Office furniture-Drapes						Done.
283	Need to ensure a safe and conducive working condition for NRO XII employees. The lack thereof can result in inaccurate work, headaches and other vision problems as well as discouragement and inefficiency.	.	To effect an office layout to enhance efficiency, creativity and productivity of employees	MFO: Improvement of working condition through better layout to help increase productivity and efficiency. Sensitivity to lighting can affect working condition as this can produce glare and eye fatigue due absence of drapes.	Provision of Office':-Better design and layout-Partitions-Storage space-Office furniture-Drapes						Done.
284	Need to ensure a safe and conducive working condition for NRO XII employees. The lack thereof can result in inaccurate work, headaches and other vision problems as well as discouragement and inefficiency.	.	To effect an office layout to enhance efficiency, creativity and productivity of employees	MFO: Improvement of working condition through better layout to help increase productivity and efficiency. Sensitivity to lighting can affect working condition as this can produce glare and eye fatigue due absence of drapes.	Provision of Office':-Better design and layout-Partitions-Storage space-Office furniture-Drapes	Specific office improvement provided	a.) Staff Uniform Expense b.) Utilities c.) Janitorial d.) Building/workplace improvement	Staff Uniform Expense 0.00 GAA Utilities 0.00 GAA Janitorial 0.00 GAA Building/workplace improvement 0.00 GAA	220,000.00 GAA 791,264.46 GAA 327,704.28 GAA 1,438,916.37 GAA	NRO 12	Done.
285	Lack of Knowledge and skills of the staff on GAD updates	Non-frequency of trainings	-		Conduct of enhancement trainings on GST, GPB, Gender Analysis, etc	3 trainings	Gender Sensitivity and Use of Gender Analysis	0.00 GAA	152,573.00 GAA	NRO 5 - FAD & DRD	Done.
286	Low level of awareness of newly hired staff on gender-related issues/RA 7192 "Women in Development and Nation Building Act: and RA 9710 "Magna Carta of Women (MCW)"	Lack of training on gender sensitivity of newly hired staff/personnel	Enhanced level of awareness of newly hired staff/personnel on gender-related issues and concerns	MFO: General Administrative and Support Services	Conduct of Gender Sensitivity Training	No. of staff trained on gender sensitivity – 44 staff trained on gender sensitivity Target Date: May 2017	35 staff oriented on family, spirituality, and gender equality Date conducted: December 20-22, 2017	101,205.82 GAA	137,151.38 GAA	HRD	Done.

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287	Women's strength, resilience, and contribution to progress not fully recognized/RA 7192 "Women in Development and Nation Building Act: and RA 9710 "Magna Carta of Women (MCW)"	Low level of awareness on women's strength, resilience, and contribution to progress	Increased awareness on women's strength, resilience, and contribution to progress	MFO: General Administrative and Support Services	Sharing of women's success stories every Monday of the National Women's Month celebration	No. of staff participated in the sharing of women's success stories every Monday of the National Women's Month celebration - 44 staff participated in the sharing of women's success stories every Monday of the National Women's Month celebration Target Date: March 2017	34 staff participated in the film viewing of "Boses", a PCW-endorsed film. It was followed by a discussion on violence against women	43,200.00 GAA	75,419.75 GAA	HRD	Done. A film viewing of "Boses", a PCW-endorsed film was conducted during the National Women's Month celebration. A discussion on violence against women was also conducted after the film viewing. Banner of the National Women's Month was posted in the NEDA MIMAROPA and Regional Development Council (RDC) website. It was also included as announcement in the MIMAROPA Highway, the official publication of RDC MIMAROPA.
288	Lack of capacity of NRO XI staff on gender mainstreaming/RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW); Ensure that the Philippine Development Plan (PDP) is gender-responsive.	Lack of appreciation among NRO XI staff on the importance of gender-responsive policy recommendations and advisories	Gender-responsive policy recommendations and advisories	MFO:Socioeconomic/Physical Planning and Policy Advisory Services	Gender analysis training for NRO XI staff	ALL NEDA XI technical staff are trained on gender analysis - ALL NEDA XI technical staff are trained on gender analysis	Not done			NRO XI	Not Done.
289	Equitable representation of women and men in management bodies/RA 9710 Section 11	Lack of appreciation on the importance of equitable representation of women and men in managing organizations	Equitable representation of women and men in management bodies sustained throughout the year	MFO:GENERAL ADMINISTRATION SERVICES	Activities of internal committees	Percentage of membership in the NEDA XI Management bodies are women to ensure that women's issues and concerns are addressed/considered. - At least 50 percent of membership in the NEDA XI Management bodies are women to ensure that women's issues and concerns are addressed/considered.	At least 50 percent of membership in the NEDA XI Management bodies and internal committees are women to ensure that women's issues and concerns are addressed/considered	80,000.00 GAA	151,560.85 GAA	NRO XI	Done.
290	Provision and maintenance of gender-responsive facilities to employees and clients/MCW Section 36/EO 340 (Directing National Government Agencies and Government Owned and Controlled Corporations to Provide Day Care Services for their employees' children)	Limited facilities which are responsive to the needs of women, children, elderly and clients with special physical needs	Accessibility to public services and participation in development undertakings	MFO: GENERAL ADMINISTRATION SERVICES	Maintenance of Child Minding Center	No. of gender-related facilities of NEDA XI are maintained - All gender-related facilities of NEDA XI are maintained	NEDA XI Child Minding Center maintained regularly Security provided for users	701,000.00 GAA	72,578.50 GAA	NRO XI	Done.

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291	An Act Expanding the promotion of breastfeeding	Observance of the RA	Promotion of breastfeeding in the workplace		maintenance of the lactation station	lactation station maintained	-	32,000.00 GAA	0.00 GAA	NRO 2 - FAD	Done.
292	Capability building on GAD mainstreaming in the various development processes	The need to capacitate the staff on GAD mainstreaming in the various development processes	To build capacities of staff on GAD mainstreaming (GAD and related mandates, latest issuances, policy directions, memo circulars)	MFO: General Administration Services	Conduct of capabilitybuilding activities on GAD	number of GAD reorientation/ refresher course conducted within first quarter of 2017 - 1 GAD reorientation/ refresher course conducted within first quarter of 2017 number of GAD reorientation/ refresher course conducted within first quarter of 2017 - 1 GAD reorientation/ refresher course conducted within first quarter of 2017	VAWC Orientation for theNEDA/RDC-X Staff by PCInsp Cipriano Bazar of PNP-X, 24 March 2017 LTO Briefing/Orientation of Traffic Rules andSafe Driving Tips, 20 March 2017	0.00 GAA 30,000.00 GAA	1,500.00 GAA 24,441.00 GAA	NRO X - GAD-TWG/ FAD/DRD	Done.
293	Capability building on GAD mainstreaming in the various development processes	The need to capacitate the staff on GAD mainstreaming in the various development processes	To ensure a harmonious relationship among NEDA/RDC employeesincluding their respective family members at home and at the workplace	MFO: General Administration Services	Orientation input sessions(mini-lecture series/discussions and postingof relevant materials onGAD-relatedcommitments policies,laws and all other GADrelated concerns) duringMonday convocations orWomen s Monthcelebration.	number of input sessions conducted per month- 1 input session conducted per month	1. Conducted GAD trivi during Monday Convocation. 2. Film showing on Women Empowerment during the NEDA/RDC-X Women's Month Celebration, 24 March 2017. 3. GAD-related issuances (infographics) posted in the NEDA-X Information Board	30,000.00 GAA	1,050.00 GAA	NRO X - GAD-TWG	Done.
294	Capability building on GAD mainstreaming in the various development processes	The need for capability building on GAD mainstreaming in various development processes	To ensure a harmonious relationship among NEDA/RDC employeesincluding their respective family members at home and at the workplace	MFO: General Administration Services	Consultation forum onequal sharing ofreproductive roles,parenting child rights,women rights, etc.)	number of sessions per semester - one session per semester	1. Children's month celebration(briefing/orientation of Ambisyon Natin 2040). 2. Visit to thehome for the elderly on 29 September 2017- agency's corporate social responsibility	50,000.00 GAA	7,000.00 GAA	NRO X - GAD-TWG/ FAD/DRD	Done.
295	Strengthening the GAD Focal Point System (GFPS)	The need to strengthen the GFPS of NEDA Regional Office X	To strengthen the GFPS of NEDA Regional Office X	MFO:General Administration Services	Technical sessions withGFPS on GAD-relatedmandates/ policies.	number of technical sessions among GFPS conducted per quarter - 1 technical session among GFPS conducted per quarter	Technical session on GFPS and GAD related mandates to GAD TWG membersduring the meetingin January and November 2017	10,000.00 GAA	975.00 GAA	NRO X - GAD-TWG	Done.
296	Strengthening the GAD Focal Point System (GFPS)	The need to strengthen the GAD Focal Point System	To actively respond to the GAD concerns of each Division	MFO: General Administration Services	GAD -TWG meetings toreview monitorimplementation ofagency s GADprograms/projects	number ofGAD-TWG meetings conducted per quarter - 1 GAD-TWG meeting conducted per quarter	2 GAD-TWG meetings conducted during the year (Q1 and Q4)			NRO X - GAD-TWG/ FAD	Done.
297	Strengthening the GAD Focal Point System (GFPS)	The need to strengthen the GAD Focal Point System	To sustain thefunctionalityof the GFPS and strengthen its linkage with the regional GA organization	MFO: General Administration Services	Conduct of Internalmanagement meetings tomonitor the functionalityof GFPS/TWG	number ofManagement Committee Meetings per quarter to monitor functionality of GFPS-TWG - 1 Management Committee Meeting per quarter to monitor functionality of GFPS-TWG	GAD Focal Point System discussed during ManCom meeting in January			NRO X - GAD-TWG/ FAD	Done.

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298	Strengthening the GAD Focal Point System (GFPS)	The need to strengthen the GFPS	To maintain cooperation of staff in GAD-TWG/regional initiatives	MFO: General Administration Services	Participation in GAD-related activities of the GAD regional organization and of the national inter-agency/local bodies	conferences/ workshops/activities attended by GAD-TWG/staff per semester - at least 1 conference/ workshop/activity attended by GAD-TWG/staff per semester Participation in the celebration of International Women's Day - Participation in the celebration of International Women's Day	Attendance to the Conference cum Assembly of Gender Advocates in Region 10 (GA-10) on December 21, 2017 Participation in the celebration of International Women's Day (NEDA-X men and women participated)	80,000.00 GAA	1,500.00 GAA	NRO X - GAD-TWG	Done.
299	Formulation, Implementation, Monitoring and Evaluation of agency (NEDA-X) GAD Plan and Budget (GPB) and the preparation of GAD Accomplishment Report (GAR)	The need to capacitate the staff in the Formulation, Implementation, Monitoring and Evaluation of agency (NEDA-X) GAD Plan and Budget (GPB)-2018 and the preparation of GAD Accomplishment Report (GAR)- 2016	To ensure consistent compliance to memo circulars in the formulation, implementation, monitoring and evaluation of agency (NEDA-X) GAD Plan and Budget (GPB) and the preparation of GAD Accomplishment Report (GAR)	MFO: General Administration Services	Conduct of workshops on the Preparation of the GPB	number of workshops with GAD-TWG and one workshop with all staff conducted during the 1st quarter of the year - two workshops with GAD-TWG and one workshop with all staff conducted during the 1st quarter of the year	Two workshops conducted on the preparation of GPB during Q1 2017 and Q4 2017			NRO X - GAD-TWG/ PFPD/DRD	Done.
300	Formulation, Implementation, Monitoring and Evaluation of agency (NEDA-X) GAD Plan and Budget (GPB) and the preparation of GAD Accomplishment Report (GAR)	The need to capacitate the staff on the formulation, Implementation, Monitoring and Evaluation of agency (NEDA-X) GAD Plan and Budget (GPB)-2018 and the preparation of GAD Accomplishment Report (GAR)- 2016	To ensure consistent compliance to memo circulars in the formulation, implementation, monitoring and evaluation of agency (NEDA-X) GAD Plan and Budget (GPB) and the preparation of GAD Accomplishment Report (GAR)	MFO: General Administration Services	Conduct of workshop on the Preparation of GAD Accomplishment Reports (GAR)	number of workshops with GAD-TWG and one workshop with all staff conducted during the 1st quarter of 2017 - Two workshops with GAD-TWG and one workshop with all staff conducted during the 1st quarter of 2017 Report on the submission of GAR submitted within first quarter of 2017 - GAR for 2016 submitted within first quarter 2017	Two workshops conducted in the preparation of the 2016 GAR (Q1 2017) and 2017 GAR (Q4 2017) 2016 GAD Accomplishment Report submitted on 31 January 2017			NRO X - GAD-TWG /DRD/PFPD	Done.
301	Coordination and consultation with various units of NEDA (central and regional) for meaningful participation in GAD-related activities	The need to coordinate and consult with various units of NEDA (central and regional) for meaningful participation in GAD-related activities	To ensure meaningful participation of staff in various GAD-related activities	MFO: General Administration Services	Conduct of GAD-related activities in cooperation with other NEDA regional offices	number of GAD-related activities conducted in cooperation with other NEDA regional offices within the year - one GAD-related activity conducted in cooperation with other NEDA regional offices within the year	Participation of the men and women of NEDA-X to the 2-day Mindanao Productivity Olympics, Sept 12-15, 2017, Davao City	200,000.00 GAA	227,860.00 GAA	NRO X - GAD-TWG	Done.
302	Review and evaluation of gender-responsiveness of internal Human Resource (HR) policies	The need to review and evaluate the gender-responsiveness of internal Human Resource (HR) policies	To ensure gender sensitivity and responsiveness of internal HR policies	MFO: General Administration Services	Conduct of technical sessions to review internal HR policies	number of review sessions with GAD-TWG & FAD within the year - conduct of one review session with GAD-TWG & FAD within the year	ManCom & Personnel Development Committee (PDC) meetings conducted one review session	25,000.00 GAA	24,480.00 GAA	NRO X - GAD-TWG/FAD	Done.

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	1	2	3	4	5	6	7	8	9	11	12
303	Review and evaluation of gender-responsiveness of internal Human Resource (HR) policies	The need to review and evaluate gender-responsiveness of internal HR policies	To ensure gender sensitivity and responsiveness of internal HR policies	MFO: General Administration Services	Attendance participation of staff in post graduate studies trainings/capability building activities	Percent of staff given the chance to participate in scholarships/ capability-building activities- 100% of all staff are given the chance to participate in scholarships/ capability-building activities	Equal opportunity for men and women irrespective of their age, race, sex, religion, political association, ethnic origin, or any other individual or group characteristic unrelated to ability, performance, and qualification are given the chance to be nominated and/or to participate in scholarships, trainings, apply for promotion, avail benefits and other areas.	50,000.00 GAA	215,670.00 GAA	NRO X - GAD-TWG/FAD	Done.
304	Maintenance of i-database with sex disaggregated data	The need to establish and maintain sex-disaggregated database	To ensure a functional GAD database	MFO: Support to Operations	Regular (annual) updating of the GAD Database	set of Updated database - one set of Updated database	I-database with updated sex-disaggregated	150,000.00 GAA	169,450.00 GAA	NRO X - GAD-TWG/DRD	Done.
305	Maintenance of i-database with sex disaggregated data	The need to establish and maintain sex-disaggregated data	To ensure a functional GAD database	MFO: Support to Operations	Continuing advocacy on the submission of sex-disaggregated data	number of Input sessions during RDC/ sector committee meetings - advocacy on the importance of submitting sex-disaggregated data - Input sessions during RDC/ sector committee meetings - advocacy on the importance of submitting sex-disaggregated data	RDC-X Resolution No. 54, s. 2017 enjoining government agencies and LGUs to provide the RDC-X with reports on the implementation of JMCs 2012-01 and 2013-01 (Sec. 4.4 requiring institutionalizing of sex-disaggregated database)			NRO X - GAD-TWG/DRD	Done.
306	Maintenance of i-database with sex disaggregated data	The need to establish and maintain sex-disaggregated database	To ensure a functional GAD database	MFO: Support to Operations	Advocacy of RDC Resolution passed regarding the regular submission of sex-disaggregated data	Continuing advocacy for submission of sex-disaggregated data by partner agencies - Continuing advocacy for submission of sex-disaggregated data by partner agencies	Continuing advocacy for submission of sex-disaggregated data by partner agencies			NRO X - GAD-TWG/DRD	Done.
307	RA 10028: Breastfeeding Rooms	as stated by law	Breast feeding staff and regional stakeholders provided with proper facility	MFO: Technical Advisory and Support Services	Provision of a functional breastfeeding area/room	Number of breast feeding area provided- 1 functional breastfeeding area provided	use of existing breast feeding area	40,000.00 GAA	14,546.61 GAA	NRO 4-A	Done.
308	Unresponsive development plans and PAPs to GAD issues/concerns	HR and Accounting Procedures not yet gender HR and Accounting Procedures not yet gender responsive responsive	Gender responsive HR and Accounting Procedures	MFO: General Administrative and Support Services	Updating of HR and Accounting Procedures towards gender-responsive procedures	Number of HR or Accounting procedure updated- at least 1 HR or accounting procedure updated	1 HR procedure updated	14,000.00 GAA	2,000.00 GAA	NRO 4-A	Done.
309	MCW: Creation and Strengthening of GFPS	as mandated by law	Strengthen and operationalize the GFPS of NRO IV-A	MFO: General Administrative and Support Services	Conduct of regular meeting of NRO IV-A GFPS	Number of GFPS activities conducted- 1 GPB prepared 1 AR prepared 1 GFPS resolution/SO approved Number of meetings conducted- at least 2 meetings conducted	1 GPB prepared 1 GAD AR prepared 2 meetings conducted	10,000.00 GAA 2,000.00 GAA	47,500.00 GAA 1,000.00 GAA	NRO 4-A	Done.

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310	Lack of sex-disaggregated database for planning and policy formulation	Limited capability on creating sex-disaggregated database system	Increased knowledge and skills on creation and development of sex-disaggregated database system for planning and policy formulation	MFO: Socioeconomic, Physical Planning and Policy Advisory Services	Creation or development of sex-disaggregated database	Number of staff trained on database development - at least 1 staff trained on database development Number of database system created/developed - 1 sex disaggregated database system created/developed	1 staff attended the training at least 10 database system developed for each sectoral and sub-committees as well as HR database.	1,200.00 GAA 12,000.00 GAA 10,000.00 GAA	1,200.00 GAA 6,000.00 GAA 15,000.00 GAA	NRO 4-A	Done. FAD PFPD DRD
311	Limited appreciation, knowledge and skills of staff on GAD mainstreaming in development process	Weak IEC campaign on GAD resulting to low appreciation on importance of GAD	Increased appreciation on GAD and GAD related activities	MFO: General Advisory and Support Services	Printing of IEC materials (e.g. flyers, tarpaulin) on GAD-related and other social sector events	Number of IEC materials prepared- at least 1 IEC material on GAD or other social sector activities prepared	IEC materials and other supplies and materials for Regional Women's Month Celebration prepared	7,200.00 GAA	25,000.00 GAA	NRO 4-A	Done. FAD and DRD
312	Limited appreciation, knowledge and skills of staff on GAD mainstreaming in development process	Low capability of staff on GAD Mainstreaming in Monitoring and Evaluation	Increased appreciation, knowledge and skills of NRO staff in mainstreaming GAD in monitoring and evaluation	MFO: Technical Advisory and Support Services		Number of training on HGDG PIMME checklist conducted - 1 training on HGDG PIMME checklist conducted Number of staff trained on HGDG PIMME checklist and gender-sensitive monitoring reports prepared - 100% of PMED staff attended training	no training conducted no training conducted	10,000.00 GAA 1,500.00 GAA	0.00 GAA 0.00 GAA	NRO 4-A	Not Done. Training on HGDG will be carried over next year.
313	Sec. 37.A.1. Planning, Budgeting, Monitoring and Evaluation for GAD (IRR of RA 9710 or Magna Carta of Women)	GAD issues and concerns are not considered in the preparation of plans, identification and monitoring and evaluation of programs and projects	Increased appreciation and commitment for GAD mainstreaming in planning, investment programming and monitoring and evaluation	MFO: Investment Programming Services	Training on the use of the Harmonized Gender and Development Guidelines (HGDG) in project appraisal and monitoring and evaluation for NRO 7 staff	One (1) training on HGDG conducted	Attendance to Leveling Session on GAD Concepts, Gender Analysis & GAD Planning and Budgeting	54,570.00 GAA	46,001.27 GAA	NRO 7	Partially Done. PDIPBD
314	Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs (IRR of RA 9710 or Magna Carta of Women)	Compliance to the 5% GAD budget allocation	Improved NEDA 7 allocation for GAD activities	MFO: General Administration and Support Services	NEDA 7 GAD Planning and Budgeting activity (GFPS members)	2018 GAD Plan and Budget and 2016 GAD Accomplishment Report prepared Highlights of the GFPS meeting prepared	2018 GAD Plan and Budget and 2016 GAD Accomplishment Report prepared by the GFPS members Highlights of the GFPS meeting prepared	143,930.00 GAA 71,965.00 GAA	1,779.59 GAA 20,390.23 GAA	NRO 7	Done. PDIPBD
315	Sec. 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women (IRR of RA 9710 or Magna Carta of Women)	Lack of awareness of and appreciation for GAD mainstreaming of NRO 7 staff	Increased appreciation and commitment for GAD mainstreaming in NRO 7	MFO: General Administration and Support Services	Annual activity in celebration of the Women's Month	One (1) film showing activity organized in NRO 7	One (1) film showing activity organized in NRO 7 during the celebration of the Women's Month	143,930.00 GAA	143,930.00 GAA	NRO 7	Done. ORD

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316	Sec. 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women (IRR of RA 9710 or Magna Carta of Women)	Lack of awareness of and appreciation for GAD mainstreaming of NRO 7 staff	Increased appreciation and commitment for GAD mainstreaming in NRO 7	MFO: MFO: General Administration and Support Services	Development of agender-sensitive/responsive stafforientation guide for the new hires	Gender-responsive/sensitive staff orientation guide drafted Conduct of orientation of the new hires using the gender-responsive staff orientation guide	not done not done	71,965.00 GAA 71,965.00 GAA	0.00 GAA 0.00 GAA	NRO 7	Not Done. FAD
317	Inadequate facilities to support employees' and clients' (parental) gender needs	Some NRO 7 staff and visitors with little children are occasionally compelled to bring them along to the office	Logistical support provided to parents whose children need a place in the office every once in a while	MFO: Support to Operations and General Administration Services/ Others	Maintenance and upgrading of theNRO 7 child-minding center cumwellness and welfare room	Child-minding center cum wellness and welfare room maintained and kept operational	Child-minding center cum wellness and welfare room maintained and kept operational	71,965.00 GAA	71,965.00 GAA	NRO 7	Done. ORD
ATTRIBUTED PROGRAM											
318					Attendance to GAD-related activities			0.00 GAA	633,396.00 GAA	GFPS	This include the PS Attribution of NEDA personnel who have participated in the following activities: PCW Board meetings, Consultation Workshop on Priority GAD Indicators, Consultation on the JMC 2012-01, review and endorsement of the GBP and GAD AR of the NEDA Regional Offices, review of the Initial list of PH SDG Indicators, review and provisions of comments on HB 4113 and NEDA position on the Death Penalty, served as resource person in the gender assessment of UNDAF and the activity of UNOCHA, among others.
319					Crafting of policy directions			196,825.00 GAA	0.00 GAA	NRO 5	Preparation of comments on 8 documents in consideration of their contribution to the attainment of RDP/PDP objectives

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320					Formulation of strategies for 2030 SDGs			10,050.00 GAA	0.00 GAA	NRO 5	Conduct of validation workshop on results matrix on the PDP/RDP indicators
321					Preparation of post disaster recovery, rehabilitation and reconstruction plans			39,114.00 GAA	0.00 GAA	NRO 5	Assistance provided to Post Disaster Needs Assessment team (i.e. profiling of victims and determining recovery needs of affected communities) - NEDA is lead agency in cross-cutting sector and in charge of assessment of the macroeconomic impact of typhoon Nina
322					Conduct of workshop on the formulation and rehabilitation and recovery framework that can be adopted by other regions			47,437.00 GAA	0.00 GAA	NRO 5	
323					Submission of 2016 Regional Development Report and 2 Regional Economic Situationers (2 semesters)			15,000.00 GAA	0.00 GAA	NRO 5	
324					Updating of the RDIP			116,611.00 GAA	0.00 GAA	NRO 5	new programs/projects of 9 lines and 23 regional line agencies for RDIP integration reviewed with consideration on GAD concerns
325					Evaluation of project proposals			124,664.00 GAA	0.00 GAA	NRO 5	10 sets of development project proposals evaluated based on contribution to the attainment of the PDP/RDP goals
326					Review of agency budgets			142,999.00 GAA	0.00 GAA	NRO 5	33 agency proposals reviewed and endorsed to RDC Jan-Feb) - review considered GAD concerns

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	1	2	3	4	5	6	7	8	9	11	12
327					Provide economic reports			143,135.00 GAA	0.00 GAA	NRO 5	1 2016 RDR and 2 Regional Economic Reports prepared
328					Monitoring and evaluation of projects			185,662.00 GAA	0.00 GAA	NRO 5	4 GAD related projects monitored:(1) Culturally Adoptive Basic Education and Health - Indigenous Knowledge Systems and Practices (CABEH-IKSP)in Jose Panganiban, Camarines Norte (2) DOLE Kabuhayan Start er Kit Project in Sorsogon City (3) SHS Program SY 201 6- 20 17 in DepEd Catanduanes (4) Modified Conditional Cash Transfer for Indigenous Peoples in Iriga City
329					Inclusion of proposal for construction of lift for PWDs/ pregnant women, elderly clients			0.00 GAA	0.00 GAA	NRO 5	not approved proposed for 2019
330					Conduct of blood sugar and cholesterol screening, diet counselling					NRO 5	
331					Participation in sports events/activities			200,000.00 GAA	0.00 GAA	NRO 5	
332					1 project visit to GAD projects in Batangas andTagaytay			719,400.00 GAA	0.00 GAA	NRO 5	
333					39 functional/ leadership trainings attended			203,220.00 GAA	0.00 GAA	NRO 5	
334					Research andStatistics Forum			Supplies and materials 3,200.00 GAA Traveling and representation 12,000.00 GAA Food and venue 3,500.00 GAA	2,400.00 GAA 9,000.00 GAA 2,625.00 GAA	NRO 4A - PFPD	HGDG PIMME Score is 15.17 (75% of total budget can be charged to GAD Fund)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
335					Committee on Migration and Development			Supplies and materials 3,200.00 GAA Traveling and representation 16,000.00 GAA Food and venue 4,747.00 GAA	2,400.00 GAA 12,000.00 GAA 3,560.25 GAA	NRO 4A - PFPD	4 Quarterly Meetings conducted. HGDC PIMME score is 18.34. (75 percent of total budget can be attributed to GAD fund)
336					Regional Land Use Committee			Supplies and materials 7,200.00 GAA Traveling and representation 16,000.00 GAA Food and venue 3,500.00 GAA	9,600.00 GAA 12,000.00 GAA 2,625.00 GAA	NRO 4A - PFPD	2 Meetings conducted. HGDC PIMME score is 15.59 (75 percent of total budget can be attributed to GAD fund)
337					Adhoc Committee on K to 12			Supplies and materials 2,725.00 GAA Traveling and representation 16,000.00 GAA Food and venue 4,747.00 GAA	2,043.75 GAA 12,000.00 GAA 3,560.00 GAA	NRO 4A - PFPD	HGDC Score is 15.59. (75 percent of total budget can be charged to GAD fund)
338					Regional Statistics Coordination Committee			Supplies and materials 3,550.00 GAA Food and venue 14,000.00 GAA	1,775.00 GAA 7,000.00 GAA	NRO 4A - PFPD	HGDC Score is 14.59 (50% of total budget can be charged to GAD fund)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
339					SectoralCommittee onSocialDevelopment			Traveling and representation 3,200.00 GAA Supplies and materials 3,500.00 GAA Food and venue 12,000.00 GAA	9,000.00 GAA 2,625.00 GAA 2,400.00 GAA	NRO 4A - PFPD	4 Quarterly Meetings conducted. HGDG PIMME Score is 18.34. (75% of total budget can be attributed to GAD fund)
340					SpecialCommittee onAcademe-IndustryLinkage			Food and venue 16,000.00 GAA Traveling and representation 2,725.00 GAA Supplies and materials 4,747.00 GAA	12,000.00 GAA 2,043.75 GAA 3,560.25 GAA	NRO 4A - PFPD	4 Quarterly Meetings conducted. HGDG PIMME score is 15.59 (75 percent of total budget can be attributed to GAD fund)
341					SectoralCommittee onMacroeconomyand Development			Supplies and materials 4,747.00 GAA Traveling and representation 27,336.29 GAA Food and venue 16,000.00 GAA	3,560.25 GAA 20,502.22 GAA 12,000.00 GAA	NRO 4A - DRD	4 Quarterly Meetings conducted. HGDG PIMME score is 15.59. (75 percent of total budget can be attributed to GAD fund)
342					SectoralCommittee onEconomicDevelopment			Food and venue 120,937.50 GAA Traveling and representation 13,982.16 GAA Supplies and materials 4,747.00 GAA	90,703.13 GAA 10,486.62 GAA 3,560.25 GAA	NRO 4A - PDIPBD	4 Quarterly Meetings conducted. HGDG PIMME score is 15.59 (75 percent of total budget can be attributed to GAD fund)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
343					SectoralCommittee onInfrastructureDevelopment			Traveling and representation 2,725.00 GAA Supplies and materials 4,747.00 GAA Food and venue 16,000.00 GAA	2,043.75 GAA 3,560.25 GAA 12,000.00 GAA	NRO 4A - PMED	4 Quarterly Meetings conducted. HGDG PIMME score is 15.59 (75 percent of total budget can be attributed to GAD fund)
344					RegionalDevelopmentReport			Traveling and representation 4,725.00 GAA Supplies and materials 29,250.00 GAA Food and venue 35,156.25 GAA Publication 113,343.75 GAA	3,543.75 GAA 21,937.50 GAA 26,367.19 GAA 85,007.81 GAA	NRO 4A - PFPD	1 RDR prepared and published. HGDG PIMME score is 15.47 (75% of the total budget can be attributed to GAD Fund)
345					RegionalDevelopment Plan			Traveling and representation 4,725.00 GAA Supplies and materials 32,450.00 GAA Food and venue 18,000.00 GAA Publication 106,000.00 GAA	3,543.75 GAA 24,337.50 GAA 13,500.00 GAA 79,500.00 GAA	NRO 4A - PFPD	1 RDP prepared and published. HGDG PIMME Score is 16.17 (75% of total budget can be attributed to GAD Fund)
346					QuarterlyRegionalEconomicSituationer			Supplies and materials 3,550.00 GAA Publication 40,000.00 GAA	1,775.00 GAA 20,000.00 GAA	NRO 4A - DRD	4 QRES prepared and published. HGDG PIMME score is 14.99 (50% of total budget can be attributed to GAD fund)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
347					SustainableDevelopment GoalReport			Supplies and materials 3,456.35 GAA	2,952.26 GAA	NRO 4A - PFPD	1 SDG consultation conducted. HGDG PIMME Score is 16.09 (75% of total budget can be charged to GAD fund)
348					ProjectDevelopmentTraining			Traveling and representation 2,450.00 GAA Supplies and materials 12,250.00 GAA	1,837.50 GAA 9,187.50 GAA	NRO 4A - PDIPBD	1 Project Development Training conducted. HGDG PIMME Score is 16.51 (75% of total budget can be attributed to GAD fund)
349					Regional ProjectMonitoringCommittee			Supplies and materials 4,747.00 GAA Traveling and representation 2,725.00 GAA Food and venue 16,000.00 GAA	3,560.25 GAA 2,043.75 GAA 12,000.00 GAA	NRO 4A - PMED	2 RPMC meetings conducted
350					Regional BudgetConsultation			Food and venue 40,531.02 GAA Traveling and representation 2,725.00 GAA Supplies and materials 5,000.00 GAA	30,398.27 GAA 2,043.75 GAA 3,750.00 GAA	NRO IV A - PDIPBD	Regional Budget Consultations conducted. HGDG PIMME score is 15.17 (75% of total budget can be attributed to GAD fund)
351					RegionalDevelopmentInvestmentProgram			Food and venue 45,998.25 GAA Supplies and materials 32,450.00 GAA Publication 32,100.00 GAA	22,999.13 GAA 16,225.00 GAA 16,050.00 GAA	NRO IV A - PDIPBD	1 Regional Investment Program Prepared. HGDG Score is 11.04 (50% of total budget can be charged to GAD Fund)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
352					RegionalMonitoringCommitteeMeeting andMonitoringactivities			Traveling and representation 19,134.00 GAA Supplies and materials 5,250.00 GAA Food and venue 32,261.76 GAA	9,567.00 GAA 2,625.00 GAA 16,130.88 GAA	NRO 4A -PMED	
353					RegionalDevelopmentCouncil Meeting			Supplies and materials 194,400.00 GAA Traveling and representation 19,200.00 GAA Food and venue 76,816.43 GAA	97,200.00 GAA 9,600.00 GAA 38,408.22 GAA	NRO 4A - DRD	4 Quarterly Meetings conducted. HGDG score is 14.59 (50% of total budget can be charged to GAD fund)
354					Private SectorRepresentativesMeeting			Supplies and materials 1,500.00 GAA Food and venue 33,892.85 GAA Traveling and representation 202,380.32 GAA	750.00 GAA 16,946.43 GAA 101,190.16 GAA	Nro 4A - DRD	4 Quarterly Meeting Conducted and 1 PSRs convention attended with 90% of private sector representatives present. HGDG score is 14.59 (50% of total budget can be attributed to GAD fund)
355					National DisasterConsciousnessMonth			EIC 1,000.00 GAA	0.00 GAA	NRO 4A - PFPD/FAD	
356					Inter-RDCProductivityOlympics			Traveling and representation 337,266.44 GAA PS 300,000.00 GAA	168,633.22 GAA 150,000.00 GAA	NRO 4A-FAD	1 Inter-RDC Secretariat Olympics (LIRSPO) attended. 100% of personned present. HGDG score is 12.84 (50% of total budget can be attributed to GAD Fund)
SUB-TOTAL								29,461,107.45	50,344,154.76	GAA	
								90,000.00	110,225.00	Others (not GAA)	
TOTAL								29,551,107.45	50,454,379.76		

Prepared By:	Approved By:	Date