

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2018**

Organization: National Economic and Development Authority		Organization Category: National Government, Line Agency		
Organization Hierarchy: National Economic and Development Authority				
Total Budget/GAA of Organization:	2,491,066,000.00			
Total GAD Budget	240,402,681.90	Primary Sources	240,402,681.90	
		Other Sources	0.00	
% of GAD Allocation:	9.65%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									

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1	There is a need to mainstream GAD in NEDA policies (through NEDA Board Committees) and processes (i.e., formulation of the socio-economic report, project appraisal, and monitoring and evaluation among others)./RA 9710 - Magna Carta of Women (MCW): Enhance and update existing guidelines and tools on the development, implementation, and monitoring of GAD Plans and Programs and utilization of the GAD Budget by NGAs, LGUs, and other government instrumentalities.	Gender mainstreaming is mostly confine to social development policies, projects and processes. There is a need to strengthen GAD mainstreaming in the other relevant NEDA MFOs and PPAs including internal policies and processes.	To ensure that GAD mainstreaming is institutionalized in development and socioeconomic planning.	MFO: Socioeconomic and Physical Planning and Policy Services	GAD mainstreaming in relevant NEDA policies, guidelines and processes.	Number of PERs with accomplished HGDG checklist - At least 75% of Project Evaluation Reports with validated HGDG checklist	Personnel Salary 0.00	GAA	All concerned NEDA Staff

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2	Need to improve ODA-GAD reporting through more in-depth gender analysis of identified GAD issues and results./The PCW and NEDA shall take the lead in advocating the use of the Harmonized Gender and Development Guidelines (HGDG) for project development, implementation, monitoring and evaluation	Compliance to RA 7192 an 9710	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal and monitoring	MFO: Monitoring and Evaluation Services	Preparation of report on the Gender-Responsiveness of ODA projects	No. of report on the gender-responsiveness of ODA programs and projects prepared - One report on the gender-responsiveness of ODA programs and projects prepared and disseminated	Office supplies 5,000.00 Representation 5,000.00	GAA GAA	SDS, PIS, MES

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3	Need to improve ODA-GAD reporting through more in-depth gender analysis of identified GAD issues and results./RA7192 - Women in Development and Nation Building Act; RA 9710 Magna Carta of Women (MCW) : Ensure allocation and utilization of ODA funds to gender-responsive programs/ projects	Compliance to RA 7192 and 9710	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal and monitoring	MFO: Monitoring and Evaluation Services	Hosting of meeting with ODA-GAD Network with ODA-GAD Reporting as one of the agenda item	Number of meeting hosted - At least one (1) ODA-GAD Network meeting hosted by NEDA	Representation 10,000.00	GAA	SDS

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4	There is a need to increase the awareness of various inter-agency committees and regional offices on the use of the HGDG./RA 9710 - Magna Carta of Women (MCW): Enhance and update existing guidelines and tools on the development, implementation, and monitoring of GAD Plans and Programs and utilization of the GAD Budget by NGAs, LGUs, and other government instrumentalities.	GAD concerns are not strongly considered in policy and project development and implementation	To mainstream gender concerns in policy and project development and implementation	MFO: Investment Programming Services	Briefing of foreign officials, national and local government units and NGOs on gender mainstreaming and various orientation on the HGDG	No. of briefing/ orientation conducted (per request basis) - At least one briefing on NEDAs gender mainstreaming efforts conducted	Representation 5,000.00	GAA	SDS

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5	Lack of promotion of gender-differentiated implications in policies, programs and projects/RA 9710 - Magna Carta of Women (MCW): Enhance and update existing guidelines and tools on the development, implementation, and monitoring of GAD Plans and Programs and utilization of the GAD Budget by NGAs, LGUs, and other government instrumentalities.	Lack of communication strategies in the monitoring and performance review of GAD and other related issues/concerns	To develop communication strategies that will ensure gender awareness and support among	MFO: General Administration and Support	Design, Produce and Disseminate IEC materials that convey ideas and messages promoting gender equality and women empowerment (International Womens Month, maternal health, violence against women and girls, etc.)	No. of Infographics and Online Feature Article - At least one (1) infographics/ online feature article published	Personnel Salary 1,660.90	GAA	DIS

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6	Lack of promotion of gender-differentiated implications in policies, programs and projects/RA 9710 - Magna Carta of Women (MCW): Enhance and update existing guidelines and tools on the development, implementation, and monitoring of GAD Plans and Programs and utilization of the GAD Budget by NGAs, LGUs, and other government instrumentalities.	Lack of communication strategies in the monitoring and performance review of GAD and other related issues/concerns	To develop communication strategies that will ensure gender awareness and support among development stakeholders	MFO: General Administration and Support	Develop a NEDA Communication and Advocacy Program promoting gender equality and women empowerment	No. of gender-responsive NEDA Communication and Advocacy Plan- At least 1 gender-responsive communication and advocacy materials per target audience	Representation 552,500.00 Travel Expenses - Airfare 144,000.00 Travel Expenses - Land travel 6,000.00	GAA GAA GAA	DIS

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7	Lack of promotion of gender-differentiated implications in policies, programs and projects/RA 9710 - Magna Carta of Women (MCW): Enhance and update existing guidelines and tools on the development, implementation, and monitoring of GAD Plans and Programs and utilization of the GAD Budget by NGAs, LGUs, and other government instrumentalities.	Lack of communication strategies in the monitoring and performance review of GAD and other related issues/concerns	To develop communication strategies that will ensure gender awareness and support among development stakeholders	MFO: General Administration and Support	Develop Information, Education and Communication collaterals on GAD related activities	No. of IEC materials produced and distributed for at least 2 GAD-related activities- Distributed IEC to at least 70% target stakeholders	500,000.00	GAA	DIS
ORGANIZATION-FOCUSED ACTIVITIES									
8	Low appreciation of NEDA Management on GAD./"RA 9710 ' MCW Creation and/or strengthening of the GAD Focal Point System (GFPS). "	Lack of awareness on NEDA MANCOM on GAD related issues/concerns	To instill gender sensitivity among all NEDA MANCOM to raise awareness on GAD concerns.	MFO: Socioeconomic physical planning and policy services	GAD orientation for the NEDA Management Committee (MANCOM)	Number of GAD orientation conducted for the NEDA MANCOM - At least one (1) GAD orientation conducted for the NEDA MANCOM	Professional Fee 10,000.00	GAA	FPMS

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9	Need to strengthen the GFPS within the organization to meet the overall gender-responsiveness goals of the organization."/RA 9710 ' MCW Creation and/or strengthening of the GAD Focal Point System (GFPS). "	Need for continuing education and capacity-building of the GFPS.	To strengthen the GFPS in the Central Office	MFO: Socioeconomic and Physical Planning and Policy Services	Conduct of meetings of the NEDA GFPS quarterly or as the need arises	Number of meetings conducted - At least 2 GFPS-TWG meetings	Representation 20,000.00	GAA	SDS
10	Inadequate support services for employees with young children	Need to ensure that the lactation station are maintained well.	Maintenance of lactation station for NEDA employees and clients.	MFO: General Administration and Support	Maintenance of the NEDA lactation station.	Number of staff and clients availing of the NEDA Lactation Station - At least 5 NEDA staff and clients utilizing the NEDA Lactation Station	20,000.00	GAA	AdminStaff
11	Inadequate support services for employees with young children	Productivity, effectiveness and efficiency of women employees are affected due to familial obligations	Provide employees with young children with a clean and well ventilated facility for childcare	MFO: General Administration and Support	Operation and maintenance of the NEDA Daycare Center including the hiring of at least 2 Daycare Workers.	Number of staff with young children availing of the Day Care Services- At least 10 NEDA employees with young children availing Day Care Services	525,200.00	GAA	AdminStaff

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12	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Compliance to Section 36 of RA 9710	To gain basic knowledge on the Harmonized Gender and Development Guidelines (HGDG)	MFO: Socioeconomic and physical planning and policy services	Conduct of orientation on the HGDG during FPMS Internal Planning and Assessment (PS Attribution)	Number and type of orientation/briefing conducted - At least one (1) HGDG orientation conducted	Personnel Salary 147,000.00	GAA	FPMS
13	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Compliance to Section 36 of RA 9710	To gain basic knowledge on the Harmonized Gender and Development Guidelines (HGDG)	MFO: Socioeconomic and physical planning and policy services	Conduct of orientation on the HGDG for ANRES	Number and type of orientation/briefing conducted - At least one (1) HGDG orientation conducted	7,500.00 1,500.00 1,500.00	GAA GAA GAA	ANRES
14	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Compliance to Section 36 of RA 9710	To gain basic knowledge on the Harmonized Gender and Development Guidelines (HGDG)	MFO: Monitoring and Evaluation Services	Conduct of orientation on the HGDG for MES personnel	Number of staff trained on HGDG - At least 15 MES personnel trained on the HGDG	10,000.00 4,500.00	GAA GAA	MES
15	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Compliance to Section 36 of RA 9710	To gain knowledge on key GAD concepts.	MFO: Monitoring and Evaluation Services	Conduct MES Orientation on Key GAD Concepts	Number of staff trained on HGDG - At least 15 MES personnel trained on the HGDG	10,000.00 4,500.00	GAA GAA	MES

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16	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Compliance to Section 36 of RA 9710	To instill gender sensitivity among all NEDA employees.	MFO: Socioeconomic and physical planning and policy services	Conduct of GST for NEDA employees	Number of staff trained on HGDG - At least 15 MES personnel trained on the HGDG	10,000.00 10,000.00 10,000.00 60,000.00 210,000.00	GAA GAA GAA GAA GAA	Admin
17	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Compliance to Section 36 of RA 9710	To instill gender sensitivity among all NEDA employees.	MFO: Socioeconomic and physical planning and policy services	Conduct of orientation-seminar on gender sensitivity and gender analysis	Level of appreciation and understanding of participants- Increased appreciation and understanding of participants on GAD Number of GAD-related orientation-seminars - At least two (2) GAD-related orientation-seminars conducted	35,000.00 5,000.00 20,000.00	GAA GAA GAA	RDS

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18	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Compliance to RA 9710	To instill gender sensitivity among all NEDA employees.	MFO: Socioeconomic and physical planning and policy services	Attendance to relevant GAD-related trainings, courses, seminars, conferences.	Number of training programs/seminars/conferences attended - Participation of concerned personnel to at least two (2) training program/seminar/conferences - GovStaff: PhP50,600 a. International Womens HR and Governance (Training on GM in Governance Reform Programs)PhP23,100 (PhP11,550/2pax) b. GR Planning and Budgeting -PhP27,500 (PhP13,750/2 pax)	150,000.00 200,000.00	GAA GAA	All concerned NEDA Staff
19	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Compliance to RA 9710	To instill gender sensitivity among all NEDA employees.	MFO: General Administration and Support	Conduct of advocacy	Number and type of activities conducted for International Womens Day and National Womens Month celebration and other similar events - Conduct of at least two (2) related activities	10,000.00 15,000.00	GAA GAA	All concerned NEDA Staff

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20	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Compliance to RA 9710	To instill gender sensitivity among all NEDA employees.	MFO: Socioeconomic physical planning and policy services	Conduct of briefing/brown bag sessions on GAD-related policies (i.e., Magna Carta of Women Sexual Harassment Law and other related topics)	Number of briefing and brownbag sessions conducted per quarter - At least 1 GAD brownbag/briefing session/s conducted every quarter Number of personnel who attended the brownbag/briefing session/s - At least 25-30 personnel attended per brownbag/briefing session	18,000.00 30,000.00	GAA GAA	All concerned NEDA Staff
21	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Compliance to RA 9710	To instill gender sensitivity among all NEDA employees.	MFO: Socioeconomic and physical planning and policy services	Attendance to relevant GAD-related training programs/seminars/conferences	Number of training programs/seminars/conferences attended - Participation of concerned personnel to at least two (2) training program/seminar/conferences - GovStaff: PhP50,600 a. International Womens HR and Governance (Training on GM in Governance Reform Programs)PhP23,100 (PhP11,550/2pax) b. GR Planning and Budgeting -PhP27,500 (PhP13,750/2 pax)	200,000.00 150,000.00	GAA GAA	All concerned NEDA Staff

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22	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	In spite of the issuance of an office circular mandating the use of HGDG, it is still not widely used by concerned staff in NEDA implemented in the policy and project development	To mainstream gender concerns in the major functions of NEDA through the use of the HGDG.	MFO: Socioeconomic and physical planning and policy services	Conduct an HGDG training	Number of personnel trained - At least 30 NEDA staff from CO and NROs trained in HGDG (1-2 pax per Staff/NROs) Number of HGDG Training conducted- At least one (1) HGDG Training conducted	210,000.00 100,000.00 10,000.00 10,000.00 10,000.00	GAA GAA GAA GAA GAA	AdminStaff
23	EO No. 12 s. 2017 "Attaining and sustaining 'Zero Unmet Need for Modern Family Family' through Strict Implementation of the Responsible Parenthood and Reproductive Health Law, Providing Funds Therefore and for other Purposes"/Executive Order No. 12 series 2017	The law was not fully implemented due to the Supreme Court TRO (i.e. DOH procurement and distribution of hormonal contraceptive Implanon and Implanon NXT, and FDA registration and recertification)	Inform NEDA employees on how RPRH strategies was integrated in the PDP 2017-2022 and current efforts on addressing unmet need. Inform NEDA employees on the different strategies to attain zero unmet need for modern family planning	MFO: General Administration and Support	Conduct of Family Planning Symposium	Number of NEDA officials and employees who will attend and participate- At least 40 NEDA personnel attended the Symposium	Other supplies and materials 1,000.00 Office supplies 1,000.00 Representation 6,000.00 Honoraria 6,000.00	GAA GAA GAA GAA	SDS-HNPD

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ATTRIBUTED PROGRAM									
24					Impact Assessment of the National Shelter Program Study		2,557,605.00	GAA	SDS-HHSD
25					Meetings of the Investment Coordination Committee (ICC)		972,000.00	GAA	PIS
26					Project Facilitation, Monitoring and Innovation Task Force		115,900,000 115,900,000.00	GAA	PIS
27					Formulation of the Socioeconomic Report		76,965,000.00	GAA	NPPS
28					PS attribution of SDS, Governance Staff and Public Investment Staff		PS 40,530,216.00	GAA	SDS, PIS, GovStaff
SUB-TOTAL							240,402,681.90	GAA	
TOTAL GAD BUDGET							240,402,681.90		

Prepared By:	Approved By:	Date