

Republic of the Philippines  
Congress of the Philippines  
Metro Manila

Third Regular Session

Begun and held in Metro Manila, on Monday, the twenty-fourth day of July, nineteen hundred and eighty-nine.

**[REPUBLIC ACT NO. 6949]**

AN ACT TO DECLARE MARCH EIGHT OF EVERY YEAR AS A WORKING SPECIAL HOLIDAY TO BE KNOWN AS NATIONAL WOMEN'S DAY

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

SECTION 1. The eighth day of March of every year is hereby declared as a working special holiday to be known as National Women's Day.

SEC. 2. To ensure meaningful observance of the holiday as herein declared, all heads of government agencies and instrumentalities, including government-owned and controlled corporations as well as local government units, and employers in the private sector shall encourage and afford sufficient time and opportunities for their employees to engage and participate in any activity conducted within the premises of their respective offices or establishments to celebrate National Women's Day.

SEC. 3. This Act shall take effect two (2) days following its publication in at least two (2) national newspapers of general circulation.

Approved,

(Sgd.) RAMON V. MITRA  
*Speaker of the House of  
Representatives*

(Sgd.) JOVITO R. SALONGA  
*President of the Senate*

This Act which is a consolidation of Senate Bill No. 1430 and House Bill No. 28379 was finally passed by both the Senate and the House of Representatives on and April 4, 1990.

(Sgd.) QUIRINO D. ABAD SANTOS, JR.      (Sgd.) EDWIN P. ACOBA  
*Secretary of the House of*                      *Secretary of the Senate*  
*Representatives*

Approved: April 10, 1990

(Sgd.) CORAZON C. AQUINO  
*President of the Philippines*